

Mountain Home School District No. 193

SCHOOL BOARD MEETING
 DECEMBER 15, 2020
 SCHOOL ADMINISTRATION OFFICE

Max Capacity: Governor Little's Social Distancing Directive leaves our boardroom at a maximum capacity of twelve (12) people including the Board of Trustees, Superintendent, Clerk, Treasurer, and Technology Director. More than twelve people would require those persons to sit in the foyer or other overflow rooms.

Courtesy Livestream Board Meetings: Livestreaming or recording board meetings is a courtesy to give the public an alternative means of participating in the school board meeting; the board meeting would continue even if there is a failure of technology (<https://www.mtnhomesd.org/calendar.html>).

Join Zoom Meeting:

<https://zoom.us/j/99559903095?pwd=TWWhOQZJuMDBDZ0M5bkhw3pWT0FRdz09>

Meeting ID: 995 5990 3095

Passcode: 176738

Find your local number: <https://zoom.us/u/aVPAscqaF>

I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Governor Little's Social Distancing Directive leaves our boardroom at a maximum capacity of twelve (12) people including the Board of Trustees, Superintendent, Clerk, Treasurer, and Technology Director. More than twelve people would require those persons to sit in the foyer or other overflow rooms.

Chairman Abrego convened the regular and livestream meeting of the Board of Trustees at 7:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS – None this month.

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

II. APPROVAL OF AGENDA OR ADDENDUMS – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Donahue moved to approve the agenda as published, with a second from Trustee Binion. Agenda approved.

III. CONSENT AGENDA ITEMS – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF NOVEMBER 17, 2020, AND THE SPECIAL BOARD MEETING – COVID OF DECEMBER 1, 2020.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

E. POLICY ADOPTION – 3rd and Final Reading

1. Title IX Policy – Elementary & Secondary Education Discrimination Amendment Act

F. POLICY REVISION – 3rd and Final Reading

1. Leave of Absence without Pay Policy

2. Sabbatical Leave of Absence Policy

3. Paraprofessional Qualifications & Training Requirements Policy

4. School Climate Policy

5. Legal Name Requirement & Proof of Age & Identification Policy

G. POLICY REVISION – 2nd Reading

1. Veteran's Preference Policy

2. Vacation Leave Policy – Fulltime Classified Employees

3. Restraint or Seclusion of a Student Policy

4. Promotions Grades Kindergarten – Eighth Policy

5. Special Education & Related Services Policy

IV. **DELEGATION** – None

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

V. **PUBLIC INPUT** – None

*Public input may be provided to the board either in person if signed up at the beginning of the meeting (public input signup sheet) or via zoom, if the [Public Input Form](#) has been submitted **by noon the day of the board meeting**. Individuals will be allowed a maximum of three minutes to present their views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board. Face masks and social distancing must be followed, or the individual will be immediately escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

VI. **REPORTS** –

A. ANNUAL NOTICE OF MHSD SCHOOL BOARD MEETING – Chairman Abrego. Chairman Abrego informed everyone that the annual meeting of the board of trustees is scheduled for January 19, 2021.

B. SBOE RESOLUTION – DIRECTING SCHOOL DISTRICT COMPLIANCE WITH STAGE 2 ORDERS FROM THE GOVERNOR – Chairman Abrego. Chairman Abrego read aloud the Idaho State Board of Education resolution directing school district compliance with the Stage-2 orders of the governor and possible penalties for not complying.



A RESOLUTION DIRECTING SCHOOL DISTRICT AND CHARTER SCHOOL COMPLIANCE WITH STAGE 2 STAY HEALTHY ORDER

WHEREAS, the general supervision of the public school system of the state of Idaho is vested in the State Board of Education pursuant to Article IX, §2 of the Idaho Constitution and Idaho Code § 33-101; and

WHEREAS, "all school districts in Idaho, including specially chartered school districts, shall be under the supervision and control of the State Board" pursuant to Idaho Code § 33-116; and

WHEREAS, the Governor of Idaho and Director of the Idaho Department of Health and Welfare have made findings in order to slow the spread of the COVID-19 virus and to protect public health and safety resulting in the Governor of Idaho and the Idaho Department of Health and Welfare issuing a modified Stage 2 Stay Healthy Order dated November 14, 2020; and

WHEREAS, healthcare access for all Idahoans is threatened by the alarming influx of COVID-19 patients in Idaho hospitals and the limitations of healthy nurses, doctors, and technicians to provide skilled care. While the State of Idaho and medical providers are doing everything possible to ensure there are enough staff and resources to avoid a healthcare capacity crisis, the responsibility to slow the spread of COVID-19 in our communities and preserve healthcare access for all of us rests with the people of Idaho and the choices they make to protect themselves and their loved ones from this dangerous disease; and

WHEREAS, the Governor's stated priority is protecting opportunities for in-person instruction, and student participation in athletics and extracurricular activities; and

WHEREAS, the State Board of Education supports Governor Little and the numerous actions that prioritize Idaho's students and educators, and the steps he has taken to increase hospital capacity and flatten the curve; and

WHEREAS, the Stage 2 Stay Healthy Order *prohibits gatherings of more than 10 people, both public and private*, whether indoors or outdoors, and mandates that physical distancing be followed at those gatherings which are permissible; and

WHEREAS, although "gatherings" do not include "educational activities" involving students taught by an educator in a school or equivalent setting, *spectators at school events remain subject to the prohibition on gatherings of more than 10 people*; and

WHEREAS, there have been reports in the media that some schools and school districts are not adhering to the requirements and recommendations of the Stage 2 Stay Healthy Order, including maintaining six foot distancing, use of face coverings, and holding events which violate the prohibition on gatherings of more than 10 people; and

WHEREAS, the Stage 2 Stay Healthy Order has the full force and effect of law; and

WHEREAS, the Stage 2 Stay Healthy Order provides that "violation of any mandatory provision of this Order constitutes an imminent threat to public health. Violation of or failure to comply with a mandatory provision of this Order may constitute a misdemeanor punishable by fine, imprisonment, or both pursuant to Idaho Code § 56- 1003(7)(c);" and

WHEREAS, actions taken by a school district, school or charter school in violation of the Stage 2 Stay Healthy Order may result in loss of immunity protection provided by the Coronavirus Limited Immunity Act (Idaho Code § 6-3401 *et seq.*); and

WHEREAS, violation of the Stage 2 Stay Healthy Order by an educator may result in the filing of a Code of Ethics complaint with the Professional Standards Commission pursuant to Idaho Code § 33-1209.

NOW, THEREFORE, BE IT RESOLVED, that the State Board of Education hereby directs school districts and charter schools to comply with the letter and spirit of the modified Stage 2 Stay Healthy Order, or any subsequent health order issued by the Governor, to slow the spread of the virus, protect public health and safety, and protect opportunities for in-person instruction and extracurricular activities for Idaho students.

ADOPTED and APPROVED by the Idaho State Board of Education, December 1Q, 2020.



D. Critchfield

Debbie Critchfield
President

- C. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison.** Mr. Nicksich informed the board that there was nothing to report this month. The board expressed their appreciation for the support and everything that Mr. Nicksich does for the school district.
- D. SUPERINTENDENT’S REPORT/COVID19 UPDATE/SNOWDAY PROCEDURE (POSSIBLE ACTION)** – James Gilbert. Superintendent Gilbert began by requesting the board consider approving converting snow days into remote learning. He explained that the district has the capability to educate remotely and we can use this to continue to educate our students without them losing more days of instruction. Superintendent Gilbert also explained that the district wouldn’t lose any attendance for those days.

Superintendent Gilbert reported that we have nine active COVID cases, which is down by three from last week. That shows that staff, students, and parents are doing a great job of being diligent, which puts us in a good position going into Christmas break. We will continue to monitor the situation, especially after the break. He added that during the recent CDH meeting, there was a tie vote, so the recommendation stays.

Superintendent Gilbert informed the board that he plans to send additional quarantine procedure information to parents during the break allowing kids to come back to school sooner than the current 14-day quarantine.

Superintendent Gilbert thanked the board for their hard work in keeping schools open for the kids as best they could and under the scrutiny of the public.

Chairman Abrego asked if moving snow days to remote learning would impact teachers. Superintendent Gilbert replied it would be a bit of a challenge and staff would have to plan for those days to happen, but it’s not too heavy of an ask of teachers; the benefits outweigh the negative, especially for the secondary schools allowing those students to see their teachers twice a week. He explained that staff already have the capability of educating remotely. The reality, moving forward, for years to come is instead of snow days, it would all be remote learning days, thus allowing for additional days for staff training.

Trustee Binion liked the idea because it allows for the education process to continue for students. Trustee Donahue agreed, especially since we have the capability already in place. Superintendent Gilbert stated that our goal is to keep the school doors open; if parents choose to keep their kids home, that is their right.

Chairman Abrego said that along with the new COVID recommendation and our enrollment being down about 15%, would that open up discussion for more kids allowed in school every day. Superintendent Gilbert said he hopes that with the vaccine, there would be new updated guidelines for this. Discussion continued.

Chairman Abrego called for a motion to convert snow days to remote learning. Trustee Binion motioned to allow the superintendent, at his discretion, to use move snow days to online (remote) learning as necessary. Trustee Donahue seconded the motion. Motion passed.

VII. **UNFINISHED BUSINESS** – None

VIII. **NEW BUSINESS –**

A. APPROVAL OF BID PROPOSAL (ACTION) – Jerry Zilisch. Mr. Zilisch reviewed the bid amounts for the procurement of abatement of tiles and mastics as well as the procurement of the installation of carpet tiles, vinyl tiles, and roll base. We only received one bid for each. The abatement project came in at \$85,792.30, and the carpet project came in at \$252,446.00. We will have to find a company to test the air after the abatement is completed. Chairman Abrego stated that AbatementPro didn't provide an Affidavit of Taxes or of Alcohol & Drug Free Workplace. Superintendent Gilbert responded that we will request those documents before signing a contract. A motion by Trustee Binion to award the Procurement of Abatement to Abatement Pro in the amount of \$85,792.30, with the caveat that they submit the Affidavit of Taxes and Affidavit of Alcohol and Drug Free Workplace, and award the Procurement of Installation of Carpet Tiles, Vinyl Tiles, and Roll Base to C-2 Construction, Inc., in the amount of \$252,446.00, received a second by Trustee Monasterio. Motion approved.

1. Procurement of Abatement of Tiles & Mastics
2. Procurement of Installation of Carpet Tiles & Vinyl

B. IDENTIFY NEEDED AREAS FOR ISBA BOARD TRAINING (ACTION) – Chairman Abrego. Chairman Abrego informed the board that he reached out to the ISBA requesting additional board training. He asked the board to list areas they feel board training was needed. The board listed areas such of Governance, Continuous Improvement, Advocacy, Community Engagement, Operations and Professional Development, Open Meeting Laws, Negotiations, Livestreaming, etc.

Trustee Monasterio added that he would like training on what the board can hear outside of the board meeting with regards to patrons and staff. What is legal what is not when communication with patrons and staff. The other trustees agreed that additional training was needed in that area.

Chairman Abrego added that we are a small community so everyone knows everyone and we will always be at events in which discussion is held and we need to know how to handle certain conversations regarding school matters outside of the board and that includes emails we receive, so are we handling those the correct way. Discussion continued. No motion needed.

C. SCHEDULE THE NEXT SPECIAL BOARD MEETING – COVID DISCUSSION (ACTION) – Chairman Abrego. The board discussed their earlier decision of holding board meetings the first and third Tuesdays, first Tuesday was about COVID updates and the second Tuesday was the regularly scheduled board meeting. Due to Christmas break and students not returning until January 6, 2021, there wasn't a need for the extra meeting at the beginning of January. Trustee Binion motioned to postpone the January 5, 2021 special board meeting to February 2, 2021. Trustee Knox seconded the motion. Motion granted.

IX. **EXECUTIVE SESSION** – None

X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Knox. Motion carried. Meeting adjourned at 8:05 p.m.

ATTACHMENT

APPOINTMENTS

Pessell, Jacob; "B" Custodian, Stephensen Elementary/West Elementary
Smith, Ethan; 7th Grade "B" Boys Basketball Coach, MHJH
Strain, Jeffery; Food Service Delivery/Maintenance, MHSD

STUDENT TEACHING ASSIGNMENTS 2020-2021 SY

Jaime Echeverria – Boise State University – January 5, 2021 – May 28, 2021 – West Elementary,
Co-operating Teacher – Erin Acarregui ~~Kristina Elliott~~, 2nd Grade Teacher

Chairman Abrego

Clerk Whitman