

Mountain Home School District No. 193

SCHOOL BOARD MEETING
OCTOBER 19, 2021
SCHOOL ADMINISTRATION OFFICE

Courtesy Livestream Board Meetings: Zoom/Livestreaming/recording board meetings is a courtesy to give the public an alternative means of attending a school board meeting; the board meeting would continue even if there is a failure of technology affecting the zoom meeting (<https://www.mtnhomesd.org/calendar.html>).

Join Zoom Meeting

<https://us06web.zoom.us/j/83210547108?pwd=K3d1MTBYWttNC9iME1wK1ArWU5Xdz09>

Meeting ID: 832 1054 7108

Passcode: 230544

Find your local number: <https://us06web.zoom.us/j/kdc8vW8BWF>

I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Once maximum capacity is reached including the Board of Trustees, Superintendent, Clerk, Treasurer, Technology Director, and Building Administrators would require those persons in excess of maximum capacity to sit in the foyer or other overflow rooms.

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance for the start of the board meeting, thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS – None for this month

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

II. APPROVAL OF AGENDA OR ADDENDUMS (ACTION) – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Knox. Agenda approved.

III. CONSENT AGENDA ITEMS (ACTION) – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Donahue moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 14, 2021, AND THE SPECIAL BOARD MEETING – ARCHITECT INTERVIEWS OF SEPTEMBER 28, 2021, AND THE SPECIAL BOARD MEETING – SELECTION OF ARCHITECT SERVICES AND DETERMINATION OF THE COVID19 MITIGATION STRATEGY OF OCTOBER 4, 2021.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

IV. DELEGATION (COMMENTS – NO ACTION/POSSIBLE DIRECTION) –

Patrons/groups wishing to be placed on the board agenda as a delegation to comment or present to the Board must submit in writing a letter to the Superintendent's Office or Superintendent Administrative Assistant/Clerk of the Board their reason for wanting to be a delegation, or desire to present to the Board no later than the Tuesday prior to the next regular board meeting; There will be no action taken at this time. The Board may decline to hear any matter at its discretion.

A. MHHS – Swim Club – Request Compensation for Swim Coach – Parent Boosters. Sarah Shepard informed the board of her background and her families demographics and participations. She reported on the swim club and the swim coach and everything involved with the swim club. She requested the Board sanction the swim club as a high school team as the Board does football and other sports and pay the swim coach a stipend for coaching. She requested the Board fund the swim club and explained that currently parents transport their kids to the air base to use the MHAFB pool or other local pools or to

Boise to use their pools, parents pay any fees required, and she explained the amount of time the swim coach spends organizing and coordinating the trainings and the swim meets. She then gave the history of the swim club.

The trustees thanked her for her information and ask a few questions regarding the cost of the swim fees, the transportation, the location of the swim practice, etc.

Chairman Abrego informed her that the swim coach stipend has come up during negotiations, and the discussions included the challenges and issues such as cost of transportation, insurance, and if the district sanctioned the swim club would make the district responsible for all aspects of having a swim team versus having a swim club.

The discussion continued regarding the locations of qualified pool sizes and transporting students to those pools; discussed the WECRD pool currently under construction and the fees the district would have to pay the WECRD, etc.

Chairman Abrego asked Superintendent Gilbert what some of the other challenges would be regarding swimming. Superintendent Gilbert responded that extracurricular stipends are tied to the negotiations agreement and to add a coaching position requires going through the negotiations process, and part of that would be what the costs would be to the district. He added transportation would be a financial challenge especially if the MHAFB pool isn't available and finding an alternate training site.

Trustee Donahue would like this to be a discussion during negotiations along with all the facts to determine the cost to the district along with the total costs including transportation, swim fees, etc.

Chairman Abrego clarified that the swim coach cannot be added to the coaches stipend pay schedule until it becomes sanctioned by the district. He then asked if there was a way to pay the swim coach without it being a sanctioned sport. Superintendent Gilbert replied that there a many coaching positions that are not paid positions and if the district opens the swim coach position as a stipend position, all the other club sports would have to be provided the same benefit.

Superintendent Gilbert and the Board thanked the Swim Club Boosters and the swim students for their presentation in support of their coach.

V. PUBLIC INPUT (COMMENTS – NO ACTION/POSSIBLE DIRECTION) – None

Public input may be provided to the Board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. The form is also located on the School District Website (www.mtnhomesd.org). If called upon by the Board, the individual(s) will be allowed a maximum of three minutes to present his/her views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the Board. Safety and healthcare measures such as the wearing of face masks and social distancing will be followed during a CDC or State or School Board recognized pandemic. Those individuals refusing to follow the safety mitigations set in place will immediately be escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

*Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the Board as long as the [Public Input Form](#) has been submitted **by noon the day of the board meeting**. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

VI. REPORTS (INFORMATION ONLY – NO ACTION/TABLE) –

A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison. Mr. Niksich had nothing to report this month. The board thanked him in turn.

B. SUPERINTENDENT'S REPORT – James Gilbert. Superintendent Gilbert introduced Bryan Christensen as the new Food Service Manager.

Superintendent Gilbert informed the Board that there has been a lot of discussion about bullying and that the trustees needed to know that we are reengaging some of the areas with emphasis with administrators and to review our policies and procedures and review our anonymous reporting sight that is used. He added that when the principals are given reports of bullying, they do respond, but they cannot respond if

they are not aware of an incident, and what happens too often is that these incidents do not get reported. We are going to reengage with students and parents to report bullying on our anonymous See Tell Now system. When we know of an incident it does get investigated.

Discussion on bullying, on building cameras, and that unless bullying is reported, administrators have no idea that there is an incident.

C. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT – School Board of Trustees

All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

1. The Board of Trustees declared that they all received an anonymous letter.
2. Trustee Binion reported that Mr. Bowen contacted him and asked if the trustee position was a paid position and his response was no [it is not a paid position]. He also reported that Sylvia Nixon contacted him to let him know of her displeasure with the Board by ignoring half of the community that wanted to keep masks mandatory for students and staff. He reported that Lisa Stover contacted him and was happy with the Board’s decision to make masks optional.
3. The other trustees reported that they too received communication from Sylvia Nixon about the same subject.
4. Trustee Knox said she received an anonymous message from a teacher regarding the conflicting understanding of the Board’s mask mandate and quarantine decision. She added that the teacher didn’t understand the quarantining if a family member was exposed to their own child.

The Board discussed the mask mandate and quarantine decision for teachers with children. The Board referred back to the minutes of October 4, 2021, in which the motion stated, “Trustee Binion motioned to make face masks optional and continue the contact tracing; no quarantines unless family is exposed; students who are exposed to COVID must wear face masks for five-days and test negative or if the parent or student refuses to wear a mask the student must quarantine for five days and test negative of COVID or quarantine for ten days if they refuse a COVID test, ...” Trustee Knox said that as a parent, she wouldn’t send her child if sick and before the statement was completed, Clerk Whitman informed the Board that if they were going to make a motion, then it should be added to the agenda. Superintendent Gilbert said to clarify, it doesn’t happen very often, and it is dependent on the situation because there is a difference if the child is in an elementary school or secondary school; a high school age student has more of an ability to isolate away from the parents than the elementary child. The Board agreed that parents should keep their sick child home and if the child is exposed to COVID follow the masking rules.

VII. UNFINISHED BUSINESS (ACTION) –

- A. APPROVE THE REVISION OF THE MINUTES OF THE SPECIAL BOARD MEETING – COVID19 MITIGATION STRATEGIES OF SEPTEMBER 7, 2021 (ACTION) – Board of Trustees.** Clerk Whitman informed the Board that even though the Board approved the changes to the motion addressing face masks, the motion was quite lengthy, so she thought it best to bring the September 7 minutes back to the Board for a confirmed approval. Trustee Binion motioned to approve the revision of the minutes of the special board meeting of September 7, 2021. Trustee Monasterio seconded the motion. Motion approved.
- B. IDAHO SCHOOL DISTRICT SCHOOL ZONE EQUALIZATION – REALIGNMENT OF TRUSTEE BOUNDARY LINES (ACTION) – James Gilbert.** Superintendent Gilbert reminded the Board that Idaho Code requires school districts to rezone their trustee boundaries after each census is completed. He added that the ISBA along with Quadrant were assisting school districts with the matter. The trustee zones may only have a variant of +/-10% in population. The Board reviewed the changes to the trustee zones. Trustee Binion motioned to approve the school district school zone equalization realignment of the trustee zones, received a second from Trustee Donahue. Motion passed.

VIII. NEW BUSINESS (ACTION) –

- A. ANNUAL AUDIT – School District – 2021 Harris & Company (ACTION) – Levi Vick.** Hale Fields, auditor with Harris & Company, presented the audit. Mr. Fields gave a quick review of the audit draft. He reviewed the audit draft with the Board. He stated that the auditor’s responsibility is to express opinions on the financial statements based on the audit. Mr. Fields said that Levi Vick and his team in the district administration building are a pleasure to work with and did an excellent job with preparing

financial information that is in accordance with the accepted accounting principles and maintaining internal controls. He also stated that their firm's opinion is an unmodified opinion meaning a clean audit opinion with no issues. Mr. Fields then reviewed the actual financial statements, the overall net position, assets, and liabilities, and how the audit speaks to the district's ability to meet the financial and budget considerations for next year. He continued to review the different statements, the revenues and expenses, the different programs, and the changes in the fund balance. He continued to say that the district implemented GASB this year so there is no longer a fiduciary statement. The audit review continued. Mr. Fields reported that in the opinion of Harris & Co, they didn't find any material weaknesses and no reportable deficiencies and no issues of noncompliance. He informed the Board that in the opinion of Harris & Co, their opinion is a clean opinion, which is what the Board wishes in an audit. The Board thanked Harris & Company for this district part of the audit and informed the Board that the next part is the audit of a couple of district school buildings. Trustee Monasterio motioned to accept the annual district audit for FY 2021 as presented by the firm of Harris & Company, with a second from Trustee Binion. Motion granted. *(A full and complete copy of the District's audit may be reviewed at the District Office once the official audit is completed.)*

B. ANNUAL APPROVAL OF THE 45-DAY NOTICE OF THE DESTRUCTION OF SPECIAL EDUCATION RECORDS INCLUDING 504, GIFTED & TALENTED, & MEDICAID DOCUMENTS (ACTION) – Albert Longhurst. Mr. Longhurst asked the Board to approve this first annual Notice of Destruction of Special Education Records as the official notice to parents and students of the destruction, thus alleviating the need to mail out the notice. Trustee Monasterio motioned to approve the Annual Notice of the 45-Day Destruction of Special Education Records, received a second from Trustee Donahue. Motion carried.

C. POLICY REVISION (ACTION) – 1st Reading – James Gilbert

1. **Public Records Request Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Public Records Request Policy. He said this policy was revised to align with Idaho Code. Trustee Donahue motioned to approve the 1st reading of the proposed revision of the Public Records Request Policy, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion approved.
2. **Access to Applicant's Past Job Performances Employment History Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Access to Applicant's Past Job Performances Employment History Policy. He said this policy was revised because Idaho Code requires school districts to forward certified personnel files to the next employer. Trustee Binion motioned to approve the 1st reading of the proposed revision of the Access to Applicant's Past Job Performances Employment History Policy, as presented by Superintendent Gilbert, was seconded by Trustee Donahue. Motion passed.
3. **Bereavement Leave Bank Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Bereavement Leave Bank Policy. He said the only change was to clarify that only fulltime personnel may donate and apply for bereavement leave. Trustee Monasterio motioned to approve the 1st reading of the proposed revision of the Bereavement Leave Bank Policy, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion granted.
4. **Family & Medical Leave Act (FMLA) Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Family & Medical Leave Act (FMLA) Policy. He said there were a lot of changes to the FMLA due mainly because of the amount of changes to the federal law thus making us compliant with the federal requirements. Trustee Binion motioned to approve the 1st reading of the proposed revision of the Family & Medical Leave Act (FMLA) Policy, as presented by Superintendent Gilbert, and received a second from Trustee Donahue. Motion carried.
5. **Foreign & Exchange Students & Tracking Foreign Exchange Student & Visitors Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Foreign & Exchange Students & Tracking Foreign Exchange Student & Visitors Policy. He said this policy was revised to clarify some of the language and revise the ratio of students in the high school IAW federal and state requirements. Trustee Donahue motioned to approve the 1st reading of the proposed revision of the Foreign & Exchange Students & Tracking Foreign

Exchange Student & Visitors Policy, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion approved.

6. **Administering Medications Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Administering Medications Policy. He said this policy was revised to add a disclaimer to the policy that was already on the medication forms and clarify some of the language on dispensing medication. Trustee Knox motioned to approve the 1st reading of the proposed revision of the Administering Medications Policy, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion passed.

D. POLICY REVIEW (ACTION) – 1st & Only Reading – Superintendent Gilbert informed the Board that the policy committee had no recommended changes to the Mountain Home School District No. 193 Child Abuse Policy – Investing & Reporting Suspected Child Abuse, Abandonment, or Neglect, the Jury Duty Policy, the Personal Leave Policy – Certified Employee, and the Personal Leave Policy – Non-Certified Employee.

1. **Child Abuse Policy – Investing & Reporting Suspected Child Abuse, Abandonment, or Neglect** – Trustee Donahue motioned to approve the first and only reading of the Child Abuse Policy – Investing & Reporting Suspected Child Abuse, Abandonment, or Neglect, as presented. Trustee Binion seconded the motion. Motion granted.
2. **Jury Duty Policy** – Trustee Knox motioned to approve the first and only reading of the Jury Duty Policy, as presented. Trustee Binion seconded the motion. Motion carried.
3. **Personal Leave Policy – Certified Employee** – Trustee Binion motioned to approve the first and only reading of the Personal Leave Policy – Certified Employee, as presented. Trustee Knox seconded the motion. Motion approved.
4. **Personal Leave Policy – Non-Certified Employee** – Trustee Donahue motioned to approve the first and only reading of the Personal Leave Policy – Non-Certified Employee, as presented. Trustee Knox seconded the motion. Motion passed.

E. DETERMINATION OF ISBA CONVENTION RESOLUTIONS (ACTION) – Board of Trustees/James Gilbert. The Board of Trustees reviewed the ISBA Resolutions and determined the Board’s motion of each. Trustee Binion motioned to pass ISBA Resolutions 1, 2, 3, 5, 6, 7, 8, and 9 as presented, received a second from Trustee Donahue. Motion granted.

MHSD	No.*	Resolution	Submitted by *Resolutions will list all districts or schools that have sponsored the resolution.
Do Pass	1	Career Ladder Placement for Out of State Teachers and Administrators	Kimberly School District Filer School District
Do Pass	2	Hiring Flexibility on Licensed Counselors	Bonneville School District
Do Pass	3	**School Age Accountability Requirements	Caldwell School District
Do Pass	5	Support for Idaho’s Content Standards	Boise School District
Do Pass	6	**K-12 Funding Formula Principles	Boise School District
Do Pass	7	Career Ladder Records Storage	Boise School District
Do Pass	8	**Discussion of Sale of Public Property in Executive Session	Moscow School District
Do Pass	9	Consistent Priorities for ISBA Advocacy	ISBA Executive Board

F. **APPOINT DELEGATION REPRESENTATIVE FOR ANNUAL ISBA BUSINESS MATTERS (ACTION)** – Board of Trustees. Chairman Abrego informed the trustees that Trustee Binion was the only trustee attending the ISBA Annual Convention and therefore by default will be the Representative for our district in the business matters portion of the convention. Trustee Donahue motioned that Trustee Binion be the representative for MHSD193 in the business portion of the annual convention. Trustee Knox seconded the motion. Motion carried.

IX. **EXECUTIVE SESSION (POSSIBLE ACTION)** – Student Matters

Executive Session – Title 74, Chapter 2, Section 74-202(3)(4)(c)(6)(a) – Open Meeting (Regular Meeting – Executive Session), Section 74-206(1)(b) – To consider the evaluation, dismissal, or disciplining of public-school students, and IDAPA 08.02.01.350 – Early Graduation, and IDAPA 08.02.03.105 – High School Graduation Requirements, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Binion motioned to enter into executive session in accordance with Idaho Code to discuss student matters, received a second from Trustee Donahue, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Title 74, Chapter 2, Section 74-202(3)(4)(c)(6)(a) – Open Meeting (Regular Meeting – Executive Session), Section 74-206(1)(b) – To consider the evaluation, dismissal, or disciplining of public school students, and IDAPA 08.02.01.350 – Early Graduation, and IDAPA 08.02.03.105 – High School Graduation Requirements, Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
Trustee Monasterio Aye
Trustee Binion Aye
Trustee Donahue Aye
Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 7:39 p.m.

ACTION ITEM(S):

A. Hearing for a Student Evaluation – Student A

Others present: The attending board members, Superintendent Gilbert, (Name on File), Mark Cotton, Jessie Ward, Dan Cochran, and Clerk Whitman.

Following a full and complete discussion of a student matter, the Board reconvened into open session at 8:34 p.m. A motion by Trustee Binion to deny attendance to Student A to all schools in the Mountain Home School District for violation of the District’s Zero Tolerance Policy and for actions deemed detrimental to the health and safety of students and staff received a second by Trustee Monasterio. Motion granted.

The board reconvened the executive session at 8:23 p.m., to hold another hearing for a student evaluation.

B. Hearing for a Student Evaluation – Student B

Others present: The attending board members, Superintendent Gilbert, (Name on File), Mark Cotton, Jessie Ward, Dan Cochran, and Clerk Whitman.

Following a full and complete discussion of a student matter, the Board reconvened into open session at 9:18 p.m. A motion by Chairman Abrego to deny attendance to Student B to all schools in the Mountain Home School District for violation of the District's Zero Tolerance Policy and for actions deemed detrimental to the health and safety of students and staff received a second by Trustee Binion. Motion passed.

The board reconvened the executive session at 9:23 p.m., to hold a hearing for a third student evaluation.

C. Hearing for a Student Evaluation – Student C

Others present: The attending board members, Superintendent Gilbert, (Name on File), Dan Cochran, and Clerk Whitman.

Following a full and complete discussion of a student matter, the Board reconvened into open session at 9:50 p.m. A motion by Chairman Abrego to deny attendance to Student C to all schools in the Mountain Home School District for violation of the District's Zero Tolerance Policy and for actions deemed detrimental to the health and safety of students received a second by Trustee Binion. Motion approved.

The board reconvened the executive session at 9:52 p.m., to hold a hearing for three more student evaluations.

D. Hearings for three Student Early Graduation Requests – Student D, Student E, and Student F

Others present: The attending board members, Superintendent Gilbert, and Clerk Whitman.

Following a full and complete discussion of student matters regarding early graduation requests, the Board reconvened into open session at 10:00 p.m. A motion by Trustee Binion to grant early graduation requests to Student D, Student E, and Student F, received a second from Trustee Donahue. Motion granted.

NON-ACTION ITEM(S):

A. None

X. ADJOURNMENT (*ACTION*) – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion passed. Meeting adjourned at 10:00 p.m.

ATTACHMENT

APPOINTMENTS

Boles, Terri; Speech Language Paraeducator, HMS, MHJH, MHHS
 Dooley, Jack; 8th Grade “A” Girls Basketball Coach, MHJH
 Garza, Christopher; “B” Custodian, MHHS
 Golo, Melissa; 8th Grade “B: Girls Basketball Coach, MHJH
 Harvey, Camille; Cook 1, North Elementary
 Holland, Macey; Duplicating Machine Operator/Free & Reduced Meal Coordinator, MHSD
 Johnson, Caroline Ashton; Special Education Paraeducator, SES
 Leopard, Stephanie; Receptionist, MHJH
 Nemeth, Rodney; “B” Custodian, SES/West Elementary
 Ortiz, Rogelio Jr.; TEAM Paraeducator, HMS
 Platz, Trentin; 7th Grade “B” Girls Basketball Coach, MHJH
 Rayfield, Benjamin; Head Sophomore/Assist Varsity Girls Basketball Coach, MHHS
 Soboslai, Rebecca; Cook 2, MHHS
 Wadas, Shannon; Head Varsity Baseball Coach, MHHS
 Walden, Morgan; Pre-School Paraeducator, West Elementary
 Widgeon, Janelle; Part-Time Registered Nurse, MHSD

RESIGNATIONS

Brum, JaDene; 7th Grade "B" Boys Basketball Coach, MHJH; effective: October 1, 2021
DeVore, Christopher; Assist Varsity Baseball Coach, MHHS; effective: October 4, 2021
Dickinson, Elizabeth; Kindergarten Paraeducator, East Elementary; effective: September 13, 2021
Jewett, Brooke; 7th Grade Girls "B" Basketball Coach, MHJH; effective: September 9, 2021
Nemeth, Rodney; "B" Custodian, SES/West Elementary; effective: September 27, 2021
Rasor, Megan; Title I Paraeducator, West Elementary; effective: September 24, 2021

RETIREMENTS

Robinson, Bessie; TEAM Paraeducator, HMS; effective: November 1, 2021

JOB ABANDONMENT

Edwards, Heather Kay; Cook 2, MHHS; effective: September 22, 2021

TERMINATIONS

Isakson, Jeremy; Cook 1, North Elementary; effective: September 29, 2021

Chairman Abrego

Clerk Whitman