

Mountain Home School District No. 193

SCHOOL BOARD MEETING
MAY 18, 2010
SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Alexander, Trustee House, Trustee Rodney, Trustee Reynolds, Trustee Murray

OTHERS PRESENT: James Gilbert, Cliff Ogborn, Sharon Whitman, Connie Donahue, Erin Acarregui, John Lay, Jeff Johnson, Jackie Harper, Polly Sanders, Ernie Elliott, Brian Hershey, LTC Gare, William Martens and students from Pine, Doug Johnson, Katherine Hudson, Marsha Baker, DeBorah Snoderly, Nyla Norris, Judy Blanchard, Kerrie Raines, Anne Bowlden, Marian Mitchell, Karen Gordon, Cashia ?, Brian

At 7:31 p.m., Chairman Alexander convened the regular meeting of the Board of Trustees and called for the first item of business.

Prior to the first agenda item, Chairman Alexander stated there was an addendum to the agenda regarding personnel items. He asked for a motion to approve the addendum in accordance with Idaho Code 67-2343 (4)(b)(c). Trustee Murray called for a motioned to approve the addendum to personnel, with a second from Trustee Rodney. Chairman Alexander called for a roll call vote:

Roll Call Vote as follows:

Chairman Alexander	Aye
Trustee House	Aye
Trustee Rodney	Aye
Trustee Reynolds.....	Aye
Trustee Murray.....	Aye

and no less than two-thirds (2/3) of the membership in favor thereof, motion approved.

- I. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF APRIL 20, 2010, AND THE SPECIAL BOARD MEETING OF APRIL 22, 2010, AND THE SPECIAL BOARD MEETING OF APRIL 27, 2010.** Chairman Alexander called for a motion to approve the minutes of the regular board meeting of April 20, 2010, and the special board meeting of April 22, 2010, and the special board meeting of April 27, 2010. There being no comment, Trustee Rodney moved to approve the regular board meeting minutes of the regular board meeting of April 20, 2010, and the special board meeting of April 22, 2010, and the special board meeting of April 27, 2010, with a second from Trustee Reynolds. Motion approved.
- II. **FINANCIAL REPORTS** – Cliff Ogborn. Mr. Ogborn reported on the financial statements for April 2010. The statements for April reflected a balance of \$1,060,976. Investments in the State Investment Pool are at \$2,631,373. Mr. Ogborn will be transferring about \$2,000,000 to cover the May payroll, which will leave us short of cash for the June and July payroll. He will be reviewing our cash requirements and options for short-term borrowing to cover our cash flow. Unobligated cash and investments are \$3,166,810 net of interfund payables. In April, we received the third Impact Aid payment from 2010 of \$122,361. The Income Statement reflected revenue through April is \$19,644,612. Expenses show salaries are at \$11,930,709 of original budget, and benefits are \$3,844,334. As of April 30, we have a net margin of revenues in excess of expenses of \$661,926. Chairman Alexander asked so we may have to go back and get a loan to pay payroll until foundation payment comes in August. Mr. Ogborn responded, “Yes, we will have to take out a loan.” Trustee House moved to approve the financial report as presented by Mr. Ogborn. Motion seconded by Trustee Rodney. Motion passed.
- III. **CONSIDERATION OF BILLS** – Cliff Ogborn. Mr. Ogborn presented the district bills for approval. Trustee Reynolds moved to authorize payment of the district’s bills as presented, with a second from Trustee Rodney. Motion carried. (A full and complete listing of the District’s bills may be reviewed at the District Office, Accounts Payable.)

IV. **STAFF/STUDENT RECOGNITION – None**V. **DELEGATION –**

1. Pine Elementary – Pine Students Robotic Presentation – DeBorah Snoderly. Mrs. Snoderly presented the students of Pine Elementary and their Robotics project. The students of Pine Elementary School presented their Robotics project to the Board. The students created a few autonomous (no remote controllers) robots. Each student had to write and input the program language into each robot. If the robot didn't perform as expected or the program didn't work properly, the students had to figure out and correct the program language. The students had their robots perform according to what the student had programmed into the circuitry. Mrs. Snoderly thanked the Board and the Board thanked her and her students for a lovely presentation. The audience applauded the students as well. Chairman Alexander asked if the robots were models. Mrs. Snoderly replied yes, but the students built all the circuitry.

VI. **PUBLIC INPUT – None**VII. **REPORTS –**

- A. **MOUNTAIN HOME AFB UPDATE** – Colonel Moser. LTC Gare, on behalf of Colonel Moser, reported that the base recently had a group of airmen return from the Korea. She also reported the base has a new Wing Commander, Colonel Buckley.
- B. **READING FIRST** – Jackie Harper/Nancy Brletic. Mrs. Harper reported on the Reading First Program to the Board. She presented a plaque from the Reading First Leadership group to MHSD in recognition of the district's participation in Reading First for the past six years. Reading First had its last meeting May 7, 2010, and during that meeting everyone celebrated the successes and accomplishments that have occurred because of Reading First. It was mentioned during that May 7th meeting that Idaho is one of the states that has really shined under this program and the successes of Idaho has out numbered those of other states. Mrs. Harper said this is the end of Reading First, but there is another new program in development called The Learned Act, which sounds like Reading First, and she would like recommend to the Board to participate in the new program if the district is given the opportunity.

VIII. **UNFINISHED BUSINESS –**

- A. **POLICY REVISION** – 3rd and Final Reading – James Gilbert
 1. Promotions Grades Kindergarten – Eight. Mr. Gilbert presented the third and final reading of the proposed revisions to Mountain Home School District No. 193 Promotions Grades Kindergarten – Eight policy. The SDE now requires a credit system no later than 7th grade that includes components that address credit requirements, credit recovery, alternate mechanism, and attendance. The policy was revised to add new language accommodating the SDE requirements. There has been no staff or patron input. Trustee Rodney motioned to approve the third and final reading of the revision to the Promotions Grades Kindergarten – Eight Policy, as presented by Mr. Gilbert. Trustee Murray seconded the motion. Motion granted.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO
P O L I C Y
PROMOTIONS
GRADES KINDERGARTEN – EIGHT

GRADES KINDERGARTEN – EIGHT:

The Mountain Home School District affirms academic excellence for students. This Promotion policy describes the standards our students must meet in order to maintain academic standing and be considered for promotion from one grade to the next. The District will administer this policy fairly, equitably, and consistently.

Students in special education programs will be governed by their Individual Educational Programs (IEP).

- I. **ATTENDANCE:** Students in grades K-8 will be governed by School District No. 193's Attendance Policy.
- II. **ACADEMIC ACHIEVEMENT:** The decision to promote a student is based on the student's academic achievement commensurate with his/her abilities. Documentation of the student's academic achievement must demonstrate the mastery of academic achievement standards for that student's grade level. Such documentation may include the student's performance on standardized tests, basal tests, assessment tests, teacher-made tests, diagnostic tests, the completion of in-class and out-of-class assignments, and other pertinent information.
- III. **INTERVENTION:** The District will develop an Academic Student Assistance Plan (ASAP) or other intervention to assist students who are in jeopardy of retention due to failure to demonstrate academic achievement. The ASAP will be developed by the ASAP Panel (composed of appropriate school personnel) in conference with the parent/guardian and student, if appropriate. The student's teacher or Core Team will be responsible for identifying students who may benefit from an ASAP or other intervention.

The ASAP Panel will periodically review the student's progress on the Academic Student Assistance Plan (ASAP) and notify the parent/guardian of the student's progress toward academic achievement.

- IV. **PROMOTION:** A student who demonstrates academic achievement commensurate with his/her ability will be promoted to the next grade, upon recommendation of the student's teacher or Core Team.
- V. **RETENTION:** A student who fails to demonstrate academic achievement commensurate with his/her ability will not be promoted to the next grade. At the end of the school year, the ASAP Panel will review the student's performance. If the student's academic achievement does not meet grade level standards, the student will be retained and/or required to complete an additional intervention prescribed by the ASAP Panel. The ASAP Panel's decision to retain a student as a result of his/her failure to demonstrate academic achievement may be appealed by the parent/guardian, as provided in the Promotion Procedures.

GRADES SEVENTH – EIGHT:

- I. **ANNUAL PROMOTION REQUIREMENTS FOR GRADES 7 THROUGH 8:** Idaho State Board of Education and the Idaho legislature requires school districts to implement a credit system no later than seventh grade that includes components that address credit requirements, credit recovery, alternate mechanism, and attendance. (IDAPA 08.02.03 School Board of Education Rules Governing Thoroughness)

Students enrolled in grades seven through eight (7th – 8th) in the Mountain Home School District must pass eleven (11) out of fourteen (14) credits in order to be promoted to the next grade level and/or high school. Students who do not meet the requirements will appear before the ASAP Panel. The ASAP Panel may establish an alternate mechanism to determine eligibility for grade level promotion. The alternate mechanism shall require the student to demonstrate proficiency of the appropriate content standards. If the ASAP Panel determines that students are required to complete credits for promotion to the next grade level, then these credits for recovery can be obtained through IDLA, online courses, or correspondence courses. Parents will be responsible for the tuition of said recovery credits.

MHSD Promotion Requirements for 7th – 8th Grades (per year):

Mathematics - 1 credit per semester per year
 Language Arts - 1 credit per semester per year
 Reading - 1 credit per semester per year
 Science - 1 credit per semester per year
 Social Studies - 1 credit per semester per year

Elective -1 credit per semester per year

Special Education Students will be governed by their Individualized Education Program (IEP) and may use alternate requirements or accommodations to obtain credit requirements. Limited English Proficient (LEP) students will have an Educational Learning Plan in place, which may establish alternate requirements or accommodations to credit requirements deemed necessary for the student to become eligible for promotion to the next grade level.

- II. **RETENTION:** A student who fails to demonstrate academic achievement commensurate with his/her ability will not be promoted to the next grade. At the end of the school year, the ASAP Panel will review the student's performance. If the student's academic achievement does not meet grade level standards, the student will be retained and/or required to complete an additional intervention prescribed by the ASAP Panel.

The ASAP Panel's decision to retain a student as a result of his/her failure to demonstrate academic achievement may be appealed by the parent/guardian, as provided in the Promotion Procedures.

ADOPTED: June 20, 2000

Reviewed: March 15, 2005

Reviewed: May 16, 2006

Revised:

IX. **NEW BUSINESS –**

- A. **OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS** – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for the 2010-2011 school year. He said we have many Glenns Ferry students because we offer better academic opportunities as well as extra curricular activities.

1. Alan & Cindi McNamee for Christian Eric James, 9th grade, MHHS
2. Rachael Fouts for Jenna Register, 8th grade, MHJH, and Zackary Sutherland, 11th grade, MHHS

The parents will provide transportation to and from school.

Trustee Rodney motioned to approve the Out-of-District Open Enrollment Application of Alan and Cindi McNamee for Christian Eric James, and Rachael Fouts for Jenna Register and Zackary Sutherland, as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion carried.

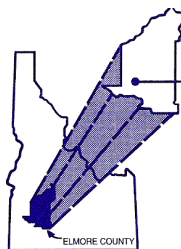
- B. **BID PROPOSAL** – Tim McMurtrey

1. MHHS Re-bid Roof Repairs and New HVAC Upgrade Project – Tim McMurtrey. Mr. Gilbert, on behalf of Mr. McMurtrey, stated we had previously put this bid out as three separate projects, but the bids came back several hundreds of thousands of dollars more than what we budgeted. The project was re-bid as one project, the bid included fixing versus replacing that section of roof at the high school, and we eliminated removing the condemned boiler. Mr. Gilbert recommended the bid be awarded Excelsior Construction Co., LLC., as the low bidder of \$442,000. He also wanted it on record that this is from Plant Facility funds from this school year. This project has been on the district's Plan for several years. Trustee Murray asked if the condemned boiler presents a hazard by not removing it. Chairman Alexander responded by saying no, it only presents a hazard if being removed because of the asbestos issues. Trustee House moved to approve awarding the MHHS Re-bid Roof Repairs and New HVAC Upgrade Project to Excelsior Construction with the low bid of \$442,000, as presented by Mr. Gilbert. Motion received a second by Trustee Rodney. Motion approved.

- C. **DISTRICT CALENDAR – 2010-2011** – Tim McMurtrey. Mr. Gilbert, on behalf of Mr. McMurtrey, presented the revised 2010-2011 District Calendar. The calendar was revised to reflect the 7.6% furlough days cutting teacher contracts from 190 days to 182.4 and yet still keep 178 student contact days. Mr. Gilbert reviewed the changes to the calendar. The calendar still has three PLC days for teachers. Graduation would be Sunday, May 22, 2011. He did want it on record that the DIT committee, with the exception of one member, all agreed on this calendar. Trustee House said she understands why the calendar was revised, but that Graduation day falls on a Sunday and that will not

go over well with some parents and asked if it could be moved to Saturday, 21 May. Mr. Gilbert said state championships are held that Thursday through Saturday and our seniors would miss out on graduation. Trustee Reynolds asked if we have had any parent feedback. Mr. Gilbert responded no not yet, but this has just been released so he expects some parent concerns to arise shortly. He also reminded everyone that Graduation used to be held Sundays many years ago. Mr. Gilbert also said during talks with the association it was agreed to condense the calendar to allow teachers to start summer jobs earlier if they choose; that along with the financial burden already being placed on teachers was of importance. Trustee Rodney asked about ending the first semester before Christmas break. Mr. Gilbert said the obvious benefit is the first semester ends before Christmas break meaning the junior high and high school students take their final tests before Christmas break instead of risking them forgetting much of the information if there is a two-week break before finals as in the past. The reality is this isn't just a high school issue anymore; we have 7th, 8th graders as well as high school students who are required to have credits in order to be promoted to the next grade. Essentially half of our students will be taking semester tests. Trustee Murray asked if we get our days back next year, do we put the calendar back to what it was. Mr. Gilbert said the DIT can look at it again, but they get their input from staff. He said this calendar has most of the components of what was received from the survey a couple of years ago; the only thing that it doesn't have as a main input issue is start school after Labor Day. Chairman Alexander said he would think academically at the secondary level ending semester before Christmas break makes more sense regarding having students take their final tests before a two-week break. He feels academically this is better. Discussion continued regarding the calendar and what is the perfect calendar. Trustee House motioned to approve the revised 2010-2011 District Calendar as presented by Mr. Gilbert, with a second from Trustee Rodney. Motion carried.

- D. **AUTHORIZATION TO PARTICIPATE IN SCHOOL LUNCH AND BREAKFAST PROGRAM** – Cliff Ogborn. Mr. Ogborn said this is the annual requested authorization to participate in the school lunch and breakfast program. Trustee Murray motioned to approve the revised 2010-2011 District Calendar as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion carried.
- E. **SCHEDULE DUE PROCESS HEARING** – Tim McMurtrey. Mr. Gilbert, on behalf on Mr. McMurtrey, recommended that a Due Process Hearing be scheduled for June 1, 2010, in accordance with Idaho Code 33-515 (7) for the purpose of modifying certificated contracts. Mr. Gilbert asked permission to read the superintendent's request to schedule a due process hearing aloud to have it on record. Trustee Rodney motioned to schedule the Due Process Hearing for June 1, 2010, as presented by Mr. Gilbert. Trustee Reynolds seconded the motion. Motion passed. Chairman Alexander agreed that it is very important that we continue to Meet & Confer.



MOUNTAIN HOME SCHOOL DISTRICT 193

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SUPERINTENDENT'S RECOMMENDATION TO THE BOARD OF TRUSTEES TO SCHEDULE A DUE PROCESS HEARING, AND TO ISSUE NOTICES OF HEARING PURSUANT TO IC § 33-515(7), FOR THE PURPOSE OF MODIFYING CERTIFICATED EMPLOYEE CONTRACTS AND RESOLVING THE DISTRICT'S FINANCIAL EMERGENCY

Ladies and Gentlemen of the Board:

As you are aware, the Board recently declared a Financial Emergency pursuant to Idaho Code Section 33-522, and representatives of the Board and the District's certificated employees, through their local bargaining unit the Mountain Home Education Association and the Mountain Home School District, have since

met and conferred in good faith in an effort to reach an agreement regarding changes to the certificated employee contracts and other terms affecting the financial circumstances of the District. However, at this time an agreement has not been reached. As a result, and pursuant to the requirements of Idaho Code Section 33-515(7)(a), I submit to you the following recommendations:

1. The Board has declared a financial emergency and reopened the salary and benefits aspect of the negotiated agreement in place between the Board and the Association, including the length of certificated employee contracts and the amount of compensation and benefits (IC § 33-522(3)(a));
2. Representatives of the Board and the Association have met and conferred in good faith in an effort to reach an agreement, however, as of the date of this Recommendation, have been unable to reach an agreement, though these efforts remain ongoing (IC § 33-522(4));
3. For the reason that an agreement has not been reached, and the deadline to conduct a properly noticed Due Process Hearing is rapidly approaching, I hereby recommend to the Board that it immediately schedule a Due Process Hearing to be held pursuant to Idaho Code Section 33-515(7). I also recommend that the Due Process Hearing be conducted on June 1, 2010 at 7:30 PM at the Mountain Home School District Administrative Office, located at 470 North Third East in Mountain Home, Idaho; and correspondingly recommend that the Board immediately issue Notices of Hearing to all affected employees in accordance with Idaho Code Section 33-515(7)(b).
4. In addition, I hereby provide notice of the contract changes, which is being recommended to the Board for its consideration at the hearing, which will consist of the following recommended changes in the length of term stated in the current contract, the following reductions in the salaries of the District's certificated employees. The reasons for the proposed changes to the current contract are also provided for the Board's review (IC § 33-515(7)(a)):

If the supplemental levy passes May 27, the superintendent recommends the following changes be made to the master agreement:

I. 6.1 Salary Schedule and Appendix B and Appendix C

Freeze experience steps and education lanes.

Reduce certificated minimum salary (phony corner) from \$31,750 to \$30 480

Reduce salary schedule by 4% through furlough days (7.6 days) contract will now be 182.4 days long. Salary schedule adjusted accordingly

Reduce extra curricular stipend schedule 4%
Eliminate stipends for golf, dance, and flag core.

II. 6.6 Extended Employment

Reduce all extra day stipends 4%

III. 6.4 District Insurance Plan

The insurance committee will design the insurance plan for employees so there is no increase in the premium to the district.

If the levy fails, the superintendent recommends the following actions be taken:

I, II, III, plus the following Master Contract items:

IV. 6.1 Salary Schedule and Appendix B and Appendix C

Reduce salary schedule and extra curricular stipend schedule an additional 2% through furlough days.

V. 6.1 Salary Schedule and Appendix B and Appendix C

Reduce salary and extra curricular stipend schedule an additional 8.5% after furlough days

In I and IV have been adjusted

If the levy fails and the state holds back additional 5%, the superintendent recommends the following actions be taken:

Items I, II, III, IV, V plus the following Master Contract items:

VI. 6.1 Salary Schedule and Appendix B and Appendix C

Additional salary scale and extra curricular stipend schedule reduction of up to 5%

If the levy passes and the state withholds additional 5%, the superintendent recommends the following actions be taken:

Items I, II, III, VI

To close, though I am statutorily required to advance this recommendation to the Board to facilitate the timely notice and conduct of a due process hearing pursuant to Idaho Code 33-522 and Idaho Code 33-515(7), I must reiterate that meet and confer sessions, to the extent feasible given the time limitations, are continuing in good faith with the goal of reaching an agreement without the need for the Due Process Hearing on June 1, 2010.

Respectfully submitted,

Tim W. McMurtrey
Superintendent

cc: Teacher
Personnel File

- F. **RESOLUTION 10-06 SCHEDULE DUE PROCESS HEARING AND ISSUE NOTICES OF HEARING FOR THE PURPOSE OF MODIFYING CERTIFICATED EMPLOYEE CONTRACTS AND RESOLVING THE DISTRICT'S FINANCIAL EMERGENCY** – Tim McMurtrey. Mr. Gilbert, for Mr. McMurtrey, presented Resolution 10-06 Schedule Due Process Hearing and Issue Notices of Hearing for the Purpose of Modifying Certificated Employee Contracts and Resolving the District's Financial Emergency. Trustee Murray motioned for the adoption of Resolution 10-06 Schedule Due Process Hearing and Issue Notices of Hearing for the Purpose of Modifying Certificated Employee Contracts and Resolving the District's Financial Emergency Declaring A Financial Emergency. Trustee Rodney seconded the motion.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander Aye
Vice-Chair House Aye
Trustee Rodney Aye
Trustee Reynolds Aye
Trustee Murray Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the chairman had declared said

resolution adopted

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO**

**RESOLUTION 10-06 SCHEDULE DUE PROCESS HEARING AND ISSUE NOTICES OF
HEARING FOR THE PURPOSE OF MODIFYING CERTIFICATED EMPLOYEE
CONTRACTS AND RESOLVING THE DISTRICT'S FINANCIAL EMERGENCY**

Whereas, the Board recently declared a Financial Emergency pursuant to Idaho Code Section 33-522 and reopened the salary and benefits aspect of the negotiated agreement in place between the Board and the Association, including the length of certificated employee contracts and the amount of compensation and benefits in accordance with Idaho Code 33-522(3)(a); and

Whereas, representatives of the Board and the Mountain Home Education Association (MHEA) have met and conferred in good faith in an effort to reach an agreement; and

Whereas, the representative of the Board and the MHEA have been unable to reach an agreement, though these efforts remain ongoing (IC 33-522(4)); and

Whereas, an agreement has not been reached, and deadline to conduct a properly noticed Due Process Hearing is rapidly approaching;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Mountain Home School District therefore, by this motion, schedule a Special Board Meeting – Due Process Hearing on June 1, 2010, at 7:30 p.m., at the school district administrative building.

FUTHER BE IT RESOLVED that should an agreement between the Board and the MHEA come to pass prior to June 1, 2010, the Special Board Meeting – Due Process Hearing will not be necessary and will be cancelled.

FURTHER BE IT RESOLVED that the Board of Trustees directs the Superintendent to properly execute the Notice of the Due Process Hearing to all certificated staff in accordance with Idaho Code 33-515(7)(b).

Passed and approved this 18th day of May 2010.

Chairman Alexander

Vice-Chairman House

Trustee Rodney

Trustee Reynolds

Trustee Murray

- G. **PERSONNEL** – James Gilbert. Mr. Gilbert requested approval of the personnel items including the addendum item. Trustee Murray motioned to approve the personnel items as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion carried.

APPOINTMENTS

Cook, Cynthia M, German Teacher, MHHS
Fisher, Michael D, Biology/Chemistry Teacher, MHHS
Mitchell, Katie I., Special Education Teacher, North Elementary
Willoughby, Travis J, First Grade Teacher, West Elementary

RESIGNATIONS

Allison, Luckenna, Cheerleader Coach, MHHS, Effective July 1, 2010
DenBleyker, Tina A., 2nd Grade Teacher, Base Primary School, Effective June 3, 2010
Gustafson, Laurie, BIC Teacher, Educational Services, Effective June 3, 2010

Kulm, Angela, School Psychologist, Educational Services, Effective June 15, 2010
 Lavendar, Valerie L., 1st Grade Teacher, West Elementary, Effective June 3, 2010
 O'Leary, Kate, 2nd Grade Teacher, Base Primary, Effective June 3, 2010

INTERNSHIP

Raines, Kerrie – University of Idaho – Spring and Summer 2010 – District Office
 Supervisor – James Gilbert – Assistant Superintendent

- X. **EXECUTIVE SESSION** – Negotiations. Chairman Alexander called for a motion for the purpose of allowing the Board to retire into executive session to discuss the status of negotiations. After a full and complete discussion and upon motion duly made by Trustee House and seconded by Trustee Rodney, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive sessions pursuant to Section 67-2345, Idaho Code, in order to discuss the status of negotiations as authorized by Section 67-2345(1)(c), Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander	Aye
Trustee House	Aye
Trustee Rodney	Aye
Trustee Reynolds	Aye
Trustee Murray	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the chairman had declared said resolution adopted, and the Board recessed into executive session at 8:10 p.m. to discuss the status of negotiations. Others present: The attending board members, Assistant Superintendent Gilbert, Clerk Whitman, Connie Donahue, and Cliff Ogborn. Following a full and complete discussion of negotiations, the Board reconvened into open session at 8:34 p.m. for adjournment. No motion was needed.

- XI. **ADJOURNMENT** – All business of the Board having been completed, Chairman Alexander called for a motion to adjourn. A motion from Trustee Reynolds to adjourn was seconded by Trustee Rodney. Motion carried. Meeting adjourned at 8:35 p.m.

Chairman Alexander

Clerk Whitman