

SCHOOL BOARD MEETING
 JUNE 16, 2020
 SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the remote regular meeting of the Board of Trustees at 7:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

A. PLEDGE OF ALLEGIANCE

B. GOOD NEWS – NONE

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Monasterio. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio asked for the minutes of the special board meeting – budget workshop be pulled to discuss. Trustee Monasterio moved to approve the consent agenda including removing the special board meeting minutes. Trustee Binion seconded the motion. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MAY 19, 2020, AND THE SPECIAL BOARD MEETING – BUDGET WORKSHOP OF MAY 28, 2020.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

- IV. **DELEGATION – NONE**

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

- V. **PUBLIC INPUT – NONE**

Those wishing to speak on any topic of their interest should complete and submit to the chairperson the [MHSD Regular Board Meeting – Public Input Request Form](#). All forms must be received by the Clerk of the Board no later than 12 noon the day of the board meeting either electronically or by mail. Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.

- VI. **REPORTS –**

- A. MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Mr. Niksich informed everyone that Colonel Sandelier was moving in July and his replacement should arrive the beginning of July.

Mr. Niksich informed the board that military moves have been approved and there are families moving in and out of MHAFB. He asked for the superintendent’s assistance with the departing families and the incoming families regarding registering for school. Superintendent Gilbert asked Mr. Niksich to keep him informed of the new families as well as the other administrators. He added that enrollment will stop for a short time to do the end of year rollover and then the administrative assistants would notify incoming families about registering for school. Superintendent Gilbert also asked for Mr. Niksich to direct the families to the building and district website for additional information. We will keep PowerSchool open for as long as possible; they could also physically enroll their kids in the buildings.

- B. SUPERINTENDENT’S REPORT** – James Gilbert. Superintendent Gilbert informed the board that the district administrators were in the process of drafting three different scenarios for the start of school. There is still more that needs to be done with the three plans and once the final drafts are complete, the

plans would be sent out to parents for their input and to staff for their input. He feels good about school opening as normal but to expect changes from the State. The plans included discussions and ideas with other school districts, such as Twin Falls.

Superintendent Gilbert reported that he will need to bring bussing matters to the board in July. There is physically no way to social distance on the busses, so we will need a board directive that all students who ride a bus to school will be required to wear a mask; many of the districts are addressing bussing in this manner.

Superintendent Gilbert informed the board that he plans to bring the plant facility levy question to them in July. He said that normally we would have to approve holding the plant facility levy election this board meeting, but we thought it wasn't a good time to ask the community to continue the plant facility levy. He explained that the plant facility funds are specifically for the maintenance of the facilities and grounds and not for salaries and benefits. Superintendent Gilbert added that we need to discuss what the plan is during next month's meeting.

Superintendent Gilbert also informed the board the he has met with John Cristobel, who was hired as the project manager, regarding the DOD (Department of Defense) grant to build a new school on base. The grant states that the DOD would pay 80% of the cost and the rest would be up to the district to pay in a possible bond. He reviewed and explained the DOD Grant process and application. This will be a multi-year process.

Superintendent Gilbert reported that the district has received a lot of out of district open enrollment applications from Bruneau and we anticipate even more applications to come in the next few weeks. Some of the Bruneau parents have selected West Elementary, which could create some issues for West. The parents have been told that they are responsible for transportation. The elementary school in Bruneau will close, but that could all change during their next election.

Discussion began on the number of parents who plan to send their kids to online school (7%); IDLA would provide K-12 online instruction and the district would still receive the ADA; some districts are starting their own online schools, but we don't have the staff to start our own online school.

Trustee Donahue asked if we have teachers who won't come to school and how will we address that matter. Superintendent Gilbert replied that we will have to have the CARES Act training the first two days when we get back. CARES Act provides additional leave for employees so staff must have a doctor's note to be excused. We will need sanitation and disinfecting procedures in all the facilities in addition to social distancing.

Discussion regarding the DOD grant to build a new school building (about \$21 million) including systems (about \$20 million) that need repair on base continued; the mandatory fix of deficiencies in which the entire school building was condemned; the new building would allow SES to become a K-6 school which would reduce class sizes in town and the base parents would much appreciate; upon completion of the new SES school we would consider making the town elementary schools, including Hacker, K-6 schools; the elimination of the second grant, which makes the plant facility more important so we could replace the track, replace HVAC, paint projects, etc.

VII. UNFINISHED BUSINESS –

- A. APPROVAL OF THE SPECIAL BOARD MEETING – BUDGET WORKSHOP OF MAY 28, 2020.** Trustee Monasterio had this consent agenda item removed to ask Superintendent Gilbert that when he was speaking about the SDE freezing all salary schedules and the district planned to follow the state, did that mean that all staff would be frozen at their current level? Superintendent Gilbert replied that the state was freezing salary schedules, except the minimum reimbursement, the first three cells and that is not the direction we want to take; all of that is still in negotiations. Trustee Monasterio motioned to approve the minutes of the special board meeting – budget workshop. Trustee Binion seconded the motion. Motion approved.

VIII. NEW BUSINESS –

- A. APPROVAL OF USE OF FOOTBALL EQUIPMENT – Summer – James Gilbert/John Clark.** Superintendent Gilbert requested approval for the football team to use the football equipment during

their football camp at Nampa High School and Columbia High School, June 30-July 9, 2020. The IHSSA requires board approval to use the football equipment. Trustee Knox asked if this was the only sport that required this. Superintendent Gilbert replied yes, due to it being a liability. Trustee Binion motioned to approve the use of the district’s football equipment for the upcoming football camps, received a second from Trustee Donahue. Motion approved.

B. APPROVAL OF BID PROPOSAL (ACTION) – James Gilbert/Matt Adams. Mr. Adams reviewed the RFP for multiple multipurpose copier machines and management software. He explained that the cost was significantly cheaper to purchase new equipment rather than extend the current contract. Mr. Adams reviewed the rubric and explained that the RFP included the requirement for management software to track the number of copies made by individuals. He explained that everyone would create their print project, but they would have to scan their badges for the project to be released for print. This isn’t to micromanage staff, but to keep track of the paper usage. Discussion ensued about the features, the management software, the equipment, etc. Mr. Adams requested approval to award the winning bid to Pacific Office Automation. Trustee Binion motioned to award the winning bid for the multiple multipurpose copiers and management software to Pacific Office Automation in the amount of \$260,000 over five years. Trustee Knox seconded the motion. Motion granted.

C. SCHEDULE A SPECIAL BOARD MEETING – June 23, 2020, at 7:30 p.m. – Chairman Abrego. Chairman Abrego explained that the board needed to approve the results from the budget hearing in a public meeting. He then requested a special board meeting be scheduled for June 23, 2020, at 7:30 p.m., immediately following the budget hearing. Trustee Binion motioned to schedule a special board meeting on June 23, 2020, at 7:30 p.m., following the budget hearing. Trustee Knox seconded the motion. Motion approved.

IX. EXECUTIVE SESSION – Labor Contract Matters & Personnel Matters

Executive Session – Section 74-206(1)(b) – To consider the evaluation of a public-school employee, and Section 74-206(1)(j) – To consider labor contract matters, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Binion motioned to enter into executive session in accordance with Idaho Code to discuss labor contract matters and personnel matters, received a second from Trustee Knox, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, Title 74, Chapter 2, Sections 74-206(1)(b) – To consider the evaluation of a public school employee, and 74-206(1)(j) – To consider labor contract matters, Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
Trustee Monasterio Aye
Trustee Binion Aye
Trustee Donahue Aye
Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 8:00 p.m.

ACTION ITEM(S):

A. NONE

NON-ACTION ITEM(S):**A.** Labor Contract Matters

Others present: The attending Board members, Superintendent Gilbert, and Clerk Whitman. Following a full and complete discussion of labor contract matters, the Board reconvened into open session at 8:55 p.m. No motion taken.

The board re-entered executive session at 8:55 p.m. to discuss personnel matters.

B. Personnel Matters

Others present: The attending Board members and Superintendent Gilbert. Following a full and complete discussion of personnel matters, the Board reconvened into open session at 9:45 p.m., for the purpose of adjournment. No motion taken.

- X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Knox. Motion carried. Meeting adjourned at 9:45 p.m.

ATTACHMENT**APPOINTMENTS**

Atkinson, Kimberly; 3rd Grade Teacher, West Elementary
 Burgess, Anissa; 5th Grade Teacher, HMS
 Cameron, Jessica; Kindergarten Teacher, West Elementary
 Gallinger, Kourtney; 6th Grade Teacher, HMS
 Lawson, Janice; Kindergarten Teacher, East Elementary
 Negri, Christine; 5th Grade Teacher, HMS

RESIGNATIONS

Bailey, James, IT Field Technician; MHSD; effective: June 19, 2020
 Bailey, James, 8th Grade Head Football Coach, MHJH; effective: June 8, 2020
 Baker, Marsha; Database Manager; MHSD; effective: June 17, 2020
 Carter, Michael; 8th Grade Asst. Football Coach, MHJH; effective: June 11, 2020

RETIREMENTS

Dew, Alice; Administrative Assistant, West Elementary; effective: June 11, 2020
 Hankins, Sandra; 6th Grade Teacher, HMS; effective: May 22, 2020
 Raezer, George; Science Teacher, MHJH; effective: May 22, 2020
 Gump, Teddy; Maintenance Technician, MHSD; effective: May 22, 2020

Chairman Abrego

Clerk Whitman