SCHOOL BOARD MEETING AUGUST 17, 2021 SCHOOL ADMINISTRATION OFFICE

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Meeting ID: 892 6286 9876

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I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Once maximum capacity is reached including the Board of Trustees, Superintendent, Clerk, Treasurer, Technology Director, and Building Administrators would require those persons in excess of maximum capacity to sit in the foyer or other overflow rooms

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance for the start of the board meeting, thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

- **A.** PLEDGE OF ALLEGIANCE Chairman Abrego asked everyone to stand for the Pledge of Allegiance.
- **B. GOOD NEWS** None this month

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

C. ANNUAL APPROVAL OF MHSD CONTINUOUS IMPROVEMENT PLAN POLICY & PROCEDURE (ACTION) – Board of Trustees/James Gilbert. Superintendent Gilbert stated that we are required to approve our Continuous Improvement Plan Policy and Procedure every year at this time; the plan must be submitted prior to October 1. He stated that there were no major changes and informed the Board that Idaho Code allows for changes throughout the school year.

The Board reviewed and discussed items such as the purpose of the Literacy Plan and College and Career Readiness. Superintendent Gilbert explained that there are new metrics that we have to report for us to receive College and Career money.

Discussion continued regarding the Continuous Improvement Plan. <u>A motion by Trustee Monasterio to approve the Annual Review & Approval of the MHSD Continuous Improvement Plan Policy and Procedure, as presented by Superintendent Gilbert, was seconded by Trustee Knox. Motion passed.</u>

- II. **APPROVAL OF AGENDA OR ADDENDUMS** (ACTION) Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. <u>Trustee</u> Binion moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.
- III. **CONSENT AGENDA ITEMS** (ACTION) Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. <u>Trustee Donahue moved to approve the consent agenda, with a second from Trustee Knox. Motion carried.</u>
 - A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF JULY 20, 2021.
 - **B. FINANCIAL REPORTS**
 - C. CONSIDERATION OF BILLS
 - D. PERSONNEL

IV. **DELEGATION** (COMMENTS – NO ACTION/POSSIBLE DIRECTION) – None

Patrons/groups wishing to be placed on the board agenda as a delegation to comment or present to the Board must submit in writing a letter to the Superintendent's Office or Superintendent Administrative Assistant/Clerk of the Board their reason for wanting to be a delegation, or desire to present to the Board no later than the Tuesday prior to the next regular board meeting; There will be no action taken at this time. The Board may decline to hear any matter at its discretion.

V. PUBLIC INPUT (COMMENTS - NO ACTION/POSSIBLE DIRECTION) - None

Public input may be provided to the Board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the Public Input Form located next to the signup sheet prior to the start of the board meeting The form is also located on the School District Website (www.minhomesd.org). If called upon by the Board, the individual(s) will be allowed a maximum of three minutes to present his/her views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the Board. Safety and healthcare measures such as the wearing of face masks and social distancing will be followed during a CDC or State or School Board recognized pandemic. Those individuals refusing to follow the safety mitigations set in place will immediately be escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the Board as long as the **Public Input Form** has been submitted by noon the day of the board meeting. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

VI. REPORTS (INFORMATION ONLY – NO ACTION/TABLE) –

- **A. MOUNTAIN HOME AFB UPDATE** MHAFB Liaison. Mr. Niksich informed the Board that he had nothing to report this month. He wished a successful year to staff and parents.
- **B.** SUPERINTENDENT'S REPORT/COVID19 UPDATE James Gilbert. Superintendent Gilbert reported that the start of school has gone very well. He informed the Board that enrollment is up from last year, but still not as many students as we had two-years ago. He added that we hope to have more accurate data this Friday. Superintendent Gilbert notified the Board that our certified staff is the same amount as two-years ago; we cannot hire any more teachers as our enrollment is still below our enrollment number from two-years ago.

Superintendent Gilbert explained that the State has changed how they fund schools again this year. He said that the State will reimburse schools by attendance and not enrollment.

Superintendent Gilbert informed the Board that the one of the agenda items is for them to approve the bid to build the concession-bathroom facility at Tiger Field. He added that the actual track is still a work in progress, as the contractor had delays in finding and receiving the resin. The track should be open by August 30.

Superintendent Gilbert stated that he has encouraged staff, students, and parents to mask up, but that it is not a requirement yet. He also stated that the Board needs to be ready to make immediate changes depending on the transmission rates.

Trustee Binion asked if the district is still paid by the state for those students who will be absent due to COVID and COVID quarantining. Superintendent Gilbert replied that this was a discussion item at the upcoming SIC meeting. He said that he hopes the State would be flexible regarding COVID absences for students. Trustee Binion felt that we see many more students quarantined, especially at elementary levels. He added that a couple of people have contacted him regarding the wearing of masks, one parent said she would remove her child from school if masks aren't required and the other said they would remove their student if masks are required.

Chairman Abrego asked about the track and resurfacing. Superintendent Gilbert said that currently the only thing that would be affected is one JV Football game.

Trustee Knox asked how long before the concession and bathrooms open. Superintendent Gilbert answered that it probably won't be ready until mid-October due to lack of materials.

Trustee Monasterio asked the status of the old concession stand, and the response was that it has been moved and is now being used for storage.

C. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT – School Board of Trustees

All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

- 1. Trustee Binion stated that two people contacted him; Kendra Schroeder wanted required masking for all elementary kids; Wendy Pelletier (Mastroeni) contacted him and said that she wouldn't enroll her kids if masks are required.
- VII. UNFINISHED BUSINESS (ACTION) None
- VIII. NEW BUSINESS (ACTION) -
 - **A.** OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS (*ACTION*) 2021-2022 James Gilbert. Superintendent Gilbert requested approval of the open enrollment application for the 2021-2022 school year. The parents will provide transportation to and from school.
 - 1. Gisela Martinez for her 3rd grader and her 1st grader, West
 - 2. Victoria Gonzalez for her kindergartener, West
 - 3. Katherine Agner for her 10th grader, MHHS
 - 4. Christopher Bennett for his kindergartener, SES
 - 5. Sophia Williams for her 4th grader, SES

<u>Trustee Donahue motioned to approve the Out-of-District Open Enrollment Application as presented by Superintendent Gilbert, with a second from Trustee Binion. Motion passed.</u>

- **B.** APPROVAL OF BID PROPOSAL (*ACTION*) James Gilbert/Jerry Zilisch. Superintendent Gilbert informed the Board that only one bidder submitted a bid; he then reviewed the bid of the Tiger Field Complex Concession-Bathroom Design-Build.
 - Tiger Field Complex Concession-Bathroom Design-Build Superintendent Gilbert. Superintendent Gilbert informed the Board that only one bidder submitted a bid; he then reviewed the RFP and Specifications of the Tiger Field Complex Concession-Bathroom Design Build. He recommended C-2 Construction, Inc., be awarded the bid in the amount of \$355,700.00. Superintendent Gilbert added that some ESSR funds from the federal level is being used to provide hot water and ventilation to the bathrooms. Trustee Binion moved to award the bid for the Tiger Field Complex Concession-Bathroom Design-Build to C-2 Construction, Inc., in the amount of \$355,700.00, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion accepted.
- C. SCHOOL BUS TRANSPORTATION ROUTES & SAFETY BUSSING APPROVAL 2021-22 (ACTION) James Gilbert. Superintendent Gilbert requested approval of the 2021-2022 school bus route descriptions, timelines, and turnarounds, and the approval for the annual Safety Routes for 2021-2022. He added that Idaho Code calls for the district to provide transportation for students living more than one and one-half (1½) miles from the nearest appropriate school. Superintendent Gilbert continued to add that under Idaho Code, the Board of Trustees could approve the transportation of students living less than one and one-half (1½) miles from school when they believe it is warranted because of the age, health, or safety of the students. He stated that the safety bus routes are the same four (4) routes used for many years due to many safety issues such as lack of sufficient sidewalks, students having to cross irrigation ditches or canals, high traffic area(s), etc. He said all four of the safety routes were approved by the state and the district is reimbursed for the routes. Additional routes needed to be added to accommodate the new housing areas. A motion by Trustee Monasterio to accept the approve the 2021-22 school bus transportation routes and the safety busing routes, as presented by Mr. Gilbert was seconded by Trustee Knox. Motion approved.
- D. RESOLUTION 22-04 NOTICE OF CHANGE OF SCHEDULE OF THE SEPTEMBER REGULAR BOARD MEETING (ACTION) Chairman Abrego/Trustees. The Board discussed changing the date and time of the regular board meeting in September from September 21, 2021, 6:30 p.m., to September 14, 2021, 6:30 p.m., as two of the five trustees would be absent thus making it a quorum board and not a two-thirds majority board required for executive sessions. A motion by Trustee Monasterio to change the date of the regular board meeting of September 21, 2021, to September 14, 2021, beginning at 6:30 p.m., received a second from Trustee Binion. Chairman Abrego called for a rollcall vote.

Roll Call Vote as follows:

| Trustee Knox | Aye |
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| Trustee Monasterio | |
| Trustee Binion | Aye |
| Trustee Donahue | |
| Chairman Abrego | |

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Abrego declared said resolution adopted.

E. DECLARATION OF HIRING EMERGENCY & ALTERNATE AUTHORIZATION (ACTION)

– James Gilbert. Superintendent Gilbert requested the board declare a hiring emergency in the below following areas. He added that many of the positions needed to be filled with alternate authorizations. He then informed the board that the state allows school districts to hire teachers who may not hold the proper certification in a particular area of education but can be hired using the alternate authorization to fill positions. Superintendent Gilbert informed the Board that this is not a Mountain Home issue but a statewide issue as there is a shortage of qualified teachers. <u>Trustee Binion motioned to approve the Declaration of Hiring Emergency & Alternate Authorization as presented by Superintendent Gilbert, with a second from Trustee Donahue. Motion granted.</u>

- 1. Counselor, Mountain Home High School
- 2. Family Consumer Science Teacher, Mountain Home High School
- 3. English Teacher, Mountain Home Junior High School
- 4. Music Teacher, Hacker Middle School
- 5. Psychologist, Mountain Home School District
- 6. Sixth Grade Teacher, Hacker Middle School
- 7. Special Education, East Elementary School
- 8. Special Education, North Elementary School
- 9. Special Education, West Elementary School
- 10. Special Education, Hacker Middle School
- 11. Special Education, Mountain Home Junior High School
- 12. Special Education, Mountain Home High School

F. AUTHORIZATION TO SCHEDULE ADDITIONAL SCHOOL BOARD TRAINING – ISBA (ACTION) – Chairman Abrego. Chairman Abrego explained that ISBA and other training groups provide valuable training for school boards. He stated that we could schedule additional training sometime after the annual ISBA Conference. He also added that the Board needed to continue to work on the Continuous Improvement Plant. Trustee Binion motioned to authorize the scheduling of additional training from the ISBA throughout the 2021-22 school year. Trustee Donahue seconded the motion.

EXECUTIVE SESSION (POSSIBLE ACTION) – None

X. **ADJOURNMENT** (ACTION) – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Knox. Motion carried. Meeting adjourned at 7:02 p.m.

ATTACHMENT

IX.

APPOINTMENTS

Agenbroad, Kari; 6th Grade Teacher, HMS

Motion approved.

Armbruster, Shandy; Special Education Teacher, West Elementary

Armbruster, Shandy; Head Jr. Varsity/Assist Varsity Volleyball Coach, MHHS Ballard, Jessica; Special Education Behavioral Para Educator, West Elementary

Buckholz, Jessica; 7th Grade Reading Teacher, MHJH Castor, Rebecca; 8th Grade Volleyball Coach, MHJH

Dooley, Jack; Reading Teacher, MHJH

Greene, Heather; Special Education Teacher, MHHS

Humber, Donna; Special Education Teacher, North Elementary Isakson, Jeremy; Cook 1, North Elementary Lawson, Danielle; Special Education Paraeducator, MHJH Lawson, Danielle; 7th Grade "B" Volleyball Coach, MHJH Lindsay, Virginia; Cook 2, MHHS Lucas, Rebecca; 5th Grade Teacher, HMS May, Nathan; Music Teacher, HMS Mellick, Kevin; Gifted and Talented Education Teacher, MHSD Merritt, Kneesaa; Pre-School Paraeducator, West Elementary Montes, Jennifer; TEAM Behavioral Special Education Teacher, East Elementary Moore, Kiara; 1st Grade Teacher, North Elementary Moseley, Eugene; Special Education Teacher, MHJH Muraski, Charlene; Head Jr. Varsity/Assist Varsity Cheer Coach, MHHS Neubauer, Diane; Head Varsity Cross Country Coach, MHHS Nordin, Cassandra; Family Consumer Science Teacher, MHHS Rayfield, Benjamin; 8th Grade Assist Football Coach, MHJH Rennes, Ronald; Head Varsity Boys Soccer Coach, MHHS Swanson Petro, Stephen; Media Lab Facilitator, North Elementary Stevenson, Kaycee; Music Teacher, East Elementary/North Elementary Tibbitts, Jeffrey; Special Education Teacher, HMS Tucker, Julianne; Receptionist, HMS Villena, Kourtni; 2nd Grade Teacher, North Elementary Virgies, Kathy; Pre-School Paraeducator, West Elementary Wolfley, Jody; Head Jr. Varsity/Assist Varsity Girls Soccer Coach, MHHS RESIGNATIONS Monday, Crystal; TEAM Paraeducator; HMS; effective: July 29, 2021 Floyd, Sara; Head Sophomore Volleyball/Assist Varsity Volleyball Coach, MHHS; effective: July 26, 2021 Rodriguez, Elizabeth L; Cook 2, MHHS; effective: August 9, 2021 Smith, Lori; 7th Grade "B" Volleyball Coach, MHJH; effective: August 2, 2021 Wade, Patricia; SLPA Para; MHJH; effective: August 20, 2021 **RETIREMENTS**

| L٠ | vons. | Rebecca: | English | Teacher. | MHJH: | effective: | Jul | v 28. | 202 |
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| Chairman Abrego | |
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| | Clerk Whitman |