## POLICY TITLE: Informal Review Policy – Certificated Employees

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The district will use the following procedure when a certificated employee, or group of certificated employees, are entitled to an informal review procedure regarding supplemental contracts.

The certificated employee or group of certificated employees must request, in writing, an informal review within ten (10) days of the date notice is mailed or hand delivered to the certificated employee. The certificated employee or group of certificated employees will be given an opportunity to meet with the Board in executive session at the next regularly scheduled board meeting and explain the disagreement with the Board's decision.

The certificated employee or group of certificated employees do not have the right to be represented by an attorney, or a representative of the local or state teachers' association, or present evidence, and/or cross-examine witnesses unless specifically agreed to by the Board. The Board will notify the certificated employee or group of certificated employees, in writing, of its final decision in the matter within fifteen (15) days of the date of the Informal Review.



## **LEGAL REFERENCE:**

Idaho Code Section
33-515(7)(9) – Issuance of Renewable Contracts
33-515A – Supplemental Contracts
33-522 – Financial Emergency

**ADOPTED:** July 19, 2005 Reviewed: March 21, 2006 Reviewed: November 17, 2009 Revised: November 15, 2011 Revised: January 20, 2015 Revised: November 19, 2019