

Mountain Home School District No. 193

SCHOOL BOARD MEETING
MARCH 15, 2022
SCHOOL ADMINISTRATION OFFICE

Courtesy Livestream Board Meetings: Zoom/Livestreaming/recording board meetings is a courtesy to give the public an alternative means of attending a school board meeting; the board meeting would continue even if there is a failure of technology affecting the zoom meeting (<https://www.mtnhomesd.org/calendar.html>).

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I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Once maximum capacity is reached including the Board of Trustees, Superintendent, Clerk, Treasurer, Technology Director, and Building Administrators would require those persons in excess of maximum capacity to sit in the foyer or other overflow rooms.

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Perez, and Trustee Knox were in attendance for the start of the board meeting, thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS – None this month.

Each month, the School Board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district.

II. APPROVAL OF AGENDA OR ADDENDUMS (ACTION) – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion motioned to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.

III. CONSENT AGENDA ITEMS (ACTION) – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Perez motioned to approve the consent agenda, with a second from Trustee Donahue. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 15, 2022, AND SPECIAL BOARD MEETING – EXECUTIVE SESSION – STUDENT HEARING OF MARCH 7, 2022.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

E. TRAVEL REQUESTS

1. FCCLA – MHHS – FCCLA Nationals Conference – San Diego, California, June 28 – Jul 03, 2022 – Cassandra Nordin

F. POLICY REVISION – 3rd and Final Reading

1. Field Trip Request Policy
2. Graduation Requirements Policy 3 – Early Graduation

G. POLICY ADOPTION – 2nd Reading

1. Student Use of Personal Communication Devices Policy
2. Adolescent Relationship Abuse & Sexual Assault Policy
3. Employee Bullying, Intimidation, & Harassment Policy

H. POLICY REVISION – 2nd Reading

1. Extracurricular Activities Regarding Concussion Policy

IV. **DELEGATION (COMMENTS – NO ACTION/POSSIBLE DIRECTION) – None**

Patrons/groups wishing to be placed on the board agenda as a delegation to comment or present to the Board must submit in writing a letter to the Superintendent's Office or Superintendent Administrative Assistant/Clerk of the Board their reason for wanting to be a delegation, or desire to present to the Board no later than the Tuesday prior to the next regular board meeting; There will be no action taken at this time. The Board may decline to hear any matter at its discretion.

V. **PUBLIC INPUT (COMMENTS – NO ACTION/POSSIBLE DIRECTION) – None**

Public input may be provided to the Board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. The form is also located on the School District Website (www.mtnhomesd.org). If called upon by the Board, the individual(s) will be allowed a maximum of three minutes to present his/her views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the Board. Safety and healthcare measures such as the wearing of face masks and social distancing will be followed during a CDC or State or School Board recognized pandemic. Those individuals refusing to follow the safety mitigations set in place will immediately be escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

*Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the Board as long as the [Public Input Form](#) has been submitted **by noon the day of the board meeting**. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

VI. **REPORTS (INFORMATION ONLY – NO ACTION/TABLE) –**

A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison. Mr. Nicksich reminded the board that April is the month of the military child to recognize the challenges and sacrifices to them by military lifestyle. Many military children attend nine to ten schools before graduation. He asked that if any of the schools plan to have some sort of celebration to let him know. April 15 is the official celebration day and we are asking for everyone to wear purple. There should be a proclamation from the Mayor and from Governor Little, as well.

Mr. Nicksich will start identifying all the high school seniors who are military affiliated so that he can get them their cords.

Mr. Nicksich stated that the base could finally get back to volunteering in the schools with the reduction of COVID protocols. He added that March 2, Dr. Seuss Read Across America had the most military volunteers in a long time.

Mr. Nicksich informed the Board that even with the reduced COVID protocols, the airbase still can't accommodate any field trips at the base, but if any of the schools are interested, they could pick a day and he would see if he could have someone give a demonstration of robots, or working dogs, etc., or other demonstrations at the schools.

The Board thanked him for his support.

B. SUPERINTENDENT'S REPORT – James Gilbert. Superintendent Gilbert reported that the Supplemental Levy passed by 65%, which is the highest percentage on any past supplemental levies, so this speaks volumes for the community support. He also reported that the school bond is being finalized so that we have something available to present to the community to include drawings of the proposed facility. We will have a link on the school district website with the bond information soon. Superintendent Gilbert informed the Board that he is scheduled to meet with the Chamber of Commerce to discuss the bond. We are planning to have a four to six-week information window to get information out to the community without obnoxiously overwhelming them. There are some parent groups putting materials and videos together for the bond.

Superintendent Gilbert reported that the track and football facility is still a work in progress with some delays in receiving materials. He then discussed staffing.

Trustee Donahue said that there are many people who do not take the newspaper and wanted to know if a mailer would go out. Superintendent Gilbert replied that the district will have information available to everyone, but direct mailing is difficult at best.

Trustee Binion suggested the district reach out to the city to see if they would include a mailer in their

monthly bills that go out to everyone.

Chairman Abrego asked if mailers were against Idaho Code. Superintendent Gilbert stated that the district is not allowed to promote the bond and all that could be done was to present the information and ask people to vote.

Trustee Donahue asked if the bond committee was working with groups or businesses in town. Superintendent Gilbert had two committee members reached out and asked if they could and he has heard that there is another group in town that have reached out to the high school kids, but he didn't have any details.

C. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT – School Board of Trustees

All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

1. None of the trustees reported any public engagement.

VII. UNFINISHED BUSINESS (ACTION) –

A. POLICY ADOPTION (ACTION) – 2nd Reading – Superintendent Gilbert

1. Prohibition of Weapons Policy – Superintendent Gilbert explained that this policy was moved to unfinished business due to the amount of revisions made since the last board meeting. He continued to explain that the policy committee decided to have just one districtwide policy instead of one policy for students and one for employees. Trustee Perez motioned to approve the 2nd reading of the proposed adoption of the Prohibition of Weapons Policy, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion passed.

VIII. NEW BUSINESS (ACTION) –

A. APPROVAL OF BID PROPOSAL (ACTION) – HVAC – James Gilbert. Superintendent Gilbert informed that board that only two companies bid on the East Elementary and West Elementary HVAC projects. He informed the Board that ACCO Engineered Systems had the lowest bid of \$1,925,678 for the East Elementary School HVAC Project and ACCO Engineered Systems had the lowest bid of \$2,188,320 for the West Elementary School HVAC Project. He recommended that ACCO Engineered Systems be awarded the bid for both the East Elementary School and West Elementary School HVAC Projects. Superintendent Gilbert mentioned that both of these projects came in much higher than anticipated due to the increased costs of construction and the increased costs of supplies. He added that the ESSR3 funds would be used as authorized. Superintendent Gilbert stated that the good news is East and West will now be HVAC and we can get rid of aging boilers and cooling units; the bad news is the units are 30-weeks out. The plan is to do as much site work as possible until the units arrive. Trustee Binion motioned to award the bid for the East Elementary School HVAC Project in the amount of \$1,925,678, and the West Elementary School HVAC Project in the amount of \$2,188,320, to ACCO Engineered Systems, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Trustee. Motion granted.

1. East Elementary School HVAC Project
2. West Elementary School HVAC Project

B. POLICY ADOPTION (ACTION) – 1st Reading – James Gilbert

1. **Bullying, Hazing, & Harassment Policy – Students (BSD)** – Superintendent Gilbert explained that the policy committee wanted to remove this policy from the School Safety and Discipline Policy and have it as a stand-alone policy. The language was copied from the Boise School District. Trustee Donahue motioned to approve the 1st reading of the proposed adoption of the Bullying, Hazing, & Harassment Policy – Students, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion approved.
2. **Drug, Alcohol, & Tobacco/Nicotine Use Policy – Students (BSD)** – Superintendent Gilbert explained that the policy committee wanted to also remove this policy from the School Safety and

Discipline Policy and have it as a stand-alone policy. The language was copied from the Boise School District. Trustee Binion asked why there couldn't be just one policy districtwide. Superintendent Gilbert explained that the laws are different for adults. Trustee Binion motioned to approve the 1st reading of the proposed adoption of the Drug, Alcohol, & Tobacco/Nicotine Use Policy – Students, as presented. Trustee Knox seconded the motion. Motion carried.

3. **Drug & Alcohol Use Policy – Employee** – Superintendent Gilbert explained that the policy committee needed to have a separate policy for employees because the same laws didn't apply to adults. This policy was drafted to also be a stand-alone policy. A motion from Trustee Donahue to approve the 1st reading of the proposed adoption of the Drug & Alcohol Use Policy – Employee, as presented by Superintendent Gilbert, received a second from Trustee Binion. Motion passed.

C. POLICY REVISION (ACTION) – 1st Reading – James Gilbert

1. **Suicide Prevention Policy (BSD)** – Superintendent Gilbert explained that our current suicide policy needed to be revised so the policy committee used the same language as the Boise School District because it aligned with the requirements. Trustee Binion on motioned to approve the 1st reading of the proposed revision of the Suicide Prevention Policy, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion granted.
2. **Tobacco, Smoking, & Inhalant Use on School District Property Policy** – Superintendent Gilbert explained that the policy committee wanted to remove this policy from the School Safety and Discipline Policy and just have the stand-alone policy. The language was revised to meet the needs of the school district and IAW Idaho Code. A motion from Trustee Binion to approve the 1st reading of the proposed revision of the Tobacco, Smoking, & Inhalant Use on School District Property Policy, as presented, received a second from Trustee Knox. Motion approved.
3. **Sexual Harassment Policy – Students & Employees** – Superintendent Gilbert explained that the policy committee wanted to remove this policy from the School Safety and Discipline Policy and leave it as a stand-alone policy. The language was revised to align with federal and state laws. Trustee Donahue motioned to approve the 1st reading of the proposed revision of the Sexual Harassment Policy – Students & Employees, as presented. Trustee Binion seconded the motion. Motion passed.

D. POLICY DELETION (ACTION) – 1st & Only Reading

1. **Drug & Alcohol-Free Workplace for Employees Policy** – Superintendent Gilbert explained that this policy was redundant as it was covered by the Tobacco, Smoking, & Inhalant policy and Drug & Alcohol policy. Trustee Binion motioned to deletion the Drug & Alcohol-Free Workplace for Employees Policy. Trustee Knox seconded the motion. Motion granted.

E. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS (ACTION) – 2021-2022 & 2022-23 – James Gilbert. Superintendent Gilbert requested approval of the open enrollment application for the 2021-2022 and the 2022-2023 school year. The parents will provide transportation to and from school.

1. Jason & Robin Nettleton for their Kindergartner, East

Trustee Perez motioned to approve the Out-of-District Open Enrollment Application as presented by Superintendent Gilbert, with a second from Trustee Binion. Motion carried.

IX. EXECUTIVE SESSION (POSSIBLE ACTION) – None

- X. **ADJOURNMENT (ACTION)** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Knox. Motion approved. Meeting adjourned at 6:58 p.m.

ATTACHMENT**ADMINISTRATIVE APPOINTMENTS – 2022-2023 SCHOOL YEAR**

Gunderson, Samuel G., Principal, MHHS
 Cotton, Mark A., Assistant Principal, MHHS
 Ward, Jessie A., Assistant Principal, MHHS
 Tesar, Stehvn J., Principal, BMS
 Kuntz, Ryan M., Principal, MHJH
 Schamber, Monte Nicholas, Assistant Principal, MHJH
 Smith, Lonni M., Principal, HMS
 Schipani, Robynn M., Assistant Principal, HMS
 Straw, Anita S., Principal, North Elementary
 McCluskey, Phillip D., Principal, SES
 Crusier, Nichole C., Principal, West Elementary
 Clark, John F., Activities Director, MHS

APPOINTMENTS

Alaniz, Desiree; Cook 2, MHHS
 Chidester, Zachary; “B” Custodian, SES/West Elementary
 Elethorp, DeHanna; Cook 2, MHJH
 Johannes, Tatum; Paraeducator, SES

RESIGNATIONS

Duke, Kacey; SpEd-Ext Resource Teacher, HMS, effective: May 27, 2022
 Enhelder, Hannah; Kindergarten Teacher, SES; effective: May 27, 2022
 Foster, Guadalupe; Title I Paraeducator, HMS; effective: February 25, 2022
 Garza, Christopher; “B” Custodian, MHHS; effective: April 1, 2022
 Giordanengo, Joseph; Custodial Supervisor, HMS; effective: March 18, 2022
 Gump, Karen; Assist. Speech & Debate Coach; effective: May 25, 2022
 Hepworth, Kellee; 1st Grade Teacher, West Elementary; effective: May 27, 2022
 Johnson, Caroline Ashton; SpEd Paraeducator, SES; effective: March 6, 2022
 Kuntz, Nanette; Attendance Secretary, MHHS; effective: April 11, 2022
 Lawson, Katherine; Kindergarten Teacher, SES; effective: May 27, 2022
 Laswell, Alison; Paraeducator, SES; effective: March 4, 2022
 Philpot, Shannon; 3rd Grade Teacher, SES; effective: May 27, 2022
 Pritchard, Ami; Kindergarten Teacher, North Elementary; effective: May 27, 2022
 Rairigh, Beth; 2nd Grade Teacher, North Elementary; effective: May 27, 2022

RETIREMENTS

Sloan, Jamie; Administrative Assistant, BMS; effective: July 1, 2022
 Wilson, Lynn; Administrative Assistant, SES; effective: July 1, 2022

TERMINATIONS

Austin, Timothy; Assist. Varsity Tennis Coach; MHHS; effective: March 3, 2022

STUDENT TEACHING ASSIGNMENTS 2022-2023 SY

DuBoise, Bobi – Grand Canyon University – August 10, 2022 – December 20, 2022,
 MHHS, Co-operating Teacher–Brent Keener, U.S. History Teacher

Chairman Abrego

Clerk Whitman