

Mountain Home School District No. 193

SCHOOL BOARD MEETING
FEBRUARY 16, 2010
SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Alexander, Trustee Rodney, Trustee Reynolds, Trustee Murray

OTHERS PRESENT: Tim McMurtrey, James Gilbert, Cliff Ogborn, Sharon Whitman, Connie Donahue, Phil Raney, Jeff Johnson, Albert Longhurst, Sherri Ybarra, Nikki Crusier, Anita Straw, Jackie Harper, Polly Sanders, Nancy Brletic, Ernie Elliott, Randy Knutson, Nancy Rush, Yolanda Hurtado, Doreen Krabbenhoft, Keri Meis, Greg Maurer, Mike and Mrs. Barclay, Karen Gordon, Brian English, Robin Riger, Marsha Baker

At 7:30 p.m., Chairman Alexander convened the regular meeting of the Board of Trustees and called for the first item of business.

- I. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF JANUARY 19, 2010, AND THE SPECIAL BOARD MEETING – PUBLIC HEARING OF FEBRUARY 9, 2010.** Chairman Alexander called for a motion to approve the minutes of the regular board meeting of January 19, 2010, and the special board meeting – public hearing of February 9, 2010. There being no comment, Trustee Rodney moved to approve the regular board meeting of January 19, 2010, and the special board meeting – public hearing of February 9, 2010, with a second from Trustee Reynolds. Motion approved.
- II. **FINANCIAL REPORTS** – Cliff Ogborn. Mr. Ogborn reported on the financial statements for January 2010. The statements for January reflected a balance of \$2,201,504. Investments in the State Investment Pool are at 3,486,432. Unobligated cash and investments are \$6,502,484 net of interfund payables. In January, we received our first FY 2010 payment from Impact Aid of \$1,551,913. This brings us a total received from Impact Aid of \$2,457,595, which is still \$1,042,405 short of the annual budget. The Income Statement reflected revenue through January is \$17,283,501. Expenses show salaries are at 8,347,664 of original budget, and benefits are \$2,770,134. As of January 31, we have a net margin of revenues in excess of expenses of \$4,071,847. Trustee Rodney moved to approve the financial report as presented by Mr. Ogborn. Motion seconded by Trustee Murray. Motion passed.
- III. **CONSIDERATION OF BILLS** – Cliff Ogborn. Mr. Ogborn presented the district bills for approval. Trustee Rodney moved to authorize payment of the district's bills as presented, with a second from Trustee Reynolds. Motion carried. *(A full and complete listing of the District's bills may be reviewed at the District Office, Accounts Payable.)*
- IV. **STAFF/STUDENT RECOGNITION – None**
- V. **DELEGATION** –
 1. Central District Health – Reducing the Risk Program – Yolanda Hurtado/Nancy Rush/Keri Meis/Doreen Krabbenhoft. Ms. Meis, Elmore County Medical Board - Center for Community Health, stated they are focused on improving the health and wellness of the community. She and some others met with Superintendent McMurtrey to discuss the needs of the school district and how Community Health can meet those needs. Ms. Meis quickly reviewed the "Extreme Challenge: Creating the Life You Want!" as organized by McCall Memorial Hospital's Center for Health Promotion (CHP) involving helping adolescents make healthier lifestyle choices. The program is an interactive and inspiring health & wellness symposium consisting of back-to-back educational sessions led by physicians, nutritionists, psychologists, counselors, law enforcement, etc. Ms. Meis hopes to implement this program into HMS by the spring of 2012.

Ms. Rush, Community Health Promotion & Education Programs Manager, reviewed some statistics regarding teen pregnancy and sexually transmitted diseases rates with the Board. Ms. Rush said Elmore county ranks 3rd in teenage pregnancies (15-19 years old) among the counties she represents (Ada, Boise,

Elmore, and Valley counties). She said the state has looked for an evidence-based resource to teach teens about abstinence, safe sex, STDs, etc. They've been directed and received funding from Centers of Disease Control to research and implement an evidence-based curriculum to try to answer the problem of finding a curriculum for high school students. Ms. Rush pointed out the United States has the highest pregnancy rate in the industrialized world. The SDE has approved the Reducing the Risk program. She then introduced Ms. Hurtado.

Mrs. Hurtado, local Public Health Nurse and Health Program Coordinator, presented Reducing the Risk Program (RTR) regarding building skills to prevent pregnancy, STDs, and HIV. This is evidence-based and proven effective curriculum. She said this was developed for 9th and 10th graders and had also been successfully implemented with middle school students. RTR teaches risk-assessment, communication, decision-making, and planning skills, as well as refusal strategies and delay tactics. The program objectives are for students to evaluate the risks and lasting consequences of becoming a teen parent, getting HIV or another STD, recognizing that abstaining from sex or using protection are the only ways to avoid pregnancy, and demonstrate effective communication skills for remaining abstinent or avoiding unprotected sex. This includes a component for parents to talk about abstinence or safe sex with their students. Mrs. Hurtado reviewed the skills and information taught in RTR. They would like to incorporate RTR into a regular curriculum through health class or such. Ms. Hurtado would like this incorporated by the fall of 2010.

The program would be completed in two weeks. Ideally, RTR should be included in a comprehensive health education program. RTR is one of the first rigorously evaluated sexuality education curricula to have a measurable impact on behavior.

Ms. Rush stated the first year the CDH would provide workbooks and curriculum; after that, it would need to be purchased.

Trustee Murray asked which districts are using this in Idaho. Ms. Rush said they are still presenting the program to all the school districts, so none has started yet. Superintendent McMurtrey mentioned parents could opt-out if they didn't want their students attending this class. Trustee Reynolds mentioned if parents knew Elmore County ranked 3rd for teenage pregnancies, they might think differently about having their student(s) attend this class. Discussion continued regarding health class and parents options. Trustee Murray asked how many years MHSD needed to sign up for the program, Ms. Rush's response was 1-year; after that, it was the district's curriculum. Discussion ensued regarding the curriculum, behavior changes, evaluations, etc. Information was left with the Board for review.

VI. PUBLIC INPUT – None

VII. REPORTS –

- A. MOUNTAIN HOME AFB UPDATE** – Robin Riger. Ms. Riger reported Colonel Scott Moser would replace Colonel Maxwell who is leaving soon.

VIII. UNFINISHED BUSINESS –

- A. POLICY REVISION** – 3rd and Final Reading – James Gilbert.

1. Sexual Harassment Policy. Mr. Gilbert presented the third and final reading of the proposed revisions to Mountain Home School District No. 193 Sexual Harassment policy. The language was revised to include cyber bullying, harassment, and any unwelcome sexually motivated attention (sexting), and add the word "written" and "images" as part of the definition. This is in accordance with Idaho Code. There has been no other input. Trustee Rodney motioned to approve the third and final reading of the revision to the Sexual Harassment Policy, as presented by Mr. Gilbert. Trustee Murray seconded the motion. Motion approved.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO 83647
P O L I C Y
SEXUAL HARASSMENT POLICY

The Board of Trustees will not condone or allow sexual harassment of its students or employees, whether engaged in by fellow students, teachers, or any person. Consequently, sexual harassment of students and employees, whether verbal, **written**, physical, **images, cyber, unwelcome sexually motivated attention, and/or** implied, and whether engaged in by employees, students, volunteers, or any person is unacceptable and will not be tolerated.

The Board of Trustees encourages the reporting of all incidences of sexual harassment. The Superintendent of Schools or designee will govern the implementation of the procedures regarding this policy.

Legal Reference: Title VII, Civil Rights Act of 1964

U.S. Department of Education Office of Civil Rights, January 2001

42 U.S.C. 2000e-2(a)

Idaho Code Sections: 16-1619, 18-917A, 33-205, 33-512(6)

Title IX of the Education Amendments of 1972

ADOPTED: August 16, 1994

Revised: June 15, 2004

Reviewed: September 18, 2007

Revised:

2. School Safety and Discipline. Mr. Gilbert presented the third and final reading of the proposed revisions to Mountain Home School District No. 193 School Safety and Discipline policy. The policy was revised to include a statement concerning "bomb threats" as provided by Idaho Code. The words "Alcohol" and "Controlled Substances" were added for clarification, as were Idaho Code references. There has been no staff or patron input. Trustee Rodney motioned to approve the third and final reading of the revision to the School Safety and Discipline Policy, as presented by Mr. Gilbert. Trustee Murray seconded the motion. Motion passed.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO 83647
P O L I C Y
SCHOOL SAFETY AND DISCIPLINE

In addition to Idaho Code 18-3302D (see attachment 1), Idaho Code 18-917A (see attachment 2), **and Idaho Code 18-3313 False reports of explosives in public or private places is a felony**, the Board of Trustees of Mountain Home School District No. 193 sanctions the following policy concerning school safety and discipline for the School District.

Mountain Home School District No. 193 believes each student deserves the opportunity to learn to his/her full potential. In order to achieve this, no student will be allowed to hinder any other student's opportunities to learn and/or cause any unsafe conditions or acts that hinder any other student's opportunities to learn.

SCHOOL SAFETY - (I.C. 18-3302D, 18-3302I, 18-3313)

- A. **ZERO TOLERANCE:** Students in violation of zero tolerance guidelines will be referred to the District Review Committee or recommended for expulsion and referred to the appropriate authorities. (Idaho Code 33-205)

Mountain Home School District No. 193 has adopted a zero tolerance stand against:

1. weapons and violent acts (see attachments) at school, on or near owned or contracted school property, or at school sponsored events, as interpreted by the Board of Trustees
2. verbal or written bomb threats, or placing or detonating a bomb

3. students found to be distributing, either by selling or sharing, dangerous drugs or students engaged in drug related behavior on or near owned or contracted school property, or at school sponsored events, as interpreted by the Board of Trustees

B. WEAPONS – (*I.C. 18-3302D, 18-3302I, 18-3313*)

1. Weapons are defined as follows:
 - a. Any device, instrument, material, or substance designed to cause serious physical injury, or any item, which under the circumstances it is used, attempted, or threatened to be used, is readily capable of causing serious physical injury. Weapons may include, but are not limited to: firearm; dirk knife, bowie knife, dagger, or straight razor; metal knuckles; any explosive, incendiary, or poisonous gas; any combustible or flammable liquid; or any other item which is used to threaten, strike terror, or cause bodily harm or death even though it is normally considered to not present a danger to others.
2. Students who possess, store, or use firearms as defined in section A.1, will be expelled. The Board of Trustees reserves the right to expel a student permanently.

Mountain Home School District will not admit, prior to a hearing at the end of a one-year expulsion period, any student who has been expelled from another school district for violating the Gun-Free Schools Act of 1994. Students expelled for possession, storing, or using a firearm as defined in Section A.1 will be referred to the appropriate criminal or juvenile justice system.

3. Students who possess, store, or use look-a-like weapons, or other objects or substances capable of being used as weapons, without permission from school officials, will be immediately suspended for up to five (5) days. The administrator in charge of the case will meet with the superintendent of schools, or designee, as soon as possible to consider the evidence. Those determined to be in violation will be referred to the District Review Committee or the Board of Education with recommendation for further suspension and/or expulsion, and the proper authorities will be notified.

C. VIOLENT ACTS – (*I.C. 16-1619, 18-917A, 18-3302I, 18-3313, 33-205, 33-512*)

1. Threats, written or verbal, or acts including bullying, cyber-bullying, and physical abuse, violent or potentially violent, which pose a threat to the health and safety of students, staff members, or visitors, or are disruptive to the educational process of the Mountain Home School District, will result in formal suspension procedures and possible expulsion. (See attachment 2)
 - Physical abuse against a student, including, but not limited to, hitting, pushing, tripping, kicking, blocking, or restraining another's movement; sexual misconduct; causing damage to another's clothing or possessions; and taking another's belongings.
 - Verbal abuse against a student, including, but not limited to, name-calling, threatening, sexual misconduct, taunting, and malicious teasing.
 - Psychological abuse against a student including, but not limited to, spreading harmful or inappropriate rumors regarding another, drawing inappropriate pictures or writing inappropriate statements regarding another, and intentionally excluding another from groups, or similar activities.
 - Harassment, intimidation, and/or bullying/cyber-bullying, including, but not limited to, any intentional gesture or any intentional written, verbal, or physical acts or threats, against another student may be committed through any technology included, but not limited to, the use of landlines, car phones or wireless telephones, or through the use of data or computer software that is accessed through a computer, computer system, or computer network.
 - In the event that cyber-bullying was committed by a school district pupil on school grounds and/or using school district technologies, the pupil will be subjected to appropriate discipline.
 - In the event that cyber-bullying was committed by a school district pupil using non-school district technologies away from school grounds, the Building Principal or designee may report the incident to local law enforcement. In addition, school authorities have the right to impose a consequence on a pupil for conduct away from school grounds, including on a school bus or at a school-sponsored

function.

2. Following a minimal due process hearing, a student found to be in violation of this section of the School Safety and Discipline policy will be immediately suspended for up to five (5) days. The administrator in charge of the case will meet with the superintendent of schools, or designee, as soon as possible to consider the evidence. Those determined to be in violation will be referred to the District Review Committee or the Board of Education with recommendation for further suspension and/or expulsion, and the proper authorities will be notified.

D. **BOMB THREAT - (I.C. 18-3313, 18-3302I)**

Any student involved in bomb threats against a school shall be referred to the Board of Trustees for recommended expulsion, and the proper authorities will be notified. A bomb threat includes, but is not limited to, placing or detonating a bomb, or verbal or written threats of bombs.

E. **DRUG/ALCOHOL/CONTROLLED SUBSTANCES POLICY – (I.C. 33-210)**

Students found to be distributing dangerous drugs or engaged in drug related behavior will be referred to the District Review Committee for disposition or to the Board of Trustees for a hearing for possible expulsion.

DEFINITION OF TERMS:

Dangerous Drug: Any drug, obtainable with or without a prescription, which can be used in a manner dangerous to the health of the user. This includes, but is not limited to, marijuana, amphetamines, (stimulants), barbiturates (depressants), cocaine, inhalants, heroin, and hallucinogens.

Distribution: Students who share and/or sell alcohol or other dangerous drugs to other students or persons on or near district property any time during school hours or at a school-sponsored activity are considered to be distributors.

Found: Positive proof has been established that the student is involved in the use, possession, or distribution of alcohol or other drugs.

F. **DISCIPLINE – (I.C. 33-205, 33-512)**

1. The District has the authority to control student conduct and to adopt rules necessary to maintain proper discipline (Idaho Code 33-512).

Each school shall establish a discipline committee to develop a discipline plan, which includes procedures for due process. The discipline plan must be provided, in writing, at the beginning of each school year to the students, staff, and parents.

All staff members will be notified that they are responsible to take appropriate action for discipline situations that may arise in their presence.

Building administrators may temporarily suspend any student for disciplinary reasons, or for other conduct disruptive of good order, or which impedes the effectiveness of the school (Idaho Code 33-205).

2. Excessive physical contact and public displays of affection are not acceptable on owned or contracted school property, or at school sponsored events.
3. Students with disabilities violating this policy will be dealt with within the guidelines of Individuals with Disabilities Educational Act (IDEA) and/or Section 504. Each incident will be addressed on a case-by-case basis.

G. **RELEASE OF A STUDENT TO LAW ENFORCEMENT OFFICIALS**

The school administrator, or designee, may release a student to law enforcement officials if a warrant is issued, or if the officer is arresting the student without a warrant, or the officer requires the removal of a student from school district property. In the absence of parental or guardian consent, the school administrator, or designee, shall document the release by using the Juvenile Release form.

H. **DENIAL OF ENROLLMENT – (I.C. 33-205)**

Students, who have been expelled from any school district, including Mountain Home School District No. 193, must notify school authorities of this expulsion upon requesting admittance to the Mountain Home School District. A hearing before the Board of Trustees must be held, and permission given by that body, prior to the admittance of a student who has been expelled from any school district, as described above.

I. **RIGHT OF APPEAL**

Should the student wish to challenge an administrative decision, (s)he may request a hearing before District administration with right of appeal to the Board of Trustees via the Student Grievance Policy.

LEGAL REFERENCE: Idaho Code Sections ***16-1619***, 33-205, ***33-210***, 33-512, 18-3302D, ***18-917A***, ***18-3302I***, 18-3313, and 18-917A
18 USC 921
Elementary and Secondary Education Act, Section 4141 (2001)
East Orange Board of Education, East Orange, New Jersey
NCLB Act of 2001 - 4114(d)(7)(A)

ADOPTED: July 18, 1995
Revised: August 19, 2003
Revised:

Reviewed: March 16, 2004
Reviewed: April 18, 2006

Reviewed: June 21, 2005
Reviewed: February 20, 2007

Reviewed: January 15, 2008
Reviewed: February 17, 2009

3. Network Services Use. Mr. Gilbert presented the third and final reading of the proposed revisions to Mountain Home School District No. 193 Network Services Use policy. The policy was revised to include statements, "District e-mail addresses will not be linked to personal/social networking accounts and social websites," and "Any employee who violates this policy or uses the electronic mail system for improper purposes shall be subject to discipline, up to and including discharge." There has been other input. Trustee Rodney motioned to approve the third and final reading of the revision to the Network Services Use Policy, as presented by Mr. Gilbert. Trustee Murray seconded the motion. Motion carried.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193
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P O L I C Y
NETWORK SERVICES USE

General Information

Definition: "Network Services" includes voice and data information, e-mail, equipment, software, and the Internet.

Network Services are provided for students and staff of Mountain Home School District. Use of this District's Network Services must be directly related to an educational goal and consistent with the instructional objectives of this District. The District reserves the right to monitor all activity on the Network Services and use content filtering to assure compliance with educational goals of the District.

The Network Services provided by this District may not always meet student or staff requirements, or be uninterrupted or error-free. It is provided on an "as-is/as available" basis. No warranties are implied or given with respect to any service, information, or software contained therein.

The system administrators of the Network Services are district employees who are responsible for monitoring use of the Network Services.

The superintendent or designee shall be responsible for establishing procedures as needed to implement this policy.

Privileges and Responsibilities

The use of Mountain Home School District Network Services is a privilege, not a right. Permission from parents/guardians is required before students may access the Network Services. All users must sign a Network Services Use Agreement(s) (student or employee). The District will assign students a user ID (name) and password. School/District administrators reserve the right, at their sole discretion and after following minimum due process, to suspend or terminate members' access to and use of Network Services upon any breach of the school Network Services Use Agreement signed by members and/or their parents.

District e-mail addresses will not be linked to personal/social networking accounts and social websites.

Any employee who violates this policy or uses the electronic mail system for improper purposes shall be subject to discipline, up to and including discharge.

ADOPTED: 16 January 1996 Revised: 20 July 2004 Revised:

IX. NEW BUSINESS –

A. TRAVEL REQUEST –

1. Journalism Conference – MHHS – National Journalism Conference in Portland, Oregon, April 15-18, 2010 – Susan Martin/Jeff Johnson. Mr. Johnson requested permission for the journalism team to attend the National Journalism Conference in Portland, Oregon. He said the students have had fundraisers to pay for this trip. Trustee Rodney motioned for approval of the travel request for the Journalism Team to attend the National Journalism Conference, Portland, Oregon, April 15-18, 2010, as presented by Mr. Johnson. Trustee Reynolds seconded the motion. Motion granted.

B. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS – James Gilbert. Mr. Gilbert requested approval of the open enrollment applications for 2010-2011 school year.

1. Quey & Merleen Johns for Renelle, 10th grade, MHHS, and Quenson, 6th grade, HMS
2. James & Glennda Day for Caitlin, 12th grade, MHHS
3. Rick & Marilyn Peak for Gage, 1st grade, North
4. John & Alisa Urquidi for Anna Marie, 8th grade, MHJH
5. Rebecca Lampman for Matthew, 8th grade, MHJH; Emily, 5th grade, HMS; and Rachel, 2nd grade, East
6. Jeffery & Megan Blanksma for Adrie, 4th grade, East; and Tucker, 2nd grade, East
7. Thomas & Michelle Meyers for Dallace, 11th grade, MHHS
8. Dave & Joyce Humpherys for Kaylee, 8th grade, MHJH
9. Elisa Amador for Marisa, 11th grade, MHHS, and Eric, 10th grade, MHHS
10. Jan Hughes for William, 11th grade, MHHS
11. Amanda Stilson for Sammantha Dovel, 11th grade, MHHS
12. Jacob & Mindi Anderson for Natalee, 2nd grade, North
13. Todd & Paula McCurry for Dillon, 6th grade, HMS, and Brady, 4th grade, East

The parents will provide transportation to and from school.

Trustee Murray asked whether the students had any problems with behavior or academics. Mr. Gilbert replied no. Trustee Rodney motioned to approve the Out-of-District Open Enrollment Applications for 2010-2011 as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion approved.

C. **POLICY REVISION** – 1st Reading – James Gilbert.

1. Attendance Policy. Mr. Gilbert presented the first reading of the proposed revisions to Mountain Home School District No. 193 Attendance policy. The policy was revised to change the number of absences from seven to six. There has been no staff or patron input. Trustee Murray motioned to approve the first reading of the revision to the Attendance Policy, as presented by Mr. Gilbert. Trustee Reynolds seconded the motion. Motion granted.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO 83647
P O L I C Y
A T T E N D A N C E

Mountain Home School District No. 193 firmly believes that it is necessary for students to develop the essential skills to enable them to succeed in the world of work. To help meet this goal, it is important that students realize the necessity and importance of consistent employment attendance. From an early age, students need to realize that work attendance will directly affect their employment prospects and degree of success realized in the world of work. Therefore, the Mountain Home School District's Attendance Policy requires students to be in attendance for at least 90% of each school semester, and due to Block Scheduling at Mountain Home High School, students in grades 9-12 exceeding **six (6) ~~seven (7)~~** days of absences in each class period of the semester may result in retention or a denial of credit.

1. **SCHOOL ATTENDANCE:**

All state laws pertaining to school age and compulsory attendance must be followed as well as this "Attendance Policy." Except in extraordinary cases, students are expected to be present at school and in their assigned grade or subject.

Any student who is not in school up to 90% of the days/classes that school is in session may be denied promotion/credit subject to the District's Promotion Policy.

When a student has been absent 5% of a school semester, or 5% of a single class period, the principal or designee will send the parent/guardian written notice of the fact that the student is in jeopardy of retention or loss of credit due to excessive absence.

In determining whether or not to deny a student's promotion to the next grade or deny credit, the reasons for the student's absences, the student's academic achievement, the fact that the student submitted make-up work and other relevant factors will be considered.

The following definitions will govern the district-wide Attendance Policy:

2. **ABSENCE:**

Absences from class for any reason, including family convenience, will be counted when the percentage of attendance and consequent eligibility for promotion or credit is being considered. Absence due to school-approved activities will not be counted.

3. **TARDY:**

A tardy is assessed to a student in grades K-12 when the student is not in the assigned classroom when the tardy bell rings.

4. **TRUANT:**

A truancy occurs when a student is absent from class without consent of the parent/guardian or school officials. If a student is truant, action pursuant to the District's disciplinary policy will apply.
 Legal Reference: Idaho Code 33-202, 33-204, 33-205, 33-207, 33-506(i)

Revised:

- D. **SAFETY BUS ROUTES REQUEST** – James Gilbert. Mr. Gilbert requested approval for the annual Safety Routes for student transportation. Idaho Code calls for the district to provide transportation for students living more than one and one-half (1½) miles from the nearest appropriate school. The Board of Trustees may approve the transportation of students living less than one and one-half (1½) miles from school when it believes it is warranted because of the age, health, or safety of the students. The safety bus routes are the same four (4) routes used for many years. The SDE doesn't want this until March of each year. A motion by Trustee Rodney to accept the four-safety busing routes for 2009-2010 as presented by Mr. Johnson. Trustee Murray seconded the motion. Motion carried
- E. **DISTRICT CALENDAR – 2010-2011** – Tim McMurtrey. Mr. McMurtrey submitted the proposed district calendar for the 2010-2011 school year, along with the recommended PLC Early Release Days. This is very similar to this year's calendar. The district was waiting for a response from a company we would like to have travel to our district to provide professional training, but we couldn't delay the calendar any longer and even though the professional development training would come from Title I Professional Development funds, it would be unlikely we would be able to provide the training. Trustee Rodney motioned for approval of the 2010-11 District Calendar as presented by Mr. McMurtrey, with a second from Trustee Reynolds. Motion passed.
- F. **EDUCATION PROGRAM - 2009-2010** – Tim McMurtrey. Mr. McMurtrey submitted the Education Plan for the 2009-2010 school year, which includes all offered courses, course length, pre-requisites, and courses required versus electives, to the Board for approval. The SDE asks for the Educational Plans this time every year. Trustee Rodney motioned for approval to the 2009-2010 Educational Program as presented by Mr. McMurtrey, with a second from Trustee Reynolds. Motion granted.
- G. **APPROVAL OF AUDITOR** – Cliff Ogborn. Mr. Ogborn asked for approval of Eide Bailly as the auditors for the FY10 District audit. Trustee Murray asked if we could choose different auditors. Mr. Ogborn stated we could go out again and bid, but it's too late for this year and the contract is good for 5-years. Chairman Alexander said he could save Trustee Murray some frustration by saying no, not really, especially with GASB and the SDE accounting system. Mr. Ogborn said the problem is that government auditing has gotten to be such a specialty that many audit firms are dropping government auditing. The few local firms in the Boise area are very competitive with Eide Bailly in what they charge. The positive side with staying with Eide Bailly is they have all of our information from the past that they can build on and carry forward. If we went with a new audit firm, we would have to start from scratch and develop internal controls, develop new work papers, and the start up costs would be expensive. Chairman Alexander said it's not the auditing firms we're frustrated with but the laws that govern the audit and because we have to use these expensive auditing programs and such. Another reason is the government now requires us to audit the benefits of our retirees, which one would think one could get that information from PERSI, but no, we are required to have the auditors audit the retiree benefits, which costs us extra thousands of dollars and there is nothing we can do to change it while those kinds of laws are in effect. Trustee Rodney motioned for approval of Eide Bailly as the auditors for the FY10 District audit. Trustee Reynolds seconded it. Motion passed.
- H. **PERSONNEL** – James Gilbert. Mr. Gilbert requested approval of the personnel items including administrative and program coordinator appointments. Trustee Rodney motioned to approve the personnel items including administrative and program coordinators, along with other appointments, retirements, and resignations, as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion approved.

ADMINISTRATIVE APPOINTMENTS – 2010-2011 SCHOOL YEAR

McMurtrey, Tim W. – Superintendent, Appointment through June 30, 2013,
Mountain Home School District

Gilbert, James G. – Assistant Superintendent-District Operations, Appointment through

June 30, 2012, Mountain Home School District

Donahue, Connie – Director of Educational Services, Appointment through June 30, 2011,
Mountain Home School District

Johnson, Jeff, Principal, Mountain Home High School
Longhurst, Albert, Assistant Principal, Mountain Home High School
McCarrel, William, Principal, Mountain Home Junior High School
Ybarra, Sherri, Assistant Principal, Mountain Home Junior High School
Cruser, Nichole, Principal, Tom Hacker Middle School
Straw, Anita, Assistant Principal Tom Hacker Middle School
Harper, Jackie, Principal, East Elementary School
Sanders, Polly, Principal, North Elementary School
Elliott, Ernest, Principal, Base Primary School
Acarregui, Erin, Director of Federal Programs
Clark, John, Director of Activities

PROGRAM COORDINATOR APPOINTMENTS – 2010-2011 SCHOOL YEAR

Olmstead, Blake, District Music Coordinator
Reynolds, Kerri, District Technology Coordinator

APPOINTMENTS

Hoffman, Alex, Assistant J.V. Baseball Coach, MHHS

RETIREMENTS

Baxter-Greer, Anne, 6th Grade Teacher, HMS, Effective June 3, 2010
Brletic, Nancy, Principal, West Elementary, Effective July 30, 2010
Henderson, Gayle, Librarian/Media, MHJH, Effective July 30, 2010
Lyons, Linda R., 8th Grade Reading Teacher, MHJH, Effective June 3, 2010
Smith, Maralee J., Title I Teacher, North Elementary, Effective June 3, 2010

RESIGNATIONS

Boyce, Susan M., 2nd Grade Teacher, West Elementary, Effective June 3, 2010
Lucas, Lisa, BIC Paraeducator, MHJH, Effective June 1, 2010
Mesnard, Jacqueline, BIC Paraeducator, HMS, Effective May 25, 2010
Snelgrow Sr., Daniel W., Girls Varsity Soccer Coach, MHHS
Suber, Richard, 9th Grade Head Football Coach, MHHS
Suber, Richard, J.V. Boys Basketball Coach, MHHS
Watkins, Leah C., 8th Grade Reading Teacher, MHJH, Effective June 3, 2010

- X. **EXECUTIVE SESSION** – Student and Personnel Matters. Chairman Alexander called for a motion for the purpose of allowing the Board to retire into executive session for student and personnel matters regarding two hearings for possible expulsion from MHSD and personnel matters regarding administrative positions. After a full and complete discussion and upon motion duly made by Trustee Reynolds and seconded by Trustee Rodney, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive sessions pursuant to Section 67-2345, Idaho Code, in order to discuss student and personnel matters regarding two hearings for possible expulsions from MHSD, and discuss administrative positions as authorized by Section 67-2345(1)(a)(b), Idaho Code.

BE IT FURTHER RESOLVED that following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander	Aye
Trustee House	Absent
Trustee Rodney	Aye
Trustee Reynolds	Aye
Trustee Murray	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the chairman had declared said resolution adopted, and the Board recessed into executive session at 8:10 p.m. to hold a hearing for a possible student expulsion. Others present: The attending board members, Superintendent McMurtrey, Assistant Superintendent Gilbert, Clerk Whitman, Connie Donahue, Cliff Ogborn, Principal Johnson, Assistant Principal Longhurst, (Name on File) and daughter, Detective and Mrs. Barclay. Following a full and complete discussion of the student expulsion hearing, the Board reconvened into open session at 8:30 p.m. A motion by Trustee Rodney to deny attendance to (Name on File) to Mountain Home School District for the district's zero tolerance policy and actions deemed detrimental to the health and safety of students and staff received a second by Trustee Reynolds. Motion passed.

The Board entered back into executive session at 8:35 p.m. to hear the second hearing for a possible student expulsion. Others present: The attending board members, Superintendent McMurtrey, Assistant Superintendent Gilbert, Clerk Whitman, Connie Donahue, Cliff Ogborn, Assistant Principal Longhurst, (Name on File) and son. Following a full and complete discussion of the student expulsion hearing, the Board reconvened into open session at 8:44 p.m. A motion by Trustee Reynolds to deny attendance to (Name on File) to Mountain Home School District for the district's zero tolerance policy and actions deemed detrimental to the health and safety of students and staff received a second by Trustee Rodney. Motion carried.

The Board went back into executive session at 8:47 p.m. to discuss administrative positions. Following a full and complete discussion of administrative positions, the Board reconvened into open session at 9:26 p.m.

- XI. **ADJOURNMENT** – All business of the Board having been completed, Chairman Alexander called for a motion to adjourn. A motion from Trustee Reynolds to adjourn was seconded by Trustee Murray. Motion passed. Meeting adjourned at 9:27 p.m.

Chairman Alexander

Clerk Whitman