

**LEAVE OF ABSENCE POLICY – PUBLIC OFFICE**

The Board of Trustees recognizes it is an employee's right to seek and serve public office and encourages employees to do so with the following understanding:

- Candidates and elected or appointed officials will receive their regular pay, minus the daily cost for substitutes. This is contingent upon the employee continuing to perform and being responsible for specified duties of their teaching position.
- Candidates and elected or appointed officials shall make arrangements with the building principal and superintendent so that plans can be made to fill assignments during absence.
- Candidates and elected or appointed officials shall not let campaign activities and/or official public duties interfere with the employee's effectiveness in their position or instructional program of the school.
- Candidates and elected or appointed officials are expected not to bring their campaign and/or official duties into the classroom and/or school nor make use of students in campaign or political activities during the time school is in session.

**LEGAL REFERENCE:**

Idaho Code Section 33-506(3)(a)

**ADOPTED:** December 21, 1976

Reviewed: March 16, 2004

Reviewed: November 20, 2018

Revised: December 3, 1982

Revised: December 16, 2008

Reviewed: March 15, 1994

Reviewed: January 21, 2014