

Paraprofessional Qualifications & Training Requirements Evaluation Form

Name: _____

School: _____

Assignment: _____

Date: _____

Rating Key: **SAT = Satisfactory, UNS = Unsatisfactory**

	SAT	UNS	Comments
Domain 1: PLANNING AND PREPARATION			
Willing to put in essential time and effort	<input type="checkbox"/>	<input type="checkbox"/>	
Aware of child development issues	<input type="checkbox"/>	<input type="checkbox"/>	
Accepts individual differences in students	<input type="checkbox"/>	<input type="checkbox"/>	
Completes work in scheduled time	<input type="checkbox"/>	<input type="checkbox"/>	
Able to explain classroom procedures	<input type="checkbox"/>	<input type="checkbox"/>	
Domain 2: ENVIRONMENT			
Displays interest and enthusiasm	<input type="checkbox"/>	<input type="checkbox"/>	
Maintains physical order of the classroom/group	<input type="checkbox"/>	<input type="checkbox"/>	
Interacts positively with students	<input type="checkbox"/>	<input type="checkbox"/>	
Displays concern for student's health and safety	<input type="checkbox"/>	<input type="checkbox"/>	
Encourages students to communicate in many ways	<input type="checkbox"/>	<input type="checkbox"/>	
Aware of classroom routines	<input type="checkbox"/>	<input type="checkbox"/>	

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	SAT	UNS	Comments
Domain 3: DELIVERY OF SERVICE			
Willingly accepts and carries out assignments	<input type="checkbox"/>	<input type="checkbox"/>	
Performs routine tasks efficiently	<input type="checkbox"/>	<input type="checkbox"/>	
Maintains records	<input type="checkbox"/>	<input type="checkbox"/>	
Displays resourcefulness in helping to provide an enriching experience for all students	<input type="checkbox"/>	<input type="checkbox"/>	
Competent in skill reinforcement	<input type="checkbox"/>	<input type="checkbox"/>	
Able to work with small instruction groups	<input type="checkbox"/>	<input type="checkbox"/>	
Can present lessons	<input type="checkbox"/>	<input type="checkbox"/>	
Participates in parent conferences or home visits	<input type="checkbox"/>	<input type="checkbox"/>	
Volunteers for projects outside the scope of position	<input type="checkbox"/>	<input type="checkbox"/>	
Domain 4: PROFESSIONAL RESPONSIBILITY			
Maintains confidentiality	<input type="checkbox"/>	<input type="checkbox"/>	
Displays evidence of professional growth and development	<input type="checkbox"/>	<input type="checkbox"/>	
Is punctual	<input type="checkbox"/>	<input type="checkbox"/>	
Attends regularly	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrates initiative and resourcefulness	<input type="checkbox"/>	<input type="checkbox"/>	
Receptive to parent participation	<input type="checkbox"/>	<input type="checkbox"/>	
Accepts guidance and suggestions	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperative team member	<input type="checkbox"/>	<input type="checkbox"/>	

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Employee Signature _____ **Date** _____

Supervising Teacher Signature _____ **Date** _____

Building Administrator Signature _____ **Date** _____

ADOPTED: November 16, 2010

Revised: January 19, 2016

Revised: December 15, 2020