

Mountain Home School District No. 193

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SCHOOL BOARD MEETING  
 APRIL 20, 2021  
 SCHOOL ADMINISTRATION OFFICE

*Courtesy Livestream Board Meetings: Livestreaming or recording board meetings is a courtesy to give the public an alternative means of participating in the school board meeting; the board meeting would continue even if there is a failure of technology (<https://www.mtnhomesd.org/calendar.html>).*

**Join Courtesy Zoom Meeting:**

<https://us06web.zoom.us/j/83450447711?pwd=dVBVcDdpbER3bWpodWNpVEY2RmNWdz09>

Meeting ID: 834 5044 7711

Passcode: 860878

Find your local number: <https://us06web.zoom.us/j/83450447711?pwd=dVBVcDdpbER3bWpodWNpVEY2RmNWdz09>

**I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.**

*Max Capacity: Governor Little's Social Distancing Directive leaves our boardroom at a maximum capacity of twelve (12) people including the Board of Trustees, Superintendent, Clerk, Treasurer, and Technology Director. More than ten people would require those persons to sit in the foyer or other overflow rooms.*

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego (via telecom/zoom), Trustee Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance. Two-thirds majority of the board in attendance IAW Idaho Code, Section 74-202.

**A. PLEDGE OF ALLEGIANCE –** Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

**B. GOOD NEWS –**

*Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.*

1. MHHS – Pep Band Team – Dedication, Hard Work, Positive Representation – Jessie Ward. Mr. Gunderson recognized the MHHS Pep Band and Ms. Webb, MHHS Band Teacher, for their support and dedication to MHHS events and keeping everyone in the stands uplifted and cheering. Mr. Gunderson express his appreciation for Ms. Webb and her positive attitude, her enthusiasm, and her willingness to lend a hand whenever. The Board thanked Ms. Webb and the Pep Band for their support to our high school events.

**II. APPROVAL OF AGENDA OR ADDENDUMS (ACTION) –** Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego called for a motion to approve the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Monasterio. Agenda approved.

**III. CONSENT AGENDA ITEMS (ACTION) –** Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. A short discussion on whether one policy should be removed from the consent agenda was dismissed. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.

**A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 16, 2021 AND THE SPECIAL BOARD MEETING – EXECUTIVE SESSION ONLY OF MARCH 30, 2021.**

**B. FINANCIAL REPORTS**

**C. CONSIDERATION OF BILLS**

**D. PERSONNEL**

**E. TRAVEL REQUESTS**

1. MHHS – Golf Team – Idaho Falls State Tournament – May 16-18, 2021 – John Clark for T.J. Gomez

**F. POLICY ADOPTION – 2<sup>nd</sup> Reading**

1. Board Authority Policy - School Board Protocol Regarding Complaints & Grievances

**G. POLICY REVISION – 2<sup>nd</sup> Reading**

1. Computer & Network Services – Acceptable Use of Internet, Computer, Mobile & Computing

## Devises, &amp; Network Resources for Student &amp; Staff Policy

## 2. Title I Policy 2 – Comparability of Services Vacation Leave Policy – Fulltime Classified Employees

IV. **DELEGATION – NONE**

*Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.*

V. **PUBLIC INPUT – NONE**

*Public input may be provided to the board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. If called upon by the board, the individual(s) will be allowed a maximum of three minutes to present their views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board. Face masks and social distancing must be followed, or the individual will be immediately escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

*Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the board as long as the [Public Input Form](#) has been submitted **by noon the day of the board meeting**. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

VI. **REPORTS –**

**A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison.** Mr. Nicksich reported that the base parents are very happy about their kids being able to attend school in person; the mental health of their students is positive. He reminded everyone that Wednesday, April 21 is Purple Up Day to celebrate the month of the military child.

Mr. Nicksich informed the board that the next few months would be busy with the transitioning of families in and out of MHAFB. He added that the base volunteers are looking forward to volunteering for the upcoming activities in the school district. He thanked the board for their support. The board thanked him in turn.

**B. SUPERINTENDENT’S REPORT/COVID19 UPDATE – James Gilbert.** Superintendent Gilbert reported on the following matters:

1. Current COVID Status – Elmore County has the highest rate of transmission in the state. Currently we have five cases, but the surprising element is that the school district has 48 quarantines in the schools, which is a large uptake due to outside of school interactions. This is one of the highest quarantines this school year.
2. Bond Survey Results – the community was survey to see what they would like to have happen regarding building a new high school or remodel the current building. The results showed that with 509 responses, 69.8% were in favor of building a new high school and 73% were in favor of remodeling. This is not a scientific survey, but it lets the board know the opinion of the community. Superintendent Gilbert explained the bond process be it a bond for a new building or for a remodeled building. He continued to explain the process of interviewing construction management firms, determining the bonding amount that would cover the fees for architectural designs and plans, etc.
3. Bond Election Date – The board had a lengthy discussion regarding possible additional polling of the community that would cost the district extra money because the district would have to hire a professional polling firm, the bonding process and timeframe to turn information into the County Clerk, deciding on the date to run a bond, possibly establishing a committee of community members to help, the direction the board would like to take, the interview and hiring process to contract with a construction management firm, bonding process, having the interview done in special board meetings and also include zoom for the public to listen in on the interviews and for transparency, discussed that MHJH is 20-yrs old, wrong information still being passed along by a few people, etc.

Trustee Knox would like a November bond election. Current building costs that used to be \$80 million now cost \$120 million; a CM company would be able to get a more accurate construction cost.

Trustee Donahue stated that with all the committees the district has had over the years regarding construction or remodel of MHHS has always recommended running a bond and she too would like a November bond election. She added that the district needs to move forward with this and that there will always be those who will oppose the bond no matter the reason and those people often vote against development, but there are those of us who agree that development needs to happen, and we as a town need to move forward and cannot stay stagnate. Our schools are very old, and I feel bad for our students and our community; it is hard to see smaller and similar size school districts are with new schools.

Superintendent Gilbert reported on the DOD grant that will pay for 80% for a new school building on the base, so we could tie the remaining 20% into this bond in essence two building with a huge contribution from the military and DOD. We are looking and how to use the VOVID Funds to upgrade the HVAC system at West and East Elementary (est. \$1.5 million per building) in which we used Plant Facility funds in the past, so these are things we are trying to do to offset cost to the local taxpayer by utilizing federal funds to upgrade systems in older schools. With that said, there will never be enough federal funding at that level to build a new school.

Discussion continued including questions to bring to the CM interviews. Chairman Abrego stated that it is really important for everyone listening that there is no more Plant Facility money to fix buildings. He added that we are trying to be fiscally responsible.

- C. CLARIFICATION ON THE GRADUATION CEREMONY** – Chairman Abrego asked to bring this item back to the Superintendent Reports so that clarifications could be made regarding graduation and whether the board approved holding graduation outdoors. Superintendent Gilbert replied that yes, the board approved holding the graduation ceremony outdoors and to utilize both bleachers and the grass areas to accommodate for expanded seating, maintaining mitigation of social distancing, and the wearing of face masks. He explained that the board discussed limiting the amount of people each senior could have attend graduation.

Chairman Abrego asked if livestreaming would be available and the response was that Superintendent Gilbert would have MHHS look into it and possibly livestream on Facebook.

- D. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT** – School Board of Trustees  
*All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).*

1. Chairman Abrego stated that he didn't have any public engagement outside of the boardroom
2. Trustees Binion, Donahue, Monasterio, and Knox stated the same.

## VII. UNFINISHED BUSINESS –

### A. POLICY ADOPTION (*ACTION*) – 2<sup>nd</sup> Reading – James Gilbert

1. **Board Authority Policy – School Board Protocol on Engaging the Public & District Employees** – Superintendent Gilbert presented the 2<sup>nd</sup> reading of the proposed revision of Mountain Home School District No. 193 Board Authority Policy – School Board Protocol on Engaging the Public & District Employees. He said this policy had additional revisions as a result of the Board's discussion on School Board Norms from the March board meeting. The Board had additional revisions and clarifying statements they wanted added. Chairman Abrego stated that he had some people asked him if because of this policy they can no longer talk to him. Trustee Binion moved to approve the 2<sup>nd</sup> reading of the proposed revision of the Board Authority Policy – School Board Protocol on Engaging the Public & District Employees with the changes, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion passed.

### B. POLICY REMOVAL (*ACTION*) – Duplication – 1<sup>st</sup> and Only Reading – James Gilbert

1. **Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy** – Duplicate of Existing Policy – Superintendent Gilbert explained that this policy had its 1<sup>st</sup> reading at the March board meeting, but it was later discovered that this policy is a duplicate of the MHSD Child Abuse – Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy and therefore it's not needed. He asked the Board to remove it from policy adoptions. Trustee

Donahue moved to approve the removal of the proposed adoption of the Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy because of it being a duplicate of an already board approved policy of the same. Trustee Binion seconded the motion. Motion granted.

**C. APPROVAL OF SCHOOL BOARD NORMS (ACTION) – School Board of Trustees**

1. **Board Authority Non-Policy Procedure – School Board Norms** – The Board reviewed the non-policy procedure as was discussed during the March board meeting. Discussion began regarding additional revisions including the same revisions made to the Board Authority Policy – School Board Protocol on Engaging the Public & District Employees. After some discussion, the Board questioned if this non-policy procedure was necessary as all of the board norms are covered in other policies. Trustee Monasterio moved to approve the School Board Norms Non-Policy Procedure with changes as discussed. Trustee Donahue seconded the motion. Motion approved. The Board directed the Clerk to check and make sure that the norms identified in this non-policy procedure were covered in other policies; if so, remove this non-policy procedure at the next regular board meeting.

**VIII. NEW BUSINESS –**

- A. SCHOOL DISTRICT FACILITY USAGE BY OUTSIDE ORGANIZATIONS (POSSIBLE ACTION) – School Board of Trustees.** The School Board, Trustee Binion, and Superintendent Gilbert discussed adding language to the Community Use/Rental of Facilities Policy to require club sports and outside organizations must follow the school district’s safety and health requirements and that the club sports and outside organizations submit their safety and health mitigation plan so that it doesn’t become a school district custodial issue or a school district enforcement issue on the school district. No motion needed.

- B. DISCUSSION OF THE CURRENT FACE MASK MANDATE & POSSIBLY ADDING BARRIERS TO STUDENTS’ & TEACHERS’ DESKS (POSSIBLE ACTION) – School Board of Trustees.** Chairman Abrego said with things starting to open up if now is the time to discuss mask mandates, water fountain usage, cleaning desks, etc., moving forward.

Trustee Binion said with Elmore County having the highest COVID transmission rates in the state and with the number of people in quarantine, it is not a good time to get rid of the mask mandates.

Superintendent Gilbert reported that the district currently has five active COVID cases and 48 people in quarantine, which is the highest two-day total the district has had. The CDC uses a 14-day average and Elmore is around 26.74; Ada County is at 17.47, Boise County is at 10.95, Elmore County is at 26.74, and Valley County is at 4.39.

Chairman Abrego asked if the cleaning is still critical and Superintendent Gilbert responded yes. Discussion began about quarantining, moving social distancing, vaccinations, etc. Chairman Abrego stated that with only one month of school left, it wasn’t worth pushing for the removal of the mask mandate. Trustee Monasterio added that we need to be cautious about changing the mandate now especially when considering our staff. Trustee Donahue said that the goal is to keep schools open and that is more important than removing the mask mandate. She added that Elmore is in the red and the highest in the state, so she wants to keep the mask mandate in place.

Superintendent Gilbert agreed with Trustee Donahue that the goal is to keep schools open. He said we have 48 kids in quarantine from outside exposure and that is 48 kids who are not in school. He explained that masking allows the district to keep the 3’ft social distancing with reduces that number of students who have to quarantine.

Trustee Knox tried to clarify that Trustee Abrego wasn’t necessarily against the mask mandate but to see what else could be eliminated in the schools such as cleaning the desks. Superintendent James said that he is sure some of that is already happening and that every teacher has his/her own comfort level, but the most important thing right now is to keep kids in school and that requires wearing masks.

Chairman Abrego said to table this right now and revisit it before the start of next school year. He explained that he heard from some teachers who are stressed that they have to clean desks between classes.

Trustee Binion moved to table this conversation until after the end of the school year, received a second from Trustee Monasterio. Motion carried.

- C. **POSSIBLE RESCHEDULE OF THE BUDGET WORKSHOP (ACTION)** – Levi Vick. Mr. Vick explained that the legislators of our state failed to reach an agreement on the education budget and therefore have not released the budget financial amounts to the school district. The Board originally approved to hold the Budget Workshop on May 3, but he asked for board approval to change the Budget Workshop to May 17, 6:00 p.m., with the caveat that the legislators even finish in time to meet the proposed date. A motion by Trustee Binion to reschedule to Budget Workshop to May 17, 2021, at 6:00 p.m. Trustee Donahue seconded the motion. Motion passed.

D. **POLICY REVISION (ACTION)** – 1<sup>st</sup> Reading – James Gilbert

1. **Board Meeting Policy – Agenda Preparation** – Superintendent Gilbert explained that the Board tabled this policy until after the School Board Norms discussion finished from the March board meeting. He added that the required changes were made and asked for the Board’s approval of the 1<sup>st</sup> reading of the Mountain Home School District No. 193 Board Meeting Policy – Agenda Preparation. Trustee Binion moved to approve the 1<sup>st</sup> reading of the proposed revision of the Board Meeting Policy – Agenda Preparation, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion granted.

E. **APPROVAL OF BID PROPOSAL (ACTION)** – Technology – Matt Adams

1. Procurement of Category 2 Network Switches and Maintenance – Mr. Adams reviewed the RFP and Specifications of the eRate bid and the rubric used to determine what company best suited the district on the bid. He continued to explain that edNetics was the company that best suited the district. He asked for the Board’s approval to award the Procurement of Category 2 Network Switches and Maintenance to edNetics in the amount of \$35,785.34, and with our discount our out of pocket expense is \$10,735.60. Trustee Monasterio moved to award the bid for the Procurement of Category 2 Network Switches and Maintenance to edNetics in the amount of \$35,785.34, as presented by Mr. Adams. Trustee Binion seconded the motion. Motion accepted.

IX. **EXECUTIVE SESSION (POSSIBLE ACTION)** – NONE

- X. **ADJOURNMENT (ACTION)** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 7:55 p.m.

**ATTACHMENT**

**APPOINTMENTS**

Heintz, Carol; Cook 2, MHJH  
 Johnson, Isabelle; B Custodian; MHSD District Office  
 Petsche, Kelsey; Cook 2, MHJH  
 Swainston, Jenea; B Custodian, Stephensen/West Elementary

**RESIGNATIONS**

Blankenship, Holly, Title I Paraeducator, East Elementary; effective: April 16, 2021  
 Greene, Christina; Computer Lab Monitor, BMHS; effective: May 26, 2021  
 Henderson, Ana; Psychologist, MHSD; effective: June 16, 2021  
 Lewis, John; Head Sophomore/Assist Varsity Volleyball Coach, MHHS; effective: March 29, 2021  
 Lucas, Randall; Counselor, MHHS; effective: June 16, 2021  
 Morrison, Sharon; Special Education Teacher, MHJH; effective: May 28, 2021  
 Mostajo, Mallory; 5<sup>th</sup> Grade Teacher, HMS; effective: May 28, 2021  
 Pings, Tina; Administrative Assistant, MHJH; effective: April 15, 2021  
 Swainston, Jenea; B Custodian, Stephensen/West Elementary; effective: April 8, 2021  
 Trouten, Christopher; 4<sup>th</sup> Grade Teacher, Stephensen Elementary; effective: May 28, 2021

**RETIREMENTS**

Cherry, Heather; English Teacher, MHHS; effective: May 28, 2021  
 Mitchell, Marian; Cook Manager, Stephensen Elementary; effective: May 31, 2021

Zilisch, Barbara J.; B Custodian, MHSD District Office; effective: April 2, 2021

### **TERMINATIONS**

Zilisch, Daniel; B; B Custodian, East/North Elementary School; effective: April 9, 2021

### **STUDENT TEACHING ASSIGNMENTS 2021-2022 SY**

Christina Gaffield – Western Governors University – August 10, 2021 – December 17, 2021, MHHS  
Co-operating Teacher–Sarah DeVore, Biology/Zoology Teacher

### **TEACHER APPOINTMENTS – 2021-2022 SCHOOL YEAR**

#### **CONTINUING CONTRACTS**

ACARREGUI, ERIN S	HIGGINS, LYNDY A	PRATT, BRANDI P
AFLAGUE, NAUDIA P	HIRE, AMBER V	PRITCHARD, AMI M
AIRHART, SHONDA K	HOLLAND, KATHRYN Y	PROUTY, FREDERICK M
ANDERSON, JOE R	HOLLOWAY, KELSEY L	RAIRIGH, BETH A
ASH, ROSEMARY R	HUDSON, KATHERINE A	RAUB, BRENDA L
BARGMAN, LORI A	HUGHES, KATHERINE M	REDMOND, SHERRI A
BARNEY, TAMMY S	JACKSON, LEN C	RHATIGAN, SARA D
BEARDEN, KIMBERLY A	JOHNSON, KELSEY A	RILEY, BROOKE M
BOWMAN, DARRELL L	JOHNSON, LUKE D	ROGERS, LEA
BOYLE, BRENDA R	JOHNSON, MARY KAYE	ROOPE, NATALIE M
BRANTLEY, MAURA N	JONES, MELANIE E	ROSE, ROCHELLE A
BRANTLEY, MICHAEL J	KARREN, SHERRI L	RYAN, KYRIE A
BRESCIA, KAREN J	KEENER, BRENT J	SANDEFUR, SHELBY R
BUNDY, ALLIE S	KIBE, SAMANTHA J	SAYER, JEREMY B
BUNDY, MATTHEW J	KNUTSON, MELISSA A	SCHAUFELE, PAUL R
BUNDY, NATHAN J	LASUEN, JACLYN M	SCHOLTE, CHRISTINE M
BURKE, JANIE A	LAWSON, KATHERINE L	SHAIN, KRISTINA A
CAMPBELL-HUGHES, JANET E	LAY, JOHN P	SHERIDAN, MICHELLE M
CARRIER, AMBER S	LEWELLEN, KRISTIAN E	SIGWING, REBECCA A
CATHEY, CAMILLE A	LOCKETT, ROBERTA J	SIMONS, NIKOLE M
CHRISTENSEN, ROBIN L	LONGHURST, GINA F	SMITH, KATRINA J
CLARK, JAMES R	LOPEZ, JOSE N	SMITH, LORI J
CLARK, JAMES W	LORD, LINDA D	STARKEY, PATRICK L
COOK, CYNTHIA M	LYONS, REBECCA S	STOVER-RUSSELL, LISA A
CORDER, JULIA A	MAIN, JAMES W	STRATTON, AMANDA L
COTTON, ANDREA J	MARTIN, DANIEL R	TULLMAN, ELENA
CROCKETT, SAMANTHA R	MAYS, BRENDA M	VIALL, CAROL A
DARKES, CARRIE L	MCCARTHY, CARLOTTA J	VICK, JAMIE L
DAY, DAN E	MCCLUSKEY, KIMBERLY A	VINES, KYA M
DELAPLAIN, BRITTNEY A	MCCLUSKEY, TRACY L	VOGT, ERIC A
DEVORE, ROY LENNY	MCCOMBS, NATHANIEL J	VOGT, GINGER L
DEVORE, SARAH K	MCCOMBS, PAIGE L	WALLAERT, KRISTOPHER K
DEVORE, TRAVIS A	MCLEAN, CARA L	WEBB, AMANDA D
DEXTER, TRAVIS J	MCLEAN, HARVEY D	WEBB, JANET L
DICKINSON, AMANDA L	MEDERIOS, SCOTT H	WEBB, MONTANA R
DICKINSON, JOSH L	MILES, KRISTEN F	WEIS, DENISE J
DINGUS, JANET L	MILLER-SIRANI, JENNIFER L	WEYGINT, ALLEN W
DUNCAN, CRAIG C	MODDE, AMANDA A	WEYGINT, ELLEN L
DURHAM, DANIEL J	MOLONEY, NANCY S	WILCOX, KENDRA L
EICH, DIANA L	MOORE, LAUREN M	WILSON, HEIDI J
ELLIOTT, BRENDA	MORI, KATHY L	WOLFLEY, HEATHER L
ELLIOTT, KRISTINA M	MOSLEY, ELIZABETH A	WOODS, KORRIE L
FEENSTRA, ANDREA M	MUILENBURG, JESSICA R	YOUNG, DANIEL B
FISH, ANGELA E	NICHOLAS DAWN M	YOUNG, JODY A
GAINES, KRISTIN K	NICHOLAS-SANDBERG, DENISE L	YOUNG, KATHERINE L

GARCIA, JENNIFER J  
GAREY, TAWNYA R  
GOODMAN, TANYA E  
HALL, SARAH B  
HARRIS, HEIDI R  
HENDERSON, EMILY L  
HENKE, TRAVIS J  
HENKE, TRICIA N  
HENNESSEY, SHANA L  
HERRBOLDT, AMY L

NICKLAUS, SARAH C  
NIXON, ELIJAH J  
NORRIS, NYLA L  
OLSON, RITA A  
OWENS, YVONNE L  
PAGE, TAUNYA L  
PAILLE, CHRISTINE D  
PERCY, CATHERINE G  
PETTY, JESSICA M  
PLATT, MERRI R

YOUNG, VICKI L  
YTUARTE, LISA M  
ZAMORA, TYLER M  
ZIELKE, PAMELA S

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Chairman Abrego

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Clerk Whitman