

Mountain Home School District No. 193

SCHOOL BOARD MEETING
MAY 18, 2021
SCHOOL ADMINISTRATION OFFICE

Courtesy Livestream Board Meetings: Zoom/Livestreaming/recording board meetings is a courtesy to give the public an alternative means of attending a school board meeting; the board meeting would continue even if there is a failure of technology affecting the zoom meeting (<https://www.mtnhomesd.org/calendar.html>).

Join Courtesy Zoom Meeting:

<https://us06web.zoom.us/j/82038128747?pwd=OWZHYjhYOvJXR2swajVTcUxSd2o1Zz09>

Meeting ID: 820 3812 8747

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I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Governor Little's Social Distancing Directive leaves our boardroom at a maximum capacity of twelve (12) people including the Board of Trustees, Superintendent, Clerk, Treasurer, and Technology Director. More than ten people would require those persons to sit in the foyer or other overflow rooms.

Chairman Abrego convened the regular meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Trustee Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance thus establishing a two-thirds majority of the board IAW Idaho Code, Section 74-202.

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS –

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

1. West Elementary – Stacey Hagerman – Donation – Nikki Cruser – Mrs. Cruser recognized Stacey Hagerman, a 3rd grade students, who kindly donated money to purchase books for West Elementary.
2. West Elementary – Kelsey Holloway – Classroom Management – Nikki Cruser – Mrs. Cruser recognized Kelsey Holloway for her ability to humorously handle her classroom students who were locked out of their classroom. Ms. Holloway had to be very creative in how she had to instruct her students that day and she did it with humor and still managed to instruct and engage her students.
3. MHJH – Ernie Thompson and Darbi Robinson – Donation for Curriculum – Dan Cochran/Brooke Riley – Mr. Cochran and Mrs. Riley recognized two Century-21 agents for their generous donation to purchase curriculum, Budgeting & Finance, for her students who used to be AVID students, but unfortunately, AVID was discontinued.

The Board thanked everyone and presented each with a Certificate of Recognition.

II. APPROVAL OF AGENDA OR ADDENDUMS (ACTION) – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Monasterio moved to approve the agenda as published, with a second from Trustee Binion. Agenda approved.

III. CONSENT AGENDA ITEMS (ACTION) – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Binion moved to approve the consent agenda, with a second from Trustee Donahue. Motion carried.

- A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF APRIL 20, 2021.**
- B. FINANCIAL REPORTS**
- C. CONSIDERATION OF BILLS**
- D. PERSONNEL**
- E. POLICY ADOPTION – 3rd and Final Reading**

1. Board Authority Policy - School Board Protocol Regarding Complaints & Grievances
- F. **POLICY REVISION** — 3rd and Final Reading
 1. Computer & Network Services – Acceptable Use of Internet, Computer, Mobile & Computing Devices, & Network Resources for Student & Staff Policy
 2. Title I Policy 2 – Comparability of Services Vacation Leave Policy – Fulltime Classified Employees

IV. **DELEGATION** –

Patrons/groups wishing to be placed on the board agenda as a delegation to comment or present to the Board must submit in writing a letter to the Superintendent's Office or Superintendent Administrative Assistant/Clerk of the Board their reason for wanting to be a delegation, or desire to present to the Board no later than the Tuesday prior to the next regular board meeting; There will be no action taken at this time. The Board may decline to hear any matter at its discretion.

1. Elena Tullman – MHEA President – Ms. Tullman went before the Board to discuss some union concerns regarding the Board Authority Policy – School Board Protocol on Engaging the Public & District Employees. The MHEA board has received extensive training of what can and cannot be discussed with the Board of Trustees outside of the boardroom. Ms. Tullman said the concern was with a paragraph that advises the Board to not attend any union functions including the MHEA functions due to the possibility of violating Idaho Open Meeting Laws and Transparency in Government. She said that throughout the state it is quite common for teachers union and school boards to attend meet and greet events in an informal setting and they are not designed to have any discussions of business, and again the MHEA has had extensive training that it is forbidden to have too many trustees at the meet and greets so as to not violate trustee quorums. The MHEA feels it is very important that teachers and trustees get to know each other and that is not possible in an environment like this [board meetings] and it is beneficial to have meet and greets to meet each as people in a non-charged atmosphere. She added that attending board meetings isn't very comfortable for teachers to come and discuss their concerns.

Chairman Abrego replied that it is important for the MHEA and Trustees have good discussions, but to clarify, the paragraph states “advisable,” it doesn't say do not attend or must not attend or should not attend union functions. He then informed everyone that when he, Jack Walborn, and Trustee Binion were first elected, they did attend the MHEA meet and greet functions and they too thought it was important to attend and that it was supposedly informal, but within minutes of them arriving at the MHEA function, they were approached by teachers who started to discuss [school district] business and it made the three of them reconsider attending and that maybe the MHEA should publish strict rules of what can and cannot happen at their MHEA meet and greets with trustees. Chairman Abrego continued to explain that the policy does state advisable and considering what happened in the past and what could happen in the future it may not be wise to attend.

Trustee Monasterio appreciated Ms. Tullman attending the board meeting. He said that he believes the meaning of the policy language is to discourage or at least caution people that these types of functions could be easily compromised.

Trustee Binion stated that he would be more open if the MHEA functions were open to everyone instead of just union members and trustees instead of singling out only union members. Ms. Tullman responded that the MHEA doesn't have any issues with non-union members setting up their own meet and greet functions. She added that another concern was that the policy specifically stated unions and doesn't address non-union functions.

Trustee Donahue said it is very uncomfortable to walk into a situation in which the conversation becomes employees stating their concerns to the trustees and other such questionable discussion and that is not the purpose of the meet and greet events. She added that when walking into an open forum such as a meet and greet maybe have a list of what is the agenda of the meet and greet and maybe some rules. Ms. Tullman agreed and said maybe in the future they could hand out programs with what and what not can be discussed.

Chairman Abrego again expressed his gratitude for the MHEA attending the board meeting and hoped this would continue and that the MHEA is always welcome to be a delegation.

V. **PUBLIC INPUT** – NONE

Public input may be provided to the board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. If called upon by the board, the individual(s) will be allowed a maximum of three minutes to present their views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a

problem area could be scheduled for a subsequent meeting of the board. Face masks and social distancing must be followed, or the individual will be immediately escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the board as long as the Public Input Form has been submitted by noon the day of the board meeting. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

VI. REPORTS –

- A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison.** Mr. Nicksich thanked everyone from the Board, to the teachers, to the Gunfighters, and everyone else for the hard work getting the district through the last year be it online and in the classrooms.

Mr. Nicksich informed the Board that the base parents were wondering if there were any changes to the face mask mandates.

Chairman Abrego asked if he was receiving a lot of calls about face masks and Mr. Nicksich replied that the base parents just wanted consistency throughout the district because some schools were allowing face masks to be optional and other schools were not.

Chairman Abrego thanked Mr. Nicksich.

- B. STATE SAFETY INSPECTION REPORT – James Gilbert/Jerry Zilisch.** Superintendent Gilbert reported that the state safety inspection went very well and the write up have been or will be addressed. He added some of the fixes will take time and money, but they will be fixed. Superintendent Gilbert also reported that there was nothing major and overall, he was very pleased.

- C. SUPERINTENDENT’S REPORT/COVID19 UPDATE – James Gilbert.** Superintendent Gilbert had a couple of things to report. He stated that we are in the final weeks of school and we still have pockets of quarantining and we have the occasional student who tests positive for COVID, but the transmission was from outside of the school district. He also reported that COVID vaccinations are now available to children 12-years and older and parents now have had the opportunity to get their children vaccinated. Discussion continued. Superintendent Gilbert said he was very optimistic that next school year will look different than this school year.

- D. BOARD OF TRUSTEES PUBLIC ENGAGEMENT REPORT – School Board of Trustees**
All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

1. The Board of Trustees stated that none of them had anything to declare.

VII. UNFINISHED BUSINESS –

- A. POLICY ADOPTION (ACTION) – 3rd & Final Reading – James Gilbert**

1. **Board Authority Policy – School Board Protocol on Engaging the Public & District Employees** – Superintendent Gilbert presented the 3rd and Final reading of the proposed revision of Mountain Home School District No. 193 Board Authority Policy – School Board Protocol on Engaging the Public & District Employees. He said this policy had revisions as a result of last month’s board meeting. Discussion ensued and some additional revisions were made. Trustee Monasterio moved to approve the 3rd and Final reading of the proposed revision of the Board Authority Policy – School Board Protocol on Engaging the Public & District Employees with the additional changes, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion passed.

B. POLICY REVISION (ACTION) – 2nd Reading – James Gilbert

1. **Board Meeting Policy – Agenda Preparation** – Superintendent Gilbert explained that additional changes were made as the result of the discussion the Board had at last month's board meeting. Trustee Monasterio moved to approve the 2nd reading of the proposed revision of the Board Meeting Policy – Agenda Preparation, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion granted.

C. PROCEDURE REMOVAL (ACTION) – 1st and Only Reading – James Gilbert

1. **Board Authority Non-Policy Procedure – School Board Norms** – Superintendent Gilbert explained that this non-policy procedure was incorporated into the two aforementioned policies thus making this redundant and unnecessary. He requested the Board remove this before it's 3rd and Final reading. Trustee Monasterio moved to remove the Board Authority Non-Policy Procedure – School Board Norms, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion carried.

VIII. NEW BUSINESS (ACTION) –**A. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS (ACTION) – 2021-2022 – James Gilbert.** Superintendent Gilbert requested approval of the open enrollment application for the 2021-2022 school year. The parents will provide transportation to and from school.

1. Priscila Lopez for her Kindergartner, SES
2. Joshua Stroud for his 3rd grader, West, & his 7th grader, MHJH

Trustee Donahue motioned to approve the Out-of-District Open Enrollment Application as presented by Superintendent Gilbert, with a second from Trustee Knox. Motion approved.

B. IDAHO SCHOOL DISTRICT SCHOOL ZONE EQUALIZATION AGREEMENT WITH THE IDAHO SCHOOL BOARD ASSOCIATION & QUADRANT CONSULTING, INC. (ACTION) – James Gilbert. Superintendent Gilbert stated that after every census, Idaho requires all school districts to rezone their trustee zones to ensure equalization. The board needs to sign the agreement with ISBA and the company who will help us in this matter. Trustee Monasterio motioned to approve the agreement between MHSD and the ISBA along with their contracted partner Quadrant Consulting, Inc., as presented by Superintendent Gilbert, with a second from Trustee Knox. Motion passed.**C. APPROVE THE EDGAR POLICIES & PROCEDURES MANUAL FOR THE ADMINISTRATION OF FEDERAL EDUCATION PROGRAMS (ACTION) – Levi Vick/Albert Longhurst/Jeff Johnson.** Mr. Vick explained that as a result of some federal programs and special education audits, school districts are required to adopt this manual as the district's policy for the administration of federal education programs thus allowing us to receive federal funding. He then requested approval of the EDGAR Manual. Trustee Monasterio motioned to approve the EDGAR Manual as the district's administration of federal education programs and funding as presented by Mr. Vick. Trustee Donahue seconded the motion. Motion granted.**D. APPROVAL OF BID PROPOSAL (ACTION) – Tiger Field Track – James Gilbert/Jerry Zilisch.** Superintendent reviewed the bids of the two Tiger Field track and field projects.

1. **Tiger Field Track Removal of Asphalt & Upgrade Project** – Superintendent Gilbert reviewed the RFP and Specifications of the Tiger Field Track Removal of Asphalt & Upgrade project bids and the rubric used to determine what company best suited the district on the bid. He recommended C-2 Construction, Inc., be awarded the bid in the amount of \$259,700.00. Trustee Donahue moved to award the bid for the Tiger Field Track Removal of Asphalt & Upgrade project to C-2 Construction, Inc., in the amount of \$259,700.00, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion accepted.
2. **Tiger Field Track Installation of Rubberized Track Surface Project** – Superintendent Gilbert reviewed the RFP and Specifications of the Tiger Field Track Installation of Rubberized Track Surface project bids and the rubric used to determine what company best suited the district on the bid. He recommended The Track Doctor, Inc., be awarded the bid in the amount of \$188,623.00. Trustee Donahue moved to award the bid for the Tiger Field Track Installation of Rubberized Track

Surface project to The Track Doctor, Inc., be awarded the bid in the amount of \$188,623.00, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion approved.

- E. APPROVAL TO PARTICIPATE IN THE SCHOOL LUNCH AND BREAKFAST PROGRAM (ACTION)** – Levi Vick. Mr. Vick requested the Board approve the annual request for the district to participate in the federally mandated National School Lunch and Breakfast Program. He informed the Board that this coming year will be different as the district would be participating in the SSO (Seamless Summer Option) that means all of our students receive free meals next school year, which eliminates the need for the Student Meals Fees Increase Hearing that was scheduled for June 15, 2021, at 5:45 p.m. Chairman Abrego asked what the free meals for next school year would do to the Free & Reduced Meals program. Mr. Vick responded that families who submitted a Free & Reduced Meals application would be receiving a card with money on it and hopefully that would encourage more families to submit a Free & Reduced application and the district would be reimbursed the same as we have been. Trustee Binion moved to approve the renewal agreement of the FY 2021-22 National School Lunch and Breakfast programs as federally mandated. Motion seconded by Trustee Donahue. Motion granted.
- F. INTENT TO OPERATE RENEWAL AGREEMENT (ACTION)** – Chartwells Food Service – Levi Vick. Mr. Vick requested authorization to continue the renewal with Chartwells Food Service contract for the 2021-2022 school year. Trustee Binion asked how many years were left on the current contract and Mr. Vick replied three years. Trustee Knox moved to continue the renewal of the third year of the five-year contract agreement for school year 2021-22 with Chartwells Food Service, as presented by Mr. Vick, received a second from Trustee Binion. Motion carried.
- G. APPROVAL OF USE OF FOOTBALL EQUIPMENT** – Summer – James Gilbert/John Clark. Superintendent Gilbert requested approval for the football team to use the football equipment during their football camp at the University of Montana Wester camp, June 9-18, 2021. The IHSSA requires board approval to use the football equipment because the IHSSA catastrophic insurance is not in effect during the summer. Trustee Monasterio motioned to approve the use of the district's football equipment for the upcoming football camps, received a second from Trustee Donahue. Motion passed.
- H. POLICY REVISION (ACTION)** – 1st Reading – James Gilbert.
1. **Investment Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Investment Policy. He said this policy was revised to add language regarding the district's designating a depository for investments of idle or surplus monies. Trustee Knox moved to approve the 1st reading of the proposed revision of the Investment Policy, as presented by Superintendent Gilbert. Trustee Binion seconded the motion. Motion approved.
 2. **Closed & Limited Open Campus Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Closed & Limited Open Campus Policy. This language was revised to clarify student's and parent's responsibility regarding leaving school campus and to clarify that this policy is for 9-12 grade only. A motion from Trustee Binion to approve the 1st reading of the proposed revision of the Closed & Limited Open Campus Policy, as presented by Superintendent Gilbert, received a second from Trustee Donahue. Motion granted.
 3. **Building & Student Safety Policy – Evacuation/Fire Drills** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Building & Student Safety Policy – Evacuation/Fire Drills. This language was revised to add a statement about accessing egress doors. Trustee Monasterio moved to approve the 1st reading of the proposed revision of the Building & Student Safety Policy – Evacuation/Fire Drills, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion carried.
 4. **Community Use/Rental of School District Facilities Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Community Use/Rental of School District Facilities Policy. This language was revised to add the requirement that renters/users not only follow the district's health and safety mitigation plans but that they must submit their own safety and health mitigation plan. Trustee Donahue moved to approve the 1st reading of the proposed revision of the Community Use/Rental of School District Facilities Policy with the change, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion passed.

- I. POLICY REVIEW (ACTION)** – No Changes – James Gilbert. Superintendent Gilbert informed the Board that the Student Activities Funds Control Policy and the Pest Management Policy were reviewed by the Policy Committee and they determined that no revisions were necessary. Trustee Monasterio moved for approval of the review with no changes of the Child Abuse Policy, as presented by Superintendent Gilbert, with a second from Trustee Donahue. Motion accepted.

1. **Student Activities Funds Control Policy**
2. **Pest Management Policy**

- J. DETERMINATION OF FACE MASKS AT GRADUATION (POSSIBLE ACTION)** – Trustee Knox. Trustee Knox stated that with the CDC reducing the restrictions of face masks outdoors and since both MHHS and BMHS graduation ceremonies are held outdoors, should we consider the possibility of removing the mask mandate for the both graduation ceremonies. Chairman Abrego added that not only are the two graduation ceremonies held outdoors, but we've restricted the amount of people who could attend graduation. Trustee Binion clarified that the CDC made wearing face masks optional for outdoor activities as long as there was social distancing and as long as the people had their COVID vaccinations; those who aren't fully vaccinated are required to wear masks.

Discussion began regarding the wearing of face masks at MHHS and BMHS graduation ceremonies and the limitation on the amount of people who could attend the ceremonies, discussed senior celebration, etc. Trustee Donahue asked if Senior Celebration was indoor. Chairman Abrego replied that it was part indoors and part outdoors. Trustee Donahue said that she felt that it might be best to continue to wear face masks at Senior Celebration, and to not include Senior Celebration in the motion; just consider graduation. Discussion continued.

Trustee Knox would like to remove the mask mandate for the two graduation ceremonies since they are held outdoors, or at least make it optional. Trustee Knox moved to remove the mask mandate for the two graduation ceremonies being held outdoors and allow the wearing the face masks to be optional for all attending graduation. Chairman Abrego seconded the motion. Trustee Binion requested that Chairman Abrego recuse himself from the motion as he is the father of a graduating student and his family is part of Senior Celebration and that would be a conflict of interest. Chairman Abrego said this motion is about graduation and not Senior Celebration and he could make an impartial decision whether he was a father of a senior or not and he would not recuse himself. Chairman Abrego asked the clerk what the rules were regarding this. Clerk Whitman responded that she didn't know as this was the first time something like this has ever happened in a board meeting. Discussion continued. Chairman Abrego cautioned everyone stating that they all have or had kids in the district and that all trustees at one point or another has had to decide on curriculum, activities, and other such student related matters and this could affect all future motions. Superintendent Gilbert informed everyone that according to Idaho Code this had no pecuniary attachments, there was no reason for Chairman Abrego to recuse himself.

Superintendent Gilbert went on to explain the some of the reasons of for this confusion regarding CDC mandates. He added that any decision by the Board could have a transition timeline to included graduation, other outdoor events and activities, and such. He informed the Board that they could always bring this discussion back to the board meeting before the start of the 2021-22 school year and make additional adjustments as needed, especially since parents have the entire summer to get their children vaccinated; that applies to staff as well. Superintendent Gilbert mentioned that the seniors are 17-18 years old kids and they had the opportunity to be vaccinated and their parents had the opportunity to be vaccinated and if they chose not to be vaccinated the inherent risk is on their end. Parents are responsible to get their children vaccinated.

Chairman Abrego clarified that the district's current mask mandate is until the end of the school year. Trustee Knox stated that the last day is May 26. Trustee Monasterio moved to continue with the motion by Trustee Knox. Trustee Binion stated that the mandate ends May 26, so a motion isn't even necessary. All motions removed and no motion taken.

Chairman Abrego cautioned parents, staff, and students that the mask mandate is in place until May 26, 2021, 3:00 p.m.

K. DETERMINATION OF POSSIBLE REVISION OF THE ATHLETIC PLAN (POSSIBLE ACTION) – Chairman Abrego. Chairman Abrego informed everyone that this was more football related but it affects all summer camps and activities over the summer. Our current guideline is only one student per room at camps and no unnecessary travel. Superintendent Gilbert stated this is a perfect opportunity to transition to make masks optional because everyone has had the opportunity to be fully COVID vaccinated from the ages of 12-years and older in time for the summer activities. He reminded the Board that the Athletic Plan stays in affect until the Board revises the plan. Chairman Abrego said to add extracurricular activities. Trustee Knox moved to remove all mask restricts and travel restriction to all extracurricular activities and sports for the summer. Trustee Donahue seconded the motion. Motion passed.

L. APPOINT TEMPORARY CLERK OF THE BOARD FOR THE UPCOMING EXECUTIVE SESSION (ACTION) – Chairman Abrego. Chairman Abrego clarified that the Board needed to appoint a temporary clerk for the upcoming executive session involving a personnel matter because a clerk must be in attendance in all aspects of a board meeting but due to the awkwardness it would cause by having Clerk Whitman or Deputy Clerk Vicks in executive session, allows the Board to appoint a temporary clerk. Trustee Binion nominated Trustee Knox as the temporary clerk and Chairman Abrego seconded the motion. All ayes with the exception of Trustee Knox, motion approved to appoint Trustee Knox as the temporary clerk for the upcoming executive session until the conclusion of the board meeting.

IX. EXECUTIVE SESSION (POSSIBLE ACTION) – Personnel Matter
Title 74, Chapter 2, Section 74-202(3)(4)(c)(6)(a) – Open Meeting (Regular Meeting – Executive Session), Section 74-204(3) – Open Meeting Law (Executive Session), 74-206(1)(b) – To consider the evaluation of a public-school employee, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Donahue motioned to enter into executive session in accordance with Idaho Code to discuss a personnel matter, received a second from Trustee Monasterio, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, 74-206(1)(b) – To consider the evaluation of a public-school employee, Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
 Trustee Monasterio Aye
 Trustee Binion Aye
 Trustee Donahue Aye
 Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 8:02 p.m.

ACTION ITEM(S):

A. None

NON-ACTION ITEM(S):

A. Personnel Matter – Employee A

Others present: The attending board members, Superintendent Gilbert, and Acting Clerk Knox. Following a full and complete discussion of the personnel matter and no further business needed be discussed, the Board reconvened into open session at 8:35 p.m., to adjourn.

- X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 8:35 p.m.

ATTACHMENT

APPOINTMENTS

Echeverria, Jaime, 2nd Grade Teacher, West Elementary
 Laswell, Alison; Pre School Para Educator, West Elementary
 Rayfield, Benjamin; 7th Grade English Teacher, MHJH

RESIGNATIONS

Christensen, Robin; Speech and Debate Teacher, MHHS; effective: May 28, 2021
 Christensen, Robin; Head Speech and Debate Coach, MHHS; effective: May 28, 2021
 Eich, Diana; 3rd Grade Teacher, Stephensen Elementary; effective: May 28, 2021
 Elliott, Kristina; Head Jr Varsity/Asst. Varsity Softball Coach, MHHS; effective: April 27, 2021
 Garrido, Sierra; 5th Grade Teacher, HMS; effective: May 28, 2021
 Hardwick, Brittany; 4th Grade Teacher, Stephensen Elementary; effective: May 28, 2021
 Hobgood, Michael; Head Varsity Baseball Coach, MHHS; effective: May 22, 2021
 Hughes, Katherine; Special Education Teacher, West Elementary; effective: May 28, 2021
 Schmidt, Brian; Head Jr Varsity/Asst. Varsity Boys Soccer Coach; effective: May 4, 2021
 Schwend, Shaniah; Kindergarten Teacher, East Elementary; effective: May 28, 2021
 Smith, Katrina; Music Teacher, East/North Elementary Schools; effective: May 28, 2021

RETIREMENTS

Maus, Douglas Jr., Maintenance Technician, MHSD; effective: June 1, 2021

TERMINATIONS

Crisman, Steven; B Custodian, MHHS; effective: May 4, 2021
 Ramirez, Bobbi-Jo; Media Lab Facilitator, West Elementary; effective: April 26, 2021

TEACHER APPOINTMENTS – 2021-2022 SCHOOL YEAR

NON-CONTINUING CONTRACTS

ATKINSON, KIMBERLY A	HUGHES, ROBERT MAURICE
BEARD, TAYLOR A	KING, MADISON D
BENNETT, MATTIE R	LAWSON, JANICE ELAINE
BERGH, BRITANI M	MCDONALD, SAMANTHA M
BURGESS, ANISSA M	MILLER, JANILEE J
CAMERON, JESSICA L	MODDE, HANNAH C
CLEMENT, SARAH A	MURASKI, CHARLENE K
CROMPTON, PRESTON B	MURASKI, JESSICA A
CUTAIA, NICHOLAS R	NEGRI, CHRISTINE D
ENHELDER, HANNAH M	ROSECKE, TESSA N
FLETCHER, MICHAEL T	SANCHEZ, MCKENZIE D
GALLINGER, KOURTNEY M	SCOTT III, EARL D
GROHS, ERIC L	SHOCKEY, ANGELA L
HEINZE, BETHANY A	WADAS, SHANNON J
HEPWORTH, KELLE M	WHEELER, JAKE N
HOLLAND, STEVEN J	

Chairman Abrego

Clerk Whitman