

**UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT ACT**

Under the Uniformed Services Employment and Reemployment Act of 1994, employees are entitled to military leave. Upon his/her return, the employee is entitled to be reemployed in the job that they would have attained had they not been absent for military service, with the same professional ranking and financial status, and being allowed credit for their military service with respect to retirement and salary benefits.

Therefore, should the employee whose position you now hold return from military leave it is the district’s obligation to return that employee to the position vacated as a result of military leave. Should this occur while you are employed with Mountain Home School District No. 193, you may be assigned to a different position in the district to complete the current school year.

I have read and understand the above guidelines pertaining to my employment with Mountain Home School District No. 193.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Representative

\_\_\_\_\_  
Date



**LEGAL REFERENCE:**

Uniformed Services Employment and Reemployment Rights Act  
38 USC Chapter 43, amended by the Veterans Benefits Improvement Act of 2004 (PL 108-454,  
§ 201(a))  
Reemployment Rights Act 38 USC 2021, *et. seq.*  
Idaho Code, Title 65, *et. seq.*

**ADOPTED:** September 3, 2004

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Reviewed: October 16, 2007