

SCHOOL BOARD MEETING  
APRIL 20, 2010  
SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Alexander, Trustee House, Trustee Rodney, Trustee Reynolds, Trustee Murray

OTHERS PRESENT: Tim McMurtrey, James Gilbert, Cliff Ogborn, Sharon Whitman, Connie Donahue, Erin Acarregui, Phil Raney, Jeff Johnson, Sherri Ybarra, Nikki Cruser, Anita Straw, Jackie Harper, Polly Sanders, Nancy Brletic, Ernie Elliott, Kerrie Raines, Amy Downey, Sabrina Bonn and four boy scouts, John Lay, Karen Gordon, Mike Curtis, Rita Olson, Katherine Hudson, John Petit, Donna English, Colonel Moser

At 7:31 p.m., Chairman Alexander convened the regular meeting of the Board of Trustees and called for the first item of business.

- I. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 16, 2010, THE SPECIAL BOARD MEETING OF MARCH 22, 2010, THE SPECIAL BOARD MEETING – BUDGET WORKSHOP OR APRIL 13, 2010, AND THE SPECIAL DUE PROCESS HEARING OF APRIL 14, 2010.** Chairman Alexander called for a motion to approve the minutes of the regular board meeting of March 16, 2010, special board meeting of March 22, 2010, the special board meeting – budget workshop, and the special due process hearing of April 14, 2010. There being no comment, Trustee Rodney moved to approve regular board meeting of March 16, 2010, special board meeting of March 22, 2010, the special board meeting – budget workshop, and the special due process hearing of April 14, 2010, with a second from Trustee Reynolds. Motion approved.
- II. **FINANCIAL REPORTS** – Cliff Ogborn. Mr. Ogborn reported on the financial statements for March 2010. The statements for March reflected a balance of \$1,009,265. Investments in the State Investment Pool are at \$4,630,553. Unobligated cash and investments are \$4,873,598 net of interfund payables. In March, we received a second Impact Aid payment from 2010 of \$253,929. The Income Statement reflected revenue through March is \$19,457,088. Expenses show salaries are at \$10,733,733 of original budget, and benefits are \$3,485,203. As of March 31, we have a net margin of revenues in excess of expenses of \$2,388,463. Trustee Rodney moved to approve the financial report as presented by Mr. Ogborn. Motion seconded by Trustee House. Motion passed.
- III. **CONSIDERATION OF BILLS** – Cliff Ogborn. Mr. Ogborn presented the district bills for approval. Trustee Reynolds asked why the ATT bill was double than the bill three months ago. Mr. Ogborn replied that many of our administrators changed their district phones from Sprint to ATT, so the Sprint bill will be about equally less. Trustee House moved to authorize payment of the district's bills as presented, with a second from Trustee Rodney. Motion carried. *(A full and complete listing of the District's bills may be reviewed at the District Office, Accounts Payable.)*
- IV. **STAFF/STUDENT RECOGNITION** – None
- V. **DELEGATION** – None
- VI. **PUBLIC INPUT** – None
- VII. **REPORTS** –
  - A. **STATE FACILITIES SAFETY INSPECTION REPORT** – Phil Raney. Mr. Raney reported on the annual State Facilities Safety Inspection report. He stated this inspection went well with very little write-ups. The write-ups have already been addressed. Maintenance maintains 150 acres and thirteen facilities. Chairman Alexander said this was a great report. Mr. Raney commented that it was due in part to his maintenance staff, custodians, and help in the buildings.

- B. BUDGET WORKSHOP CONCLUSION** – Cliff Ogborn. Mr. Ogborn reported on the conclusion of the recently held Budget Workshop. He stated he reported the JFAC report to the Board of Trustees. The Board was told about the revenue decreases, by program, from JFAC and how it would affect the District. He also reported on the reduction of Impact Aid. Based on our budgeted loss and the shortage of revenue from State and Federal sources, the Board heard options to reduce expenses for the upcoming year. Mr. Ogborn mentioned that the Board heard about cutback in days (furlough days) and giving time off without pay. Other cuts were addressed and were being reviewed by administration.

A two-year supplemental levy was addressed as a partial solution to the financial situation. The levy amount was discussed and it was the feeling of the Board that a supplemental levy of \$2,800,000 would be needed to sustain the District after the other expense reductions were made.

Mr. Ogborn stated he would review the cost to the taxpayer of what impact this levy amount would have and get back to the Board with firm numbers.

Trustee Murray asked what the expense to the patrons would be at a \$2.8 million dollar levy. Mr. Ogborn said roughly about \$20 dollars a month per \$100,000 home. He said he was in the process of creating an Excel worksheet for the website so that patrons could input their assessed value of their property and get a very rough estimate of their property tax.

Chairman Alexander agreed with Mr. Ogborn and said the district needs to ask for the right amount for the levy and \$2.8 million dollars seems most realistic. Superintendent McMurtrey asked if it could be written as such on the ballot to ask for a \$2.8 million dollar levy, but if \$2.8 million isn't needed the second year, the levy amount wouldn't increase. Mr. Ogborn said yes, and that even if \$2.8 million wasn't needed the second year, the levy amount of \$2.8 million wouldn't be assessed the second year.

Chairman Alexander asked how the timeline works for a supplementary levy election. Superintendent McMurtrey stated we could hold a supplemental levy election on May 27, 2010. He said we have to meet the timelines in accordance with Idaho Code. Chairman Alexander stated it wasn't a good idea to hold a levy election so close to a primary election and asked if we could have a levy election in June. Superintendent McMurtrey replied the last day of school was June 3, and we would have a lower than average turnout because of summer break. He suggested holding the supplemental levy election on May 27. Discussion continued on the best time to hold a supplemental levy election yet abide by Idaho Code. Trustee Murray asked if we could run the supplemental at the same time as the primary election. Chairman Alexander said that would be too confusing to the public. The primary elections would be at different locations throughout the county and the supplemental levy election would be at the different schools, but only for residents of MHSD. Discussion continued regarding the best time to hold a supplemental levy election. The Board concluded that May 27, 2010, would be the best time for the supplemental levy election. Trustee Murray motioned to hold a supplemental levy election on Thursday, May 27, 2010. Trustee Rodney seconded the motion. Motion granted.

#### VIII. UNFINISHED BUSINESS –

##### A. POLICY REVISION – 3<sup>rd</sup> and Final Reading – James Gilbert

1. Attendance Policy. Mr. Gilbert presented the third and final reading of the proposed revisions to Mountain Home School District No. 193 Attendance policy. The policy was revised to change the number of absences from seven to six. There has been no staff or patron input. Trustee House motioned to approve the third and final reading of the revision to the Attendance Policy, as presented by Mr. Gilbert. Trustee Rodney seconded the motion. Motion passed.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193**  
**MOUNTAIN HOME, IDAHO 83647**  
**P O L I C Y**  
**A T T E N D A N C E**

Mountain Home School District No. 193 firmly believes that it is necessary for students to develop the essential skills to enable them to succeed in the world of work. To help meet this goal, it is important that students realize the necessity and importance of consistent employment attendance. From an early age, students need to realize that work attendance will directly affect their employment prospects and degree of success realized in the world of work. Therefore, the Mountain Home School District's Attendance Policy requires students to be in attendance for at least 90% of each school semester, and due to Block Scheduling at Mountain Home High School, students in grades 9-12 exceeding **six (6) seven (7)** days of absences in each class period of the semester may result in retention or a denial of credit.

# **1. SCHOOL ATTENDANCE:**

All state laws pertaining to school age and compulsory attendance must be followed as well as this "Attendance Policy." Except in extraordinary cases, students are expected to be present at school and in their assigned grade or subject.

Any student who is not in school up to 90% of the days/classes that school is in session may be denied promotion/credit subject to the District's Promotion Policy.

When a student has been absent 5% of a school semester, or 5% of a single class period, the principal or designee will send the parent/guardian written notice of the fact that the student is in jeopardy of retention or loss of credit due to excessive absence.

In determining whether or not to deny a student's promotion to the next grade or deny credit, the reasons for the student's absences, the student's academic achievement, the fact that the student submitted make-up work and other relevant factors will be considered.

The following definitions will govern the district-wide Attendance Policy:

## **2. ABSENCE:**

Absences from class for any reason, including family convenience, will be counted when the percentage of attendance and consequent eligibility for promotion or credit is being considered. Absence due to school-approved activities will not be counted.

## **3. TARDY:**

A tardy is assessed to a student in grades K-12 when the student is not in the assigned classroom when the tardy bell rings.

## **4. TRUANT:**

A truancy occurs when a student is absent from class without consent of the parent/guardian or school officials.

If a student is truant, action pursuant to the District's disciplinary policy will apply.

Legal Reference: Idaho Code 33-202, 33-204, 33-205, 33-207, 33-506(i)

Revised:

## **B. POLICY REVISION – 2<sup>nd</sup> Reading – James Gilbert.**

1. Promotions Grades Kindergarten – Eight. Mr. Gilbert presented the second reading of the proposed revisions to Mountain Home School District No. 193 Promotions Grades Kindergarten – Eight policy. The SDE has handed down another unfunded mandate of requiring school districts to implement a credit system no later than 7<sup>th</sup> grade that includes components that address credit requirements, credit recovery, alternate mechanism, and attendance. The policy was revised to add new language accommodating the SDE requirements. There has been no staff or patron input. Trustee Murray asked why the SDE implemented such a requirement. Mr. Gilbert replied no one really knows. Trustee House motioned to approve the second reading of the revision to the Promotions Grades Kindergarten – Eight Policy, as presented by Mr. Gilbert. Trustee Rodney seconded the motion. Motion carried.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193**  
**MOUNTAIN HOME, IDAHO**  
**P O L I C Y**  
**PROMOTIONS**  
**GRADES KINDERGARTEN – EIGHT**

**GRADES KINDERGARTEN – EIGHT:**

The Mountain Home School District affirms academic excellence for students. This Promotion policy describes the standards our students must meet in order to maintain academic standing and be considered for promotion from one grade to the next. The District will administer this policy fairly, equitably, and consistently.

Students in special education programs will be governed by their Individual Educational Programs (IEP).

- I. **ATTENDANCE:** Students in grades K-8 will be governed by School District No. 193's Attendance Policy.
- II. **ACADEMIC ACHIEVEMENT:** The decision to promote a student is based on the student's academic achievement commensurate with his/her abilities. Documentation of the student's academic achievement must demonstrate the mastery of academic achievement standards for that student's grade level. Such documentation may include the student's performance on standardized tests, basal tests, assessment tests, teacher-made tests, diagnostic tests, the completion of in-class and out-of-class assignments, and other pertinent information.
- III. **INTERVENTION:** The District will develop an Academic Student Assistance Plan (ASAP) or other intervention to assist students who are in jeopardy of retention due to failure to demonstrate academic achievement. The ASAP will be developed by the ASAP Panel (composed of appropriate school personnel) in conference with the parent/guardian and student, if appropriate. The student's teacher or Core Team will be responsible for identifying students who may benefit from an ASAP or other intervention.

The ASAP Panel will periodically review the student's progress on the Academic Student Assistance Plan (ASAP) and notify the parent/guardian of the student's progress toward academic achievement.

- IV. **PROMOTION:** A student who demonstrates academic achievement commensurate with his/her ability will be promoted to the next grade, upon recommendation of the student's teacher or Core Team.
- V. **RETENTION:** A student who fails to demonstrate academic achievement commensurate with his/her ability will not be promoted to the next grade. At the end of the school year, the ASAP Panel will review the student's performance. If the student's academic achievement does not meet grade level standards, the student will be retained and/or required to complete an additional intervention prescribed by the ASAP Panel. The ASAP Panel's decision to retain a student as a result of his/her failure to demonstrate academic achievement may be appealed by the parent/guardian, as provided in the Promotion Procedures.

**GRADES SEVENTH – EIGHT:**

- I. **ANNUAL PROMOTION REQUIREMENTS FOR GRADES 7 THROUGH 8:** Idaho State Board of Education and the Idaho legislature requires school districts to implement a credit system no later than seventh grade that includes components that address credit requirements, credit recovery, alternate mechanism, and attendance. (IDAPA 08.02.03 School Board of Education Rules Governing Thoroughness)

Students enrolled in grades seven through eight (7<sup>th</sup> – 8<sup>th</sup>) in the Mountain Home School District must pass eleven (11) out of fourteen (14) credits in order to be promoted to the next grade level and/or high school. Students who do not meet the requirements will appear before the ASAP Panel. The ASAP Panel may establish an alternate mechanism to determine eligibility for grade level promotion. The alternate mechanism shall require the student to demonstrate proficiency of the appropriate content standards. If the ASAP Panel determines that students are required to complete credits for promotion to the next

grade level, then these credits for recovery can be obtained through IDLA, online courses, or correspondence courses. Parents will be responsible for the tuition of said recovery credits.

**MHSD Promotion Requirements for 7<sup>th</sup> – 8<sup>th</sup> Grades (per year):**

Mathematics - 1 credit per semester per year  
 Language Arts - 1 credit per semester per year  
 Reading - 1 credit per semester per year  
 Science - 1 credit per semester per year  
 Social Studies - 1 credit per semester per year  
 Elective - 1 credit per semester per year

**Special Education Students will be governed by their Individualized Education Program (IEP) and may use alternate requirements or accommodations to obtain credit requirements. Limited English Proficient (LEP) students will have an Educational Learning Plan in place, which may establish alternate requirements or accommodations to credit requirements deemed necessary for the student to become eligible for promotion to the next grade level.**

- II. **RETENTION:** A student who fails to demonstrate academic achievement commensurate with his/her ability will not be promoted to the next grade. At the end of the school year, the ASAP Panel will review the student's performance. If the student's academic achievement does not meet grade level standards, the student will be retained and/or required to complete an additional intervention prescribed by the ASAP Panel.

**The ASAP Panel's decision to retain a student as a result of his/her failure to demonstrate academic achievement may be appealed by the parent/guardian, as provided in the Promotion Procedures.**

ADOPTED: June 20, 2000

Reviewed: March 15, 2005

Reviewed: May 16, 2006

Revised:

IX. **NEW BUSINESS –**

A. **TRAVEL REQUEST –**

1. Debate Tournament – MHHS – National Forensic League's (NFL) National Debate Tournament, in Kansas City, Missouri, June 13-19, 2010 – John Petti. Mr. Petti requested permission to take the Debate Team to the NFL Debate Tournament in Kansas City, Missouri, June 13-19, 2010. He stated the Debate Club is self-sufficient and the trip will not cost the district any money. He also mentioned that MHSD Debate is ranked the top 50 in the nation and have more students qualified in the National Debate Tournament; more than any other school in Idaho. Trustee Reynolds motioned for approval of the travel request for the Debate Team to attend the National Forensic League's national Debate Tournament in Kansas City, Missouri, June 13-19, 2010, as presented by Mr. Pettit. Trustee Rodney seconded the motion. Motion approved.
2. Boys Varsity & JV Basketball – MHHS – Summer Tournament in Ontario, Oregon, May 28-29, 2010, and Boys Basketball – MHHS – Gonzaga Team Camp, in Spokane, Washington, June 20-23, 2010 – Tony Kerfoot. Mr. Johnson, on behalf of Mr. Kerfoot asked permission to take the boys basketball team to a tournament in Oregon and one at Gonzaga. Attending the basketball camp in Gonzaga was less expensive than attending the camps at BSU or Idaho. Trustee Reynolds asked about the insurance of taking vans. Superintendent McMurtrey replied the insurance companies frown upon using the vans, but busses are too expensive. Mr. Ogborn confirmed our current vans are grandfathered under our insurance. Trustee Murray motioned for approval of the travel authorization of the Boys Varsity & JV Basketball Team to the Summer Tournament in Ontario, Oregon, May 28-29, 2010, and of the travel request for the Boys Basketball Team to travel to the Gonzaga Team Camp, in Spokane, Washington, June 20-23, 2010, as presented by Mr. Johnson. Trustee Rodney seconded the motion. Motion passed.

- B. **OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS** – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for both the 2009-2010 and 2010-2011 school year.

1. Angie Downs for Destinee Downs, 8<sup>th</sup> grade, MHJH, and Patience Burrow, 4<sup>th</sup> grade, North

The parents will provide transportation to and from school.

Chairman Alexander asked for a motion regarding the out-of-district open enrollment application. The out-of-district open enrollment application failed for lack of a motion.

**C. POLICY REVIEW – No Changes – James Gilbert.**

1. Evaluation of Certified Employees Policy & Procedure. Mr. Gilbert stated the policy didn't change, but the procedure had major changes. He reviewed the revisions to the procedure portion of the Evaluation of Certified Employees Policy and Procedure. The SDE requested MHSD incorporate a more detailed explanation of the evaluation procedure using the Charlotte Danielson's Framework for Teaching method and the recommended verbiage of Eberharter-Maki & Tappen, P.A. Also included in the procedure is the revised evaluation form using the Charlotte Danielson method and the rubric for each domain. Chairman Alexander stated since there were no changes to the policy, a motion wasn't necessary.

**D. RESOLUTION 10-03 – DECLARING A FINANCIAL EMERGENCY – Tim McMurtrey.** Mr. McMurtrey presented and read aloud Resolution 10-03 that called for the district to declare a financial emergency due to the cutbacks in funding of education. Trustee House motioned for the adoption of Resolution 10-03 – Declaring a Financial Emergency. Trustee Rodney seconded the motion. Chairman Alexander said we have a lot of work to do to address what we do should the levy not pass.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

**NAME OF TRUSTEES**

Chairman Alexander .....	Aye
Vice-Chair House .....	Aye
Trustee Rodney .....	Aye
Trustee Reynolds .....	Aye
Trustee Murray .....	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the chairman had declared said resolution adopted

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193  
MOUNTAIN HOME, IDAHO  
RESOLUTION 10-03 DECLARING A FINANCIAL EMERGENCY**

WHEREAS, the state of Idaho Legislature and Governor has provided an Idaho public school district an avenue to declare a financial emergency, specifically enacting section 33-522, Idaho Code, entitled Financial Emergency, permitting an Idaho Public School District to declare a Financial Emergency for the school district pursuant to the finding of specific provisions of such statute.

WHEREAS, the Legislature and Governor of the state of Idaho has also determined that a state-wide financial emergency for all Idaho public schools is appropriate and declared such for all Idaho public schools through the Appropriations Bill, SB1418, in lieu of each individual school qualifying for a financial emergency pursuant to the statutory process for an Idaho public school district to declare a statutory financial emergency, specifically stating:

SECTION 33. The Idaho Legislature declares that the conditions and intent of subsection (2), paragraphs (a), (b) and (c), Section 33-522, Idaho Code, are met for all Idaho school districts for the contract year 2010-2011 and therefore, notwithstanding the provisions of Section 33-522(2)(f), Idaho Code, financial emergency status is declared for all school districts for the purposes of reopening the

salary and benefits compensation aspects of the negotiated agreement, including the length of the certificated employee contracts and the amount of compensation and benefits; and if the parties to the negotiated agreement mutually agree, reopen other matters contained within the negotiated agreement directly affecting the financial circumstances in the school district in accordance with subsections (3), (4), (5) and (6) of section 33-522, Idaho Code.

WHEREAS, the Board has received a recommendation from the District's Administration to adopt and opt-into the state-wide declared financial emergency due to the underlying financial conditions of the school district; and

WHEREAS, the District has been advised from multiple sources of the potential for a mid-year holdback or reduction in state funding apportionment for the 2010-2011 school year; and

WHEREAS, the Board would qualify for a statutory financial emergency pursuant to Idaho Code 33-522, as subsections (2)(a), (2)(b), (2)(c), and (2)(f) are met by the Mountain Home School District for the 2010-2011 school year, even without the state-wide financial emergency declaration; and

WHEREAS, the Board has studied District's budget for the current school year and for proposed figures for budgetary and funding considerations for the 2010-2011 school year and has engaged in a budget workshop for the 2010-2011 school year; and

WHEREAS, on February 9, 2010, the Board of Trustees, held a properly noticed and convened open public meeting for the purpose of receiving input concerning possible solutions to the financial problems facing the school district, such input including commentary from representatives of the local education association representing the certificated teaching professionals of the District as well as other interested parties and employees of the District; and

WHEREAS, in addition to the aforementioned public meeting the District has also engaged in presentations and discussions with employees at the individual schools, with the MHEA leadership, held a general employee meeting and provided for a public comment section of the school district website to obtain input from patrons as to how to address this financial situation;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of the District has determined to "opt-into" the state-wide declaration of financial emergency as established by the Legislature and Governor of the state of Idaho pursuant to Appropriations Bill SB 1418 to address the individual financial crisis faced by the Mountain Home School District and does hereby adopt and apply such declared state-wide financial emergency for the Mountain Home School District for the 2010-2011 school year.

FURTHER BE IT RESOLVED, that the Board of Trustees shall engage in the Meet and Confer activity, as provided in section 33-522, Idaho Code, with the Local Education Association solely with regard to the salary and benefits compensation as provided for in the Negotiated Agreement between the Board of Trustees and the Local Education Association, including the length of the certificated employee teaching contracts, the amount of compensation and benefits associated with the teaching contracts and extra-duty/extra-curricular contracts.

FURTHER BE IT RESOLVED, that the Board of Trustees will consider, upon mutual agreement with the Mountain Home Education Association, re-opener of other matters contained in the Negotiated Agreement directly affecting financial circumstances in the school District.

FURTHER BE IT RESOLVED that the Board of Trustees of the District directs the Administration to provide written notice to the Mountain Home Education Association, on behalf of the Board, of the existence of this Resolution and the Financial Emergency status of the District for the 2010-2011 school year; District's entry into the Meet and Confer provision of section 33-522, Idaho Code, to address mandatory re-opener of issues of salary and benefits compensation aspects of the Negotiated Agreement between the District and the Local Education Association, including the length of the certificated employee contracts and the amount of compensation and benefits in both standard teaching positions and extra-duty/extra-curricular positions; the possible re-opener upon mutual agreement, of matters directly affecting financial circumstances in the District; and the fact that this Financial Emergency negates the requirement of the District Board of Trustees to provide notice of 2010-2011 contract status for renewable status employees on or before May 15, 2010, and annual contract employees on or before May 25, 2010.

FURTHER BE IT RESOLVED that the Board of Trustees of the District directs the Administration to provide recommendations relating to matters of employment associated with the Certificated Administrative personnel of the District and the classified or non-certificated personnel of the District.

Passed and approved this 20<sup>th</sup> day of April 2010.

\_\_\_\_\_  
Chairman Alexander

\_\_\_\_\_  
Vice-Chairman House

\_\_\_\_\_  
Trustee Rodney

\_\_\_\_\_  
Trustee Reynolds

\_\_\_\_\_  
Trustee Murray

\_\_\_\_\_  
Sharon M. Whitman, Clerk

- E. **PERSONNEL** – James Gilbert. Mr. Gilbert requested approval of the personnel items. Trustee Rodney abstained from approving personnel items due to conflict of interest. Trustee Murray motioned to approve the personnel items including appointments, retirements, resignations, Renewable Contracts, and Non-Renewable Contract, as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion passed.

#### **APPOINTMENTS**

Claiborne, Anna L., Cook II, MHHS  
Croyle, Susan B., Cook II, MHJH

#### **RETIREMENTS**

Harper, Jackie L., Principal, East Elementary, Effective July 30, 2010  
Starkey, Patricia A., 9<sup>th</sup> Grade English Teacher, MHHS, Effective August 25, 2010

#### **RESIGNATIONS**

Tonnancour, Veronica D., Receptionist, MHJH, Effective June 3, 2010

#### **TEACHER APPOINTMENTS 2010-2011 SCHOOL YEAR** **RENEWABLE CONTRACTS**

ABBOTT, TILLI  
ACKLEY, SHARON  
ANDERSON, JOE  
ARMSTRONG, VICTORIA  
ASBURY, CHRIS  
ASBURY, RACHELE  
ASH, ROSEMARY  
BAIRD, GWENDOLYN  
BATES, JULIE  
BELK, ROBBIE  
BERRY, PATRICIA  
BIRD, JAMES  
BLUEMER, PAULA  
BOTHEN, GRANT  
BOWLDEN, ANNE  
BRANTLEY, MAURA  
BRANTLEY, MICHAEL  
BRUNGARDT, V. JOE  
BUNDY, MATTHEW  
BURGESS, TED  
BURKE, BETTY

BURNINGHAM, ANNA  
CAMPBELL-HUGHES, JANET  
CASE, JUDITH  
CASEY, MELISSA  
CASSO-LOPEZ, ELIZABETH  
CHERRY, HEATHER  
CHIARELLA, PAMELA  
CLARK, ELISABETH  
CLARK, JAMES R.  
CLARK, JAMES W.  
COLLETT, KELLINE  
COOK, DAVID  
COOK, WILLIAM  
CORDER, JULIA  
COX, SUZANNE  
CRAWFORD, ROBYNN  
CURTIS, MICHAEL  
DARKES, CARRIE  
DAWSON, SAMUEL  
DAY, DAN  
DEPEW, KELLY



DEVORE, SARAH  
DEVORE, TRAVIS  
DICKINSON, JOSH  
DINGUS, JANET  
DOWNEY, AMY  
DUNCAN, CRAIG  
EARL, RUSTY  
ENGLISH, BRIAN  
FEEKES, REBECCA  
FEENSTRA, ANDREA  
FISH, ANGELA  
FISHER, ANDREA  
FLOYD, BRIAN  
FORTNER, PAMELA  
FREEMAN, DEBORAH  
GAINES, KRISTIN  
GALLOWAY, STEVEN  
GILBERT, DANIELLE  
GILL, BRANDI  
GILLIES, DAN  
GILLIES, MERLA  
GOODSELL, BRENDA  
GORDAN, KAREN  
GORMAN, DEBRA  
GREEN-HAEBERLE, ELENA  
HAFNER, JOHN  
HANKINS, SANDRA  
HARRIS, HEIDI  
HENKE, TRAVIS  
HENKE, TRICIA  
HENNESSEY, SHANA  
HERRBOLDT, AMY  
HERTZ, CARLY  
HOLLAND, DAVID  
HOLLAND, KATHRYN  
HOOD, ROBERTA  
HOYE, MICHELE  
HUDSON, KATHERINE  
JACKSON, LEN  
JACKSON, MONA  
JETT, SANDRA  
JOHNSON, AMY  
JOHNSON, CATHLEEN  
JOHNSON, MARY KAYE  
JOHNSON, NANCY  
KEENER, BRENT  
KELLERMAN, MARILYN  
KERFOOT, TONY  
KNOWLTON, SARA  
KNUDSON, LYNN  
KNUTSON, MELISSA  
KOHRING, KAREN  
LANE, ETHAN  
LAVENDER, VALERIE  
LAY, JOHN  
LEE, CHRISTINE  
LINK, JENNIFER  
LOCKETT, ROBERTA

LOPEZ, JOSE  
LORD, LINDA  
LYONS, REBECCA  
MARKHAM, CARRIE  
MARTIN, SUSAN  
MCCLUSKEY, TRACY  
MCMURTREY, CHERYL  
MEDERIOS, SCOTT  
MESERVY, LISA  
MILLIGAN, ROBIN  
MODDE, AMANDA  
MOLONEY, NANCY  
MONNIER, KIM  
MOOREHEAD, NAUDIA  
MOSLEY, ELIZABETH  
MULALLEY, LARRY  
MURPHY, DIANE  
MURPHY, STEPHEN  
NICHOLAS-SANDBERG,  
DENISE  
NORRIS, NYLA  
NYE, BARRY  
NYSTROM, ELIZABETH  
O'LEARY, KATE  
OLIVA, JOHN  
OLMSTEAD, LORRETTA  
OLMSTEAD, S. BLAKE  
OLSON, RITA  
PAGE, TAUNYA  
PARKE, RICHARD  
PETTI, JOHN  
POLLAUFG, JOAN  
PRIOR, REBECCA  
RAEZER, GEORGE  
RAINES, KERRIE  
RAUB, BRENDA  
REKOW, LUCAS  
RILEY, BROOKE  
ROARK-BOWMAN, SHERRI  
ROOT, DOUGLAS  
ROSE, ROCHELLE  
RUPP, DALLAN  
SANCHEZ, JORGE  
SANDERS, TERRI  
SAYER, JEREMY  
SCHAUFELE, PAUL  
SCHROEDER, KENDA  
SEXAUER, KATHY  
SIEVERS, ALICIA  
SMITH, DEENA  
SMITH, ERIKA  
STARKEY, PATRICK  
STONE, PATRICIA  
STOVER, LISA  
STOWELL, MARSHA  
STROHM, JENNIFER  
SUGDEN, RAEGAN  
SULFRIDGE, DONNA

TAYLOR, SHARON  
 TESAR, STEHVN  
 TIPPETS, JERRY  
 URQUIDI, RHONDA  
 URQUIDI, RICHARD J.  
 VANDEBERG, KIMBERLI  
 VANDEBERG, ROBERT  
 VINCELLI, STEVEN  
 VOGT, ERIC  
 VOGT, GINGER  
 WAGGONER, JANET  
 WALKER, ROBIN

WALKER, SUSAN  
 WARTHEN, PAM  
 WEANT, MARIE  
 WEBER-PATZKOWSKI,  
 LAURA  
 WEIS, DENISE  
 WEYGINT, ALLEN  
 WEYGINT, ELLEN  
 WHITE, SAMMY  
 WILCOX, KENDRA  
 YOUNG, DANIEL  
 ZIELKE, PAMELA

**TEACHER APPOINTMENTS 2010-2011**  
**NON-RENEWABLE CONTRACTS**

BOWMAN, DARRELL  
 COTTON, ANDREA  
 DURAND, ANITA  
 GUSTAFSON, LAURIE  
 HANDY, TARA  
 HENKES, JULIA  
 HILER, STEPHANIE  
 KULM, ANGELA  
 LEONARD, AMANDA  
 MABLESON, AMORY  
 MIRACLE, PATRICIA

MOORE, BONNIE  
 PEIFFER, ANDREA  
 PELKEY, MORGAN  
 SNODERLY, DE'BORAH  
 STANDFIELD, BRANDI  
 VALERIO, ERLINDA  
 VIAL, CAROL  
 WARD, JESSICA  
 WATKINS, LEAH  
 YTUARTE, SHELLEY  
 YOUNG, VICKI

- X. **EXECUTIVE SESSION** – Negotiations, Student, and Personnel Matters. Chairman Alexander called for a motion for the purpose of allowing the Board to retire into executive session for negotiations, student, and personnel matters to discuss the status of negotiations, a student matter regarding early graduation, and personnel matters regarding administrative positions. After a full and complete discussion and upon motion duly made by Trustee House and seconded by Trustee Rodney, the following resolution was presented:

**RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION**

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive sessions pursuant to Section 67-2345, Idaho Code, in order to discuss a student matter regarding early graduation, personnel matters regarding administrative positions, and the status of negotiations as authorized by Section 67-2345(1)(a)(b)(c), Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander ..... Aye  
 Trustee House ..... Aye  
 Trustee Rodney ..... Aye  
 Trustee Reynolds ..... Aye  
 Trustee Murray ..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the chairman had declared said resolution adopted, and the Board recessed into executive session at 8:13 p.m. to hear a student request for early

graduation. Others present: The attending board members, Superintendent McMurtrey, Assistant Superintendent Gilbert, Clerk Whitman, Connie Donahue, Cliff Ogborn, Principal Johnson, (Name on File) and daughter. Following a full and complete discussion of the student expulsion hearing, the Board reconvened into open session at 8:23 p.m. A motion by Trustee House to grant an early graduation request to (Name on File), received a second from Trustee Rodney. Motion granted.

The Board entered back into executive session at 8:24 p.m. to discuss administrative positions. Following a full and complete discussion of administrative positions, the Board reconvened into open session at 8:43 p.m. No motion needed.

The Board went back into executive session at 8:44 p.m. to discuss the status of negotiations. Following a full and complete discussion of negotiations, the Board reconvened into open session at 9:08 p.m. A motion by Trustee Murray to hold a special board meeting on Thursday, April 22, 2010, at 7:30 p.m., at the district office, to call for a supplemental levy election. Trustee House seconded the motion. Motion passed.

- XI. **ADJOURNMENT** – All business of the Board having been completed, Chairman Alexander called for a motion to adjourn. A motion from Trustee House to adjourn was seconded by Trustee Reynolds. Motion carried. Meeting adjourned at 9:09 p.m.

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Chairman Alexander

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Clerk Whitman