

SPECIAL BOARD MEETING – CM INTERVIEWS & CBA APPROVAL
 JUNE 29, 2021
 SCHOOL ADMINISTRATION OFFICE

Courtesy Zoom/Livestream Board Meetings: *Zoom/Livestreaming/recording board meetings is a courtesy to give the public an alternative means of attending a school board meeting; the board meeting would continue even if there is a failure of technology affecting the zoom meeting (<https://www.mtnhomesd.org/calendar.html>).*

Join Zoom Meeting:

<https://us06web.zoom.us/j/89703841411?pwd=S2JFS1lrNlRqV3Q3c1BFSEwzY3RoUT09>

Meeting ID: 897 0384 1411

Passcode: 656797

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- I. **CALL SPECIAL BOARD MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the special meeting of the Board of Trustees at 5:00 p.m., on June 29, 2021, at the District Administration Office, 470 North 3rd East, Mountain Home, Idaho, in said district for the purpose of interviewing two construction management firms and to approve the Collective Bargaining Agreement pursuant to authority provided by Title 74, Chapter 2, Section 74-202(4)(c)(6)(3)(b) – Open Meeting (Special Meeting – Executive Session), and Section 74-206(1)(j) – To consider labor contract matters, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by published and posted public notice as required by law. A copy of the Notice of a Special Meeting of School Trustees so posted follows:

TRUSTEES PRESENT: Chairman Abrego, Trustee Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

**NOTICE OF SPECIAL MEETING
 Construction Manager Interviews
 MOUNTAIN HOME SCHOOL DISTRICT NO. 193
 Mountain Home, Elmore County, Idaho**

NOTICE IS HEREBY GIVEN that a special meeting – Construction Manager Interviews, of the Board of Trustees of Mountain Home School District No. 193, will be held on Tuesday, June 29, 2021, at 5:00 p.m., at the District Administration Office Boardroom, 470 North 3rd East, Mountain Home, Idaho, in said District, during which the following business will be conducted:

Join Zoom Meeting:

<https://us06web.zoom.us/j/89703841411?pwd=S2JFS1lrNlRqV3Q3c1BFSEwzY3RoUT09>

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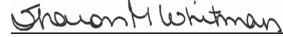
Find your local number: <https://us06web.zoom.us/j/89703841411?pwd=S2JFS1lrNlRqV3Q3c1BFSEwzY3RoUT09>

- I. **CALL SPECIAL MEETING TO ORDER**
 II. **CONSTRUCTION MANAGEMENT INTERVIEWS (NO ACTION)** –
 A. Core/Headwater
 B. Beniton Construction
 III. **EXECUTIVE SESSION (POSSIBLE ACTION)** – Labor Contract Matters
Executive Session – Title 74, Chapter 2, Section 74-202(4)(c)(6)(b) – Open Meeting (Special Meeting – Executive Session), and Section 74-206(1)(j) – To consider labor contract matters, Idaho Code.
ACTION ITEM(S):
 A. None
NON-ACTION ITEM(S):
 A. Labor Contract Matters
 IV. **BOARD APPROVAL OF THE 2021-2022 COLLECTIVE BARGAINING AGREEMENT (ACTION)** – James Gilbert
 V. **APPROVAL OF CERTIFIED, ADMINISTRATIVE, & CLASSIFIED SALARIES (POSSIBLE ACTION)** – James Gilbert
 VI. **ADJOURN (ACTION)**

This Special Meeting of the Board of Trustees of Mountain Home School District No. 193 is called pursuant to Title 74, Chapter 2, Section 74-202(4)(c)(6)(b) – Opening Meeting (Special Meeting), Section 74-204(2) – Open

Meeting Law (Special Meetings), Idaho Code.

Dated the 15th day of June 2021.



Sharon M. Whitman

Clerk, School District No. 193

Mountain Home, Elmore, Idaho

I. CALL SPECIAL MEETING TO ORDER

Chairman Abrego convened the regular meeting of the Board of Trustees at 5:00 p.m.

Trustees Present: Chairman Abrego, Trustee Binion, Trustee Donahue, and Trustee Monasterio were in attendance thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

II. CONSTRUCTION MANAGEMENT INTERVIEWS (*NO ACTION*) –

- A. Beniton Construction Company
- B. Core/Headwaters Construction Company

Representatives from both Beniton Construction Company and Core/Headwaters Construction Company introduced themselves, their positions within the firm, and their skills and experiences and what they bring to the table. They then each gave a presentation to the Board on the history of their company; their demographics; their skills and experiences; they both also discussed their different projects and the different approaches to each project. Both companies reviewed and reported on their project team members and what their team brings to the table such as the research; the cost analysis; subcontractors; the pros and cons of building a new building versus refurbishing a building; their enjoyment with working with the smaller rural districts and having a relationship with the community and the Board; the technology they use for their projects that assist their clients on not only the visual progression of the project, but to also view options for the projects. They both explained how they assist school districts with bonds or levies; how they meet with and help educate the community on bonds, levies, misconceptions, etc.; the cost analysis. They both also reviewed the many different K-12 schools projects they completed; how they went about with problem solving; their experiences building K-12 schools; their ability and initiative to try to keep in the background to lessen the intrusion on teachers, classrooms, students, etc.; safety and health measures; etc. Both Beniton Construction Company and Core/Headwaters Construction Company expressed their enthusiasm and excitement of possibly working with our school district, etc.

Trustee Donahue said she was impressed with both Beniton Construction Company and Core/Headwaters Construction Company's initiative to help local contractors get their public works licenses so that they might be in contention for the subcontracting, and for their forethought of trying to keep as low of a profile as possible to minimize the intrusion on teachers, classrooms, students, etc. The Board continued to interview and evaluate both Beniton Construction Company and Core/Headwaters Construction Company.

The Board periodically asked questions to evaluate both Beniton Construction Company and Core/Headwaters Construction Company's responses. Discussion continued on the ever-increasing construction costs, the lack of available supplies, the use of local companies and local skilled labor, their willingness and foresight to assist local contractors with applying for their public works license so that they qualify to work on public works projects such as K-12 school constructions, the uniqueness of working with the DoD and Stephensen Elementary, their warranties for the project, their history with Mountain Home and the school district, etc.

The Board thanked both Beniton Construction Company and Core/Headwaters Construction Company for their presentation and informed them that the Board would take their presentation under advisement and the decision would be an agenda item on the July 13 special board meeting.

III. EXECUTIVE SESSION (*POSSIBLE ACTION*) – Labor Contract Matters

Executive Session – Title 74, Chapter 2, Section 74-202(4)(c)(6)(b) – Open Meeting (Special Meeting – Executive Session), and Section 74-206(1)(j) – To consider labor contract matters, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Binion motioned to enter into executive session in accordance with Idaho Code to discuss labor contract matters, received a second from Trustee Donahue, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, Section 74-206(1)(j) – To consider labor contract matters, Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Absent
 Trustee Monasterio Aye
 Trustee Binion Aye
 Trustee Donahue Aye
 Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 7:05 p.m.

ACTION ITEM(S):

A. None

NON-ACTION ITEM(S):

A. Labor Contract Matters

Others present: The attending board members, Superintendent Gilbert, and Clerk Whitman.

Following a full and complete discussion of labor contract matters the Board reconvened into open session at 7:50 p.m. No motion made.

- IV. **BOARD APPROVAL OF THE 2021-2022 COLLECTIVE BARGAINING AGREEMENT (ACTION)** – James Gilbert. Superintendent Gilbert informed the Board that the MHEA membership ratified the CBA and asked for the Board’s approval. A motion from Trustee Binion to approve the 2021-2022 Collective Bargaining Agreement received a second from Trustee Donahue. Motion passed.

- V. **APPROVAL OF CERTIFIED, ADMINISTRATIVE, & CLASSIFIED SALARIES (POSSIBLE ACTION)** – James Gilbert. Superintendent Gilbert explained to the Board that administrative and classified staff have not received a substantial salary increase for a few years and felt that the administrator’s salary schedule and the classified salary schedule should include a pay increase. He added that we aren’t able to retain cooks, maintenance staff, and custodial staff due to our wages not being competitive with places like Walmart and the cheese factory and then explained that he would like to move some of those classified positions up one level. Trustee Binion motioned to approve the 2021-2022 certified salary schedule as agreed upon during negotiations, to approve the 2021-2022 administrative salary schedule and salary increase, and the 2021-2022 classified salary schedule and the hourly rate increase, as well as move a few custodial, maintenance, and cooking positions up one level, as presented. Trustee Donahue seconded the motion. Motion granted.

- VI. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Donahue to adjourn was seconded by Trustee Binion. Motion carried. Meeting adjourned at 8:00 p.m.

Chairman Abrego

Clerk Whitman