SCHOOL BOARD MEETING JUNE 15, 2021 SCHOOL ADMINISTRATION OFFICE

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Meeting ID: 854 4711 1749

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I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Once maximum capacity is reached including the Board of Trustees, Superintendent, Clerk, Treasurer, Technology Director, and Building Administrators would require those persons in excess of maximum capacity to sit in the foyer or other overflow rooms

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance for the start of the board meeting, thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS -

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

- 1. ISBA Recognition of Leadership to MHSD School Board of Trustees James Gilbert. The Idaho School Boards Association (ISBA) recognized the School Board of Trustees of MHSD for their dedicated leadership and service. Superintendent Gilbert gave each trustee a certificate from the ISBA.
- II. **APPROVAL OF AGENDA OR ADDENDUMS** (ACTION) Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. <u>Trustee</u> Binion moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.
- III. **CONSENT AGENDA ITEMS** (*ACTION*) Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. <u>Trustee Donahue moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.</u>
 - A. APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING BUDGET WORKSHOP OF MAY 17, 2021 AND THE REGULAR BOARD MEETING OF MAY 18, 2021.
 - **B. FINANCIAL REPORTS**
 - C. CONSIDERATION OF BILLS
 - D. PERSONNEL
 - E. POLICY REVISION 3rd and Final Reading
 - 1. Board Meeting Policy Agenda Preparation
 - F. POLICY REVISION 2nd Reading
 - 1. Investment Policy
 - 2. Closed & Limited Open Campus Policy
 - 3. Building & Student Safety Policy Evacuation/Fire Drills
 - 4. Community Use/Rental of School District Facilities Policy

IV. **DELEGATION** (COMMENTS – NO ACTION/POSSIBLE DIRECTION) – None

letter to the Superintendent's Office or Superintendent Administrative Assistant/Clerk of the Board their reason for wanting to be a delegation, or desire to present to the Board no later than the Tuesday prior to the next regular board meeting; There will be no action taken at this time. The Board may decline to hear any matter at its discretion.

V. PUBLIC INPUT (COMMENTS - NO ACTION/POSSIBLE DIRECTION) - None

Public input may be provided to the Board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the Public Input Form located next to the signup sheet prior to the start of the board meeting The form is also located on the School District Website (www.mtnhomesd.org). If called upon by the Board, the individual(s) will be allowed a maximum of three minutes to present his/her views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the Board. Safety and healthcare measures such as the wearing of face masks and social distancing will be followed during a CDC or State or School Board recognized pandemic. Those individuals refusing to follow the safety mitigations set in place will immediately be escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the Board as long as the **Public Input Form** has been submitted by noon the day of the board meeting. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

VI. REPORTS (INFORMATION ONLY – NO ACTION/TABLE) –

- **A. MOUNTAIN HOME AFB UPDATE** MHAFB Liaison. Mr. Niksich informed the Board that he had nothing new to report.
- **B.** SUPERINTENDENT'S REPORT/COVID19 UPDATE James Gilbert. Superintendent Gilbert reported that the track is being upgraded and when the old asphalt was removed it was discovered that additional work needed to happen due to the clay soil and the years of water seepage under the track and winter freezes.

Trustee Knox if there was damage under the track, wouldn't there also be damage under the football field. Superintendent Gilbert responded that the asphalt doesn't allow moisture to dry and water has nowhere to go it causes cracks in the asphalt in all eight lanes, whereas with the football field, the soil absorbs the water. He then asked if the Board was okay with the added cost to repair and replace the track.

<u>Chairman Abrego asked for a motion to move the Track Asphalt Removal and Replacement additional costs to new items. Trustee Monasterio motioned to move the Track Asphalt Removal and Replacement additional costs to new items. Trustee Knox seconded the motion. Motion granted. The Track Asphalt Removal and Replacement additional costs to the project was moved to new items.</u>

C. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT – School Board of Trustees

All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

1. The Board of Trustees declared that there was no public engagement or communication regarding school district matters since the last regular board meeting.

VII. UNFINISHED BUSINESS (ACTION) – None

VIII. NEW BUSINESS (ACTION) -

- **A.** APPROVAL OF PROPOSED 2021-2022 BUDGET James Gilbert/Levi Vick. Mr. Vick for approval of the 2021-2022 Budget. Chairman Abrego called for a motion to approve the 2021-2022 Budget. Trustee Binion moved to approve the 2021-2022 Budget as presented. Trustee Donahue seconded the motion. Motion approved. (A copy of the budget can be found on the school district website and on file in the Business Manager's office.)
- **B.** APPROVAL OF MHHS ATHLETIC HANDBOOK PROPOSED REVISION John Clark. Mr. Clark asked for the Board's approval of the revisions to the MHHS Athletic Handbook regarding smoking and vaping. Chairman Abrego asked for clarification on the academic requirements from the IHSSA and MHHS. Mr. Clark responded that the IHSSA requires passing 5 of 7 classes and MHHS's requirements are stricter to includes a 2.0 GPA and no more than one F in a semester. Discussion

continued. Mr. Clark continued to review the MHHS standards to participate in sports and having a procedure that gives kids a chance to improve before removing them from the team. Chairman Abrego called for a motion to approve the MHHS Athletic Handbook. <u>Trustee Binion moved to approve the revisions of the MHHS Athletic Handbook as presented. Trustee Knox seconded the motion. Motion granted.</u>

- C. SCHEDULE INTERVIEWS FOR CONSTRUCTION MANAGER James Gilbert. Superintendent Gilbert reviewed the RFP for a Construction Manager and narrowed down the applicants to two firms, Beniton Construction and Core/Headwaters. He added that the interviews would probably take about 45-minutes to 1-hour per firm and then asked the Board to schedule a day and time to interview the two firms. Chairman Abrego asked the Board for a day and time to interview. The Board collectively scheduled the interviews to be held June 29, 2021, at 5:00 p.m. and again at 6:00 p.m., with Core/Headwater scheduled at 5:00 p.m., and Beniton Construction scheduled at 6:00 p.m.
- D. APPROVAL OF THE ADDENDUM TO THE TRACK RESURFACING PROJECT ASPHALT REMOVAL AND REPLACEMENT ADDITIONAL COSTS James Gilbert. Superintendent Gilbert asked for approval of the addendum to the project of an additional estimated \$150,000 needed to properly resurface the track. Chairman Abrego called for a motion to approve the addendum to the Track Resurfacing Project. Trustee Binion moved to approve the addendum to the Track Resurfacing Project as presented. Trustee Donahue seconded the motion. Motion passed.
- E. APPOINT TEMPORY CLERK OF THE BOARD FOR THE UPCOMING EXECUTIVE SESSION PERSONNEL MATTER (ACTION) Chairman Abrego/Vice-Chair Binion. Chairman Abrego asked for nominations to appoint a temporary clerk for the personnel portion of the upcoming executive session. Trustee Binion nominated Trustee Knox as the temporary clerk and Trustee Donahue seconded the motion. All ayes with the exception of Trustee Knox, motion approved to appoint Trustee Knox as the temporary clerk for the personnel portion of the upcoming executive session until the conclusion of the board meeting.
- IX. **EXECUTIVE SESSION** (*POSSIBLE ACTION*) Labor & Contract Matters and a Personnel Matter Executive Session Section 74-206(1)(j) to consider labor contract matters, and Section 74-206(1)(b) to consider the evaluation of a public-school employee, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Donahue motioned to enter into executive session in accordance with Idaho Code to discuss labor and contract matters and for a personnel matter. Trustee Binion seconded the motion, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, 74-206(1)(b) – To consider the evaluation of a public-school employee, and Section 74-206(1)(j) – To consider labor contract matters, <u>Idaho</u> Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox	Aye
Trustee Monasterio	Aye
Trustee Binion	Aye
Trustee Donahue	Aye
Chairman Abrego	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 6:47 p.m.

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, Albert Longhurst, and Levi Vick.

ACTION ITEM(S):

A. None

NON-ACTION ITEM(S):

A. Labor Contract Matters

Following a full and complete discussion of the labor and contract matters, everyone except the superintendent were asked to leave the boardroom at 7:10 p.m. No motioned needed. Trustee Knox assumed the temporary clerk duties.

B. Personnel Matter – Employee A

Following a full and complete discussion of the personnel matter, the Board reconvened into open session at 7:27 p.m., for the purpose of adjournment. No motioned needed.

X. **ADJOURNMENT** (ACTION) – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 7:58 p.m.

ATTACHMENT

APPOINTMENTS

Austin, Courtney; 4th Grade Teacher, Stephensen Elementary

Belau, Samantha; Special Education Teacher, MHJH

Bowman, Christopher; Automotive Technology Teacher, MHHS

Dockstader, Heather; 4th Grade Teacher, Stephensen Elementary

Garcia, Saul Jr.; Maintenance Technician, MHSD

Gavan-Hughey, Jazmin; Title I Paraeducator, West Elementary

Isakson, Christina; Pre-School Paraeducator, West Elementary

Logar, Jennifer; Title I Paraeducator, West Elementary

Metcalf, Jamie; Elementary Counselor, MHSD

Philpot, Shannon; 3rd Grade Teacher, Stephensen Elementary

RESIGNATIONS

Beard, Taylor; 5th Grade Teacher, HMS; effective: May 28, 2021 Garrido, Sierra; 5th Grade Teacher, HMS; effective: May 28, 2021

Mays, Brenda; Special Education Teacher, HMS; effective: June 7, 2021

Montes, Jennifer; Speech Language Paraeducator, East Elementary; effective: May 26, 2021

Muilenburg, Jessica; 6th Grade Teacher, HMS; effective: May 28, 2021 Wallace, Chad; Social Studies Teacher, MHHS; effective: May 28, 2021

RETIREMENTS

Norris,	Nyl	la; Kii	ndergarten	Teacher,	Step	hensen l	$\mathbb{E}\mathbb{I}$	lementary	7; e	effective:	Ma	ay î	28	, 2	02	2]
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Chairman Abrego	
	Clerk Whitman