

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193**  
**MOUNTAIN HOME, IDAHO**

<b>PROCEDURES</b> Section 200.1, Pages 1
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**HEARING PROCEDURES FOR PERSONNEL OR STUDENT MATTERS**

1. Call meeting to order. State purpose of hearing
2. Call for motion to recess into executive session. Roll call vote.
3. Convene executive session.
4. Chairman acts as hearing officer.
5. Both sides given chance to present opening argument.
6. Both administration and staff counsel present their case by calling witnesses and presenting written testimony, with cross-examination by both sides.
7. Board member can ask questions at any time for purpose of clarification.
8. Both administration and staff counsel given opportunity to give closing argument.
9. Board then excludes both sides from the meeting to conduct deliberations.
10. If the Board requests additional evidence, the meeting will recess.
11. The hearing will reconvene for the Board to receive requested evidence.
12. Board then excludes both sides from the meeting to conduct deliberations.
13. Upon completion of deliberations, the hearing will adjourn.
14. Board will render a written decision within a specified time.

March 1, 2001

Reviewed: March 6, 2006

Reviewed: October 13, 2020

Reviewed: October 4, 2010

Reviewed: October 26, 2015